

individual volunteer manual



getting started



Volunteers are the heart of our mission and contribute daily to Habitat's success in providing decent, affordable housing to families in our service area. A wide variety of opportunities are available for volunteers.

While Habitat for Humanity is known for its construction opportunities, we utilize volunteers in every area of our organization. Regardless of where your talents lie, we have an opportunity for you!

Use the following volunteer checklist to get started with Habitat for Humanity – MidOhio. We welcome your participation, and we will work to ensure you have a volunteer experience that is productive, fulfilling, and fun!



Thoroughly read through this manual, and keep it for future reference.

- Create a profile on our volunteer website, https://volunteer.habitatmidohio.org.
- This is your portal for identifying and registering for volunteer activities of interest. Check it often for new volunteer activities.



Fill out the required electronic liability waiver at

<u>https://waiver.smartwaiver.com/v/habitatmidohio</u> (waivers only need to be signed once per calendar year.) Physical copies are available upon request.



Attend your assigned work shift. All volunteers are asked to please arrive on time and sign in and out.



If at any time you are unable to make a volunteer event for which you have signed up, please go to the volunteer website, sign in, navigate to "My Schedule," and click the "cancel" button to the right of the date so that others may fill your spot.



For a more interactive introduction to our affiliate, use the volunteer website to register for one of our optional orientation sessions.

A Release and Waiver of Liability Form must be signed prior to volunteering. Please visit: <u>https://waiver.smartwaiver.com/v/habitatmidohio</u> or use the QR

code to the right to access the electronic waiver form.



If you are volunteering for community service requirements or school credit, please contact <u>volunteers@habitatmidohio.org</u> before you begin volunteering to have your hours verified.

about habitat for humanity-midohio



THE CRITICAL NEED

Affordable, decent housing is one of our most basic human needs, yet it is in alarmingly short supply in our very own neighborhoods and throughout the world. A decent place to call home creates stability, launching families onto a positive trajectory of generational change, one that includes hope, improved health, and a better quality of life.



WHO WE ARE AND WHAT WE DO

Habitat for Humanity-MidOhio has spent more than thirty years helping to bring the dream of homeownership to families in need. Working in conjunction with Habitat for Humanity International, Habitat MidOhio's partners, donors, and volunteers have played a role in rekindling hope for over 1000 families living in central Ohio through new home construction and critical home repairs.

Habitat MidOhio offers a program designed to be a hand up, not a hand out, to families in need. Through hard work, commitment, and hundreds of hours of sweat equity, Habitat MidOhio families are breaking the cycle of poverty through homeownership and creating a brighter future for generations to come.

We view our work as meaningful because it helps transform lives and promote positive and lasting social, economic, and spiritual change within a community.

our partner families



Habitat MidOhio is one of the only affordable housing builders in the area serving families who earn 30%-60% of the area median income (AMI). Partner families are chosen after a comprehensive application process during which Habitat assesses their need for housing, their ability to repay an affordable mortgage, and their willingness to partner with Habitat through sweat equity. Partner families are all first time homebuyers, must live in the affiliate mission service area, and must currently be living in substandard conditions.



Habitat MidOhio also serves current homeowners in need of home repair services. Families who earn 0%-80% of the area median income and live in owner-occupied properties are able to receive discounted home repair services. Homeowners must be able to afford a portion of the home repair project and must be willing to partner with Habitat through sweat equity hours.



Habitat is able to make housing affordable to partner families in the following ways:

- 1. Habitat works with lending partners to provide affordable mortgage options based on income.
- 2. Partner families and construction volunteers build under trained supervision and supply thousands of hours of labor to further reduce home-building costs.
- 3. Individuals, corporations, faith groups, and others provide vital support through house sponsorships, monetary contributions, and in-kind donations.



habitat midohio restores



Open Monday through Saturday 9:00am to 5:00pm

Habitat for Humanity-MidOhio ReStores play an important role in the effort to eliminate substandard housing in central Ohio. New, used, and surplus donated goods are collected and sold to the public at discounted prices.

The proceeds from these sales help to offset Habitat MidOhio's administrative costs, allowing donations to go directly toward building homes and revitalizing communities locally and abroad.

The ReStores also allow local residents to recycle and repurpose items that would otherwise end up in our landfills. Last year alone, Habitat MidOhio ReStore operations diverted more than 2,000 tons of reusable materials from area landfills.

