

# VOLUNTEER IMPACT REPORT FISCAL YEAR 22



## TABLE OF CONTENTS

LETTER FROM THE DIRECTOR OF VOLUNTEER SERVICES.....	1
INTRODUCTION .....	2
DEMOGRAPHICS.....	3
AGE.....	3
GENDER IDENTITY.....	5
RACE & ETHNICITY .....	6
RESIDENCE.....	8
VOLUNTEER ROLE.....	9
VOLUNTEER IMPACT.....	10
AFFILIATE IMPACT.....	10
COMMUNITY IMPACT.....	11
PROMPT TO VOLUNTEER.....	12
VOLUNTEER LENGTH & RETENTION.....	13
VOLUNTEERS AND DONATING.....	14
FACT STATEMENTS .....	16
WHAT VOLUNTEERS HOPE TO GAIN .....	19
RETURN ON VOLUNTEER INVESTMENT .....	19
WE APPRECIATE THE FEEDBACK!.....	20
CONCLUSION.....	23
FY22 VOLUNTEERS.....	24

## LETTER FROM THE DIRECTOR OF VOLUNTEER SERVICES

Dear Habitat for Humanity-MidOhio supporters,

Another year in the books! FY22 brought similar challenges to volunteer and affiliate operations from the previous year, but it also brought glimmers of hope of a world post-COVID and hope in humanity. While COVID-19 continued to create delays, supply chain issues, and safety challenges, we did see more volunteer groups and individuals cautiously return to their community involvement, and most especially to Habitat MidOhio's work addressing the vital need for affordable housing. We are ever so thankful for our volunteers, both new and "seasoned," and the sacrifices and accommodations made to serve 75 families!

In the following pages, we have spotlighted the FY22 impact and demographics of our volunteer base. We hope you take some time to acknowledge the valuable contributions volunteers devoted to Habitat's mission and the communities in which we serve as well as learn more about areas HFHMO can grow in volunteer engagement and retention in the years to come.

In FY22, creativity and resourcefulness continued to allow Habitat MidOhio to come together and move forward in serving the mission, inspiring hope, empowering families, and developing communities. The fiscal year also propelled the need for more patience, flexibility, and perseverance as we navigated more ebbs and flows of COVID-19 and the disruptions and delays in planning and carrying out our operations effectively. I don't know about you, but I think we have had more than enough "opportunities" to test our patience and adaptability over the past several years! Here's hoping that eases up in FY23 and beyond as HFHMO has substantial plans for innovative and strategic growth and operations to better serve our community and address the critical need for affordable housing in central Ohio in the years to come.

Despite the challenges we all experienced in FY22, we have much to celebrate in families served, volunteers engaged, funds raised, usable building materials diverted from landfills, and programs expanded. I am constantly in awe of how resilient and dedicated our volunteers are as they choose to volunteer with Habitat MidOhio on our build and repair sites, in our ReStores, in our office, within our Playhouse Project program, at special events, and out in our community. I cannot wait to see what is in store next fiscal year!

In Community Partnership,

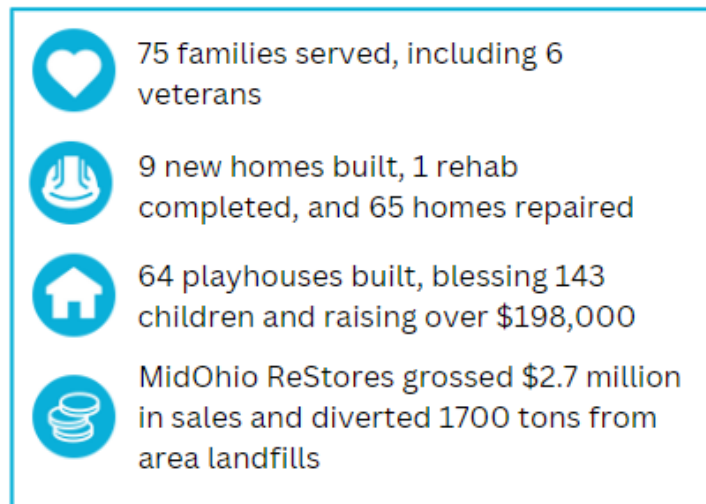


Deb Light  
Director, Volunteer Services

## INTRODUCTION

While 2022 continued to bring about some challenges remnant of the rippled effects of COVID-19, hope was abound as more volunteers joined forces to carry out Habitat MidOhio’s mission in central Ohio. Habitat MidOhio saw an uptick of volunteers from corporate volunteers during FY22, where many corporate partners put their volunteer programs on hold in FY21 due to COVID-19 safety protocols.

In FY22 (July 1, 2021 through June 30, 2022), Habitat for Humanity – MidOhio (HFHMO) was able to serve 75 families, including six veterans with the help of volunteers, partners, and donors. Nine new homes were built, and one home was rehabbed. Sixty-five home repair projects were completed. The MidOhio ReStores grossed \$2.7 million in sales and diverted 1,700 tons of materials from landfills. The Playhouse Project program was able to gift 64 playhouses to 143 children and raise nearly \$200,000. Habitat MidOhio also was able to support its sister affiliate in Côte d’Ivoire, Africa with \$62,500 through the Habitat International Tithing Program. 2,679 volunteers participated in 7,535 volunteer experiences and donated 46,099 hours to Habitat’s mission.