ReStore Locations:

ReStore Westerville Rd 3140 Westerville Road Columbus, OH 43224 **ReStore Bethel Rd** 2555 Bethel Road Columbus, OH 43220

ReStore Newark 1660 N. 21st Street Newark, OH 43055

habitat midohio construction



OPPORTUNITIES IN CONSTRUCTION

Construction & Repair Crews



Volunteers may assist with new build, rehab, or home repair projects, based on Habitat's current build schedule. Volunteers working on a new build project typically assist with all phases of construction from start to finish, with a few key exceptions: foundation work, roofing, drywall, and licensed trades such as electrical, plumbing, and HVAC. Home repair volunteers help with projects involving exterior painting, siding, porch/stair repair, water damage, etc.

Volunteers typically work in crews of five to ten people. An experienced Project Lead is assigned to each worksite to manage the project, teach volunteers what to do, and oversee basic worksite safety. Volunteers of all skill levels comprise a crew.

Women Build

Women Build was organized with the intention to include more women and other gender minorities in Habitat's construction efforts - a field that has been traditionally male-dominated. There are also non-construction opportunities that support the Women Build program, such as organizing fundraisers or providing meals to volunteers on site.

Construction Support

Assist the construction department by delivering and organizing tools and materials and/or helping with special projects and maintenance at our work sites and warehouse.





Our Regular Crews

Habitat MidOhio is blessed to have a variety of volunteer groups that work on site on a regular basis and bring many years of experience to their work at Habitat. If you're interested in volunteering with Habitat on a regular basis, please check out the brief descriptions below to find a group that might work best for you! To get connected with one of these groups, please email

rhardin@habitatmidohio.org.



Tuesday & Thursday Crew and the A-Team

These two crews are comprised of construction volunteers who have weekday availability on Tuesdays and/or Thursdays. Both crews work throughout the year and are assigned to work sites based on where help is most needed that week. Projects can include new builds, rehabs, home repair, and some occasional warehouse work.

Adopt-A-House Groups

These groups are volunteer-led projects. Each group typically "adopts" one house per year and provides funding, project leadership, and volunteers for that project.

- AEP: Volunteers are both current AEP employees and AEP retirees. Typically work on Wednesdays, Thursdays, and Saturdays throughout the build.
- Northwest AAH: Volunteers are typically from the churches listed below and work on Thursday mornings and Saturdays throughout the build. NWAAH partnership churches include the following:
 - Atonement Lutheran Church
 - Covenant Presbyterian Church
 - First Community Church
 - Holy Trinity Lutheran Church
 - Northwest Christian Church
 - Riverside United Methodist Church
 - St. Agatha Roman Catholic Church
 - St. Mark's Episcopal Church
- Hilliard AAH: Volunteers are typically from the churches listed below and work on Wednesdays and Saturdays throughout the build. HAAH partnership churches include the following:
 - Amlin United Methodist Church
 - Annunciation Greek Orthodox Cathedral
 - Indian Run United Methodist Church
 - King Avenue United Methodist Church
 - Linworth United Methodist Church
 - St. Brendan The Navigator Catholic Church
 - St. James Lutheran Church

- Northside Partnership (NSP): Volunteers are typically from the churches listed below and work on Tuesdays, Thursdays, and Saturdays throughout the build. NSP partnership churches include the following:
 - All Saints Lutheran Church
 - Bethel International United Methodist Church
 - Bethel Presbyterian Church
 - Circle of Hope Church
 - Columbus Mennonite Church
 - Dublin Presbyterian Church
 - Immaculate Conception Catholic Church
 - New Hope Reformed Church
 - Overbrook Presbyterian Church
 - Prince of Peace Lutheran (Dublin)
 - St. Brigid of Kildare
 - St. John's Episcopal Church
 - St. Patrick's Episcopal Church
 - Worthington Presbyterian Church
 - Worthington Christian Church

Women Build Crew

Our regular Women Build crew is comprised of women who dedicate much of their time to our Women Build project but also choose to work year-round wherever help is needed. They typically volunteer once a week on Thursdays. During the Women Build off-season, this crew's projects include new builds, home repair, and occasional special event help.

Licking County Regulars

Our Licking County Regulars, or LCRs, are construction volunteers who work primarily on our new builds in Licking County. They work a variety of days, but typically work on Tuesdays, Thursdays, and Fridays.

Campus Chapters

Both of Habitat MidOhio's campus chapters are student-led, student-initiated organizations. These chapters volunteer on site, advocate for affordable housing on campus, and help out at special events as needed.

- OSU: Habitat for Humanity Campus Chapter at The Ohio State University works to reduce substandard housing by connecting OSU students to opportunities to raise funds, serve their community, and form friendships that support collective acts of altruism. Typically, the chapter volunteers both locally with Habitat MidOhio and with other Habitat affiliates during alternative break trips.
- Denison University: The Habitat club at Denison volunteers once per month at the Newark Habitat ReStore, in addition to volunteering with other Habitat affiliates during alternative break trips. They have also hosted Playhouse Project builds on campus in recent years!

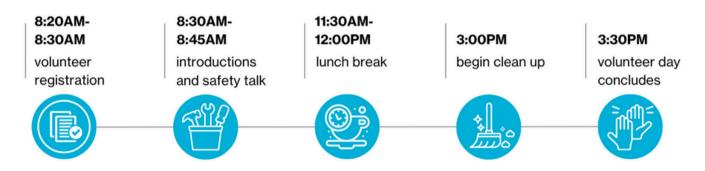
Habitat Young Professionals

Habitat Young Professionals (HYP) is a group of volunteers within Habitat for Humanity-MidOhio with the goal of engaging more young professionals (ages 21-40) in Habitat's mission. They regularly volunteer with Habitat on the second Thursday and fourth Wednesday of every month as an Evening Crew from 5:30pm to 8pm. They also host a variety of events to help their members gain leadership skills, network with other young professionals, and raise money for Habitat's work!

CONSTRUCTION HOURS

A regular workday is from 8:30am to 3:30pm on Tuesdays through Saturdays. Volunteers are asked to commit to work a full shift. Weekday volunteers are especially needed!

typical day breakdown



PLEASE NOTE: Volunteers are asked to understand that construction activities can be extremely variable due to issues like poor weather, contractor schedules, equipment failures, etc. Last-minute changes sometimes occur due to circumstances out of the direct control of Habitat.

Age Requirements

Youth volunteers must be at least 16 years old to volunteer on a construction or repair site and at least 18 years old to operate power tools or work at heights above 6 ft.

Youth volunteers must be accompanied by a parent or adult (21 or older). No special experience is necessary for youth or supervising adults. Groups are recommended to maintain a 5:1 youth to adult ratio.

Volunteering as a group?

Visit our website at <u>https://www.habitatmidohio.org/get-involved/volunteer/</u> to fill out our group inquiry form and view our team volunteer manual.

Please note that groups interested in volunteering on a Habitat construction site may be placed on our volunteer waitlist, depending on current needs. One way to gain priority on the waitlist is to participate in our day sponsorship program.

To learn more about how your group can become a Habitat day sponsor, please contact: Deb Light, Director, Volunteer Services at: <u>DLight@habitatmidohio.org</u> 614-364-7020.

habitat midohio restores



ReStore Team

Volunteers are needed to assist customers, stock shelves, organize product displays, and unload donations from the vehicles of individual donors and ReStore trucks. Volunteers also assist with the processing of new donations. Heavy lifting may be involved. Individuals must be 16 years or older to volunteer in the ReStore. Youth under the age of 18 must have parent or guardian permission. ReStore Team volunteer shifts are typically offered Thursday through Saturday from 10am-12pm. Individual volunteers are requested to sign up for the established shifts unless otherwise arranged with ReStore staff.



Deconstruction Projects

When a property is going to be demolished or significantly renovated, we can send out a team of volunteers to salvage materials that can be later sold at the ReStores. Removable items typically include cabinets, light fixtures, decorative pieces, and appliances. Projects vary in degree of effort and length of time. This activity involves significant physical labor. Volunteers must 18 years or older to participate.



the playhouse project

About the Playhouse Project

Habitat for Humanity-MidOhio launched the Playhouse Project in 2019, a program that allows Habitat MidOhio to partner with sponsors to build playhouses for local families – providing children with a safe place to play and imagine what home means to them. Funds raised through this program will go towards building new houses right here in central Ohio.





As with any Habitat program, volunteers play a key role in making the Playhouse Project a success! Check out the opportunities below to see how you can participate in this program. As a newer program, the roles and responsibilities of volunteers are likely to evolve over time. If you believe you have a skill set or idea that could benefit the Playhouse Project that is not listed below, don't hesitate to reach out!

Playhouse Project Captains

Habitat MidOhio is currently looking for volunteers to serve as Playhouse Project Captains. These volunteers will coordinate groups of 8-10 volunteers in painting and assembling playhouses through two options:

- One or more playhouse build(s) at the Habitat warehouse or off-site location
- The Playhouse Project Blitz Build to be held annually

Playhouse Project Captains may also assist in playhouse kit creation or lead volunteer groups in priming playhouse kits at the Habitat warehouse, depending on level of interest. Captains must be at least 18 and possess excellent people skills, in addition to some basic construction knowledge. Training will be provided.

Playhouse Kit Creation & Priming

Prior to a Playhouse Project build, the wooden playhouse kits must be created and primed. Volunteers 18 and up who have some basic woodworking skills can join our kit creation crew, which works throughout the year to produce all of the walls, bases, roofs, and trim pieces at the Habitat warehouse.

Once the kits have been created, volunteers are also needed to prime all the pieces prior to a playhouse build. Groups of 8-10 will come to the Habitat warehouse for priming sessions, typically in 2 hour shifts. The minimum age for priming is 12 (with a parent/guardian).

additional activities

While many volunteers choose to work directly on home construction projects or in the ReStore, there are numerous other ways to provide much needed support to Habitat and those we serve. Consider how you might contribute your special skills in any of the following ways:



Become a Habitat Ambassador

Spread the word about Habitat's mission by helping out at our Habitat booth, sharing social media posts, planning an advocacy event, or giving a presentation or leading an activity at a school, workplace, and/or faith or civic organization.

Photography

Photograph significant events for Habitat. Events include progress shots at each build site, wall raisings, home dedications, donor appreciation, etc.

Special Events

Assist with logistics, planning, and coordination.

Homeowner Selection Committee

Conduct home visits with potential Habitat partner families, help introduce them to Habitat's programs, and recommend applicants for approval to Habitat's Board of Directors.

Office Support

Work in Habitat's office to assist with filing, data entry, and special projects. Previous computer experience is preferred.

Habitat Young Professionals

Join other service-minded young professionals in committing to bring positive change to the community, build connections, & develop leadership skills through service opportunities and events.

Rock the Block Events

Join us as we introduce a Habitat partner family to their new neighborhood and beautify the community. Tasks for this event include light landscaping, exterior painting, and litter cleanup.

volunteer code of conduct

Becoming a Habitat volunteer comes with great rewards and responsibilities. Volunteers like you are representatives of Habitat for Humanity and its ministry. When you accept a volunteer role with Habitat for Humanity, you are committing to act in a way that promotes Habitat's mission, respects the local community, and ensures the safety of all employees, other volunteers, partner families, and community members. In addition to complying with all laws, regulations and Habitat for Humanity policies, all volunteers are expected to follow the volunteer code of conduct outlined below.

1. <u>Promote a respectful community:</u> Treat all volunteers, employees and community members with respect, courtesy, and dignity. This includes avoiding the use of humiliating, demeaning, offensive, or otherwise insensitive language that fails to respect the dignity of the person, including inappropriate comments or sexual harassment. This includes prohibiting any comments that are discriminatory towards people based on race, sex, religion, ethnicity, or sexual orientation. Volunteers are also expected to refrain from engaging in intimidation, physical, sexual, and/or emotional violence toward others. Help promote a welcoming, respectful environment by making efforts to understand and honor other cultures and by following all rules and policies set forth by a Habitat program staff member or supervising volunteer. Use of social media should be governed by the principles of respecting and protecting vulnerable populations while preserving their dignity and privacy. You are discouraged from posting anything on social media that permits beneficiaries from being identified and/or traced.

2. <u>Respect the human rights of all people and protect everyone from exploitation and abuse.</u> All Habitat volunteers must model behavior consistent with the Habitat for Humanity International Safeguarding Policy which protects staff, beneficiaries, and community members (especially vulnerable adults and children) from exploitation and abuse. Inappropriate physical or sexual relationships with other volunteers is prohibited. Under no circumstances, may volunteers engage in sexual activity with a child (a person under the age of 18, regardless of the legal age of consent and local laws), any Habitat staff or beneficiaries, or any community members related to a Habitat for Humanity project or event. This includes not procuring commercial sex acts or sexual favors, even where such activities are permitted by local laws.

3. <u>Prioritize site safety:</u> Safety rules and guidelines on the volunteer site have been created to keep you and others safe as you volunteer and must be followed. Activities that pose a safety risk to yourself or others should be avoided. Report any unsafe working conditions to the onsite supervisor.

4. <u>Uphold a zero-tolerance policy for alcohol, drugs and weapons</u>: The purchase or possession of drugs or weapons is strictly prohibited on Habitat for Humanity property and volunteer sites. The purchase or possession of alcohol is also strictly prohibited on Habitat for Humanity volunteer sites, even if permitted by local laws or by the laws of the volunteer's home country.

5. <u>Follow the gift giving policy</u>: To avoid potential misunderstandings, embarrassment, injured feelings or jealousy, volunteers are asked not to exchange gifts with Habitat beneficiaries, staff members or community members without consulting Habitat staff. Volunteers may speak with a staff member about appropriate ways to exchange gifts, and our staff is happy to suggest gifts that will benefit the entire community.

6. <u>Protect Habitat assets</u>: Use reasonable care to protect all Habitat for Humanity resources. Stealing, misappropriation or diversion of Habitat for Humanity funds, property, or other assets for personal benefit is not permitted, nor is otherwise engaging in fraudulent activity regarding Habitat for Humanity's assets, operations, or beneficiaries.

7. <u>Maintain confidentiality</u>: Build trust with other volunteers and Habitat for Humanity by respecting the confidentiality of volunteers, staff, Habitat beneficiaries, and community members. Unless you receive prior written approval from HFHMO, you will not disclose confidential HFHMO information or confidential information given to you by others.

8. <u>Speak up!</u>: Habitat for Humanity embraces a "see something, say something" culture. If you become aware of potential misconduct, help reinforce our culture of courage and accountability by sharing your concerns with an appropriate Habitat staff or supervising volunteer. You can also anonymously report potential misconduct by reporting a claim to the confidential Habitat Ethics and Accountability Line.

The Volunteer Code of Conduct has been incorporated into the waiver of liability form each volunteer signs annually, so that volunteers:

- acknowledge that they have read, understand, and agree to be guided by this volunteer code of conduct;
- commit to helping safeguard the rights and dignities of all people they encounter during their volunteer service with Habitat;
- understand that they have a responsibility to report any potential misconduct to an appropriate Habitat staff member or through the Habitat Ethics and Accountability Line; and
- understand that HFHMO has the right to release a volunteer from their volunteer position at its discretion, and that the volunteer is responsible for any costs that they may incur due to a violation to the code of conduct.



jobsite safety

SAFETY GUIDELINES

Habitat is trained in safety guidelines and follows OSHA standards for all volunteers working on a construction site. Habitat provides volunteers with tools and equipment, hard hats, safety glasses, work gloves, and hearing protection.

The Project Leads will ensure that safety equipment is used as required.

- 1. Each work day will start with a safety talk.
- 2. All volunteers must be at least 16 years old to be on a construction site.

3. Anyone under 18 must have a waiver form signed by a parent or legal guardian and be accompanied by an adult (21 or older).

4. Everyone must complete a liability waiver form before starting work.

5. Sturdy, hard-soled, closed-toe shoes (work boots or hiking boots preferred) must be worn on all work sites. NO SANDALS OR SLIP-ON SHOES ALLOWED. Puncture resistant, safety-toe boots are recommended.

- 6. Long pants are recommended (shorts are allowed, if weather permits).
- 7. Avoid loose clothing that might get caught in equipment.
- 8. Long hair should be tied back/put up so it cannot get caught in equipment.
- 9. Hard hats and safety glasses must be worn when on a Habitat build site as directed.
- 10. No one under the age of 18 is allowed to operate power tools.
- 11. Be sure to drink plenty of water, especially in warm weather. Water is provided at all work sites.



fundraising & other support

As a Habitat volunteer, your time and talents will help families build and buy their own Habitat homes – an experience that fills them with self-worth, hope, and a future of stability. To reach more of the over 20,000 families in central Ohio who are in need of a decent place to live right now, Habitat also partners with donors.

The number of families that we are able to serve is determined by the amount of money we are able to raise. Please consider expanding your partnership with Habitat for Humanity - MidOhio through the following ways:

Your Gift Matters

A financial contribution to the mission of Habitat for Humanity - MidOhio will extend our reach to even more families. Regardless of the size of your gift, your support can help change the life of another family.

You can donate online at: <u>www.habitatmidohio.org</u> or by mail to: 6665 Busch Boulevard, Columbus, Ohio 43229

Engage Your Employer

Many employers will match tax- deductible charitable contributions made by their employees, retirees, and employees' spouses. Some employers will donate funds based on your volunteer hours.

Additionally, we have sponsorship opportunities that will raise positive community awareness of your company and engage your co-workers through the team building experience of volunteering on a construction site.

You can donate to Habitat through workplace giving campaigns.

Ask your employer if you can organize fun, company-wide events to help raise funds and awareness of Habitat, like a "dress down" day – maybe one that even includes hard hats and tool belts! – or a Habitat Lego House Build competition.

Engage Your Place of Worship

Adopt-A-House Faith Partnerships are coalitions of churches and other faith groups that provide Habitat house sponsorship in the form of partial funding, volunteer labor, and construction leadership.



Donate In Honor or Memory of a Loved One

Habitat MidOhio is humbled to accept gifts in honor of a special group or person in your life. Perfect for any occasion - weddings, birthdays, or holidays! We also accept donations in memory of loved ones. Habitat MidOhio will send an acknowledgment card to the individuals or families letting them know of your generosity for each memorial or honorarium you make.

Interested in learning more, or have a different idea?

Please contact our Resource Development department: Kate Ames, Director of Development at <u>KAmes@habitatmidohio.org</u> or at (614) 681-7333.

Donate New or Reusable Home Improvement Materials to One of Our ReStores.

ReStore Westerville Rd 3140 Westerville Road Columbus, OH 43224 ReStore Bethel Rd 2555 Bethel Road Columbus, OH 43220 **ReStore Newark** 1660 N. 21st Street Newark, OH 43055

Call the ReStore Donation Line at (614) 364-7028 to schedule a free local pickup of your large donations.



habitat midohio's volunteer website instructions

CREATE A NEW USER

1. Head to the Habitat MidOhio Volunteer website at: https://volunteer.habitatmidohio.org.

- 2. To create a new account, click "Create Account".
- 3. Fill out the fields on the account creation page.

In the "Affiliations" section, please check the appropriate box if you need documented community service hours for court or school. You will not be able to register for shifts until you've been approved by a staff member.

4. Click "next" on the final page. This will automatically log you into the system.

REGISTER FOR A VOLUNTEER OPPORTUNITY

By default, the home page will display all volunteer shifts open to the public. You can toggle between a list view and a calendar view using the icons on the right side of the page (see below).



- You can also filter by certain types of shifts (i.e. construction or ReStore shifts) using the event filter, or by the number of slots remaining for a shift using the slots remaining filter (see above).
- If you're searching for a specific shift, you can click the magnifying glass at the top right of the page (see below) to search by keyword.





Once you have found a shift that you'd like to volunteer for, you can click "MORE" to display more details. To register, simply click the orange "Sign Up" button. You will receive a confirmation email upon successful registration.

If at any time you are unable to make an event, please sign in and navigate to the "My Schedule" button at the top right of the screen (pictured above). From this page, you can hit the "Cancel Registration" button for any of your upcoming shifts.

If you are accessing the volunteer site from a mobile device, you'll need to hit the menu icon next to the magnifying glass at the top of the page in order to access the "My Schedule" page.

If you have any questions or experience any problems using the volunteer website, please contact the Volunteer Department at (614) 364-7030 or <u>Volunteers@habitatmidohio.org</u>

When searching available opportunities, we suggest utilizing the filters at the top of the page. This will allow you to narrow down the opportunities seen on the calendar.



Please complete an electronic waiver by using the QR code or link below:



Don't have a smart phone? Use this link: https://waiver.smartwaiver.com/v/habitatmidohio/

If you prefer to complete a paper waiver, we will have some available on site at your first shift.



Seeking to put God's love into action, Habitat for Humanity-MidOhio brings people together to inspire hope, build homes, empower families, and develop communities.

For More Volunteer Information or Questions: Deb Light, Director, Volunteer Services (614) 364-7020 / <u>DLight@habitatmidohio.org</u> Rachel Hardin, Volunteer & Community Resource Manager (614) 364-7030 / <u>RHardin@habitatmidohio.org</u>

www.HabitatMidOhio.org 614-HABITAT (422-4828)



Habitat for Humanity-MidOhio

Family & Program Center, powered by the AEP Foundation 6665 Busch Boulevard, Columbus, Ohio 43229

ReStore Bethel Road

2555 Bethel Road, Columbus, Ohio 43220 **ReStore Westerville Road** 3140 Westerville Road, Columbus, Ohio 43224 **ReStore Newark** 1660 N. 21st Street, Newark, OH 43055