A portion of this report is based off of data collected from the Annual Volunteer Survey for FY22 for HFHMO. The survey consisted of two parts; one for regular and consistent volunteers and another for general volunteers. There were 50 responses from regular volunteers and 50 from general volunteers for a total of 100.<sup>1</sup> The other portion is based off of data collected from the affiliate volunteer database.

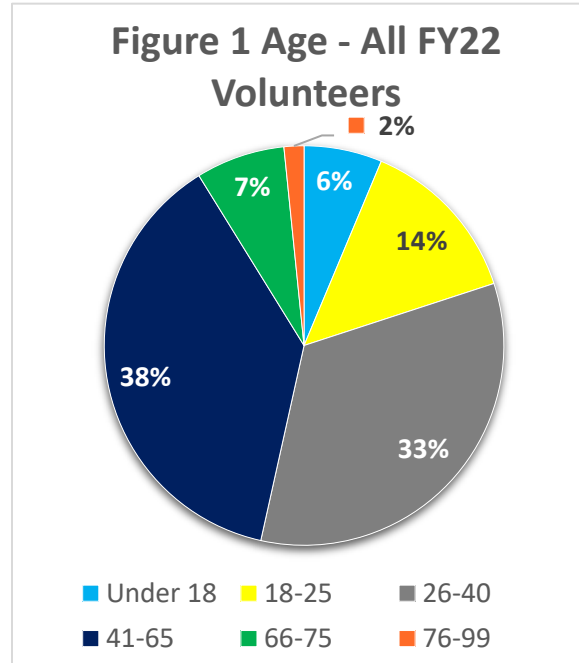
<sup>1</sup> Of the 2,679 individuals volunteering with HFHMO in FY22, surveys were emailed out to 2,031 recipients for whom we had email addresses, and our response rate was 4.9%.

## DEMOGRAPHICS

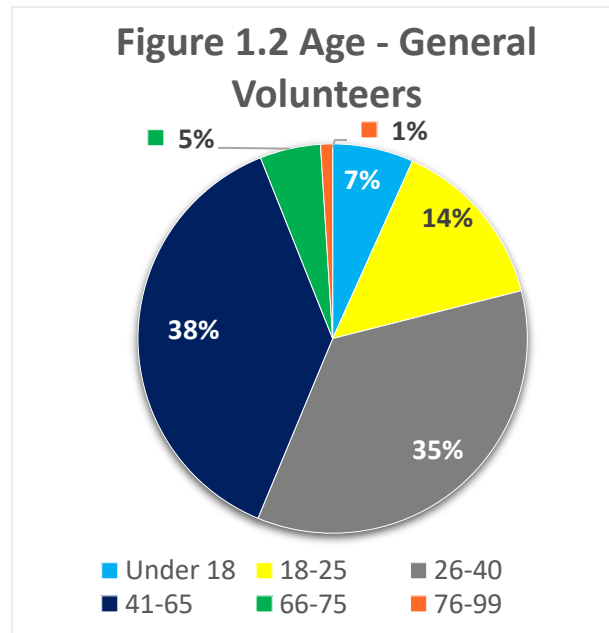
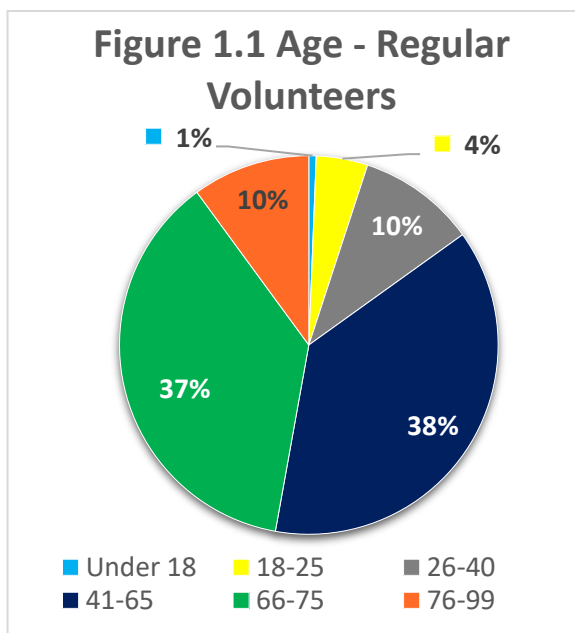
The following demographics are based on a combination of FY22 volunteer data collected from our volunteer database and the HFHMO Annual Volunteer Survey.

### AGE

FY22 marks the second year Habitat was able to capture age demographics of its volunteers. When looking at the overall ages of the FY22 volunteers in Figure 1, ages 41 to 65 increased from a third of FY21 volunteers to 38% of FY22 volunteers, with ages 26 to 40 staying steady at a third of the overall volunteer cohort. Ages 18 to 25 were down a little from the past year with 14% due to some local universities temporarily reducing their students' off-campus community work to limit the students' exposure to COVID-19. Ages above 65 and below 26 only make up 15%, which involvement or limited involvement may have been due to continuing to take COVID-19 precautions to heart.



As we observe the age of regular volunteers in Figure 1.1, we see an increase of volunteers falling in the age brackets 41 and older and a decrease amongst age brackets 26 and younger in comparison to the overall ages of our volunteer base. This comparison tracks with those age groups that would have more time to dedicate on a more consistent basis compared to those with limited means. Ages 41 to 65 and ages 66 to 75 make up over a third each of regular volunteers, which we saw a slight decrease in ages 41 to 65 from FY21, and a higher increase in ages 66 to 75 from FY21



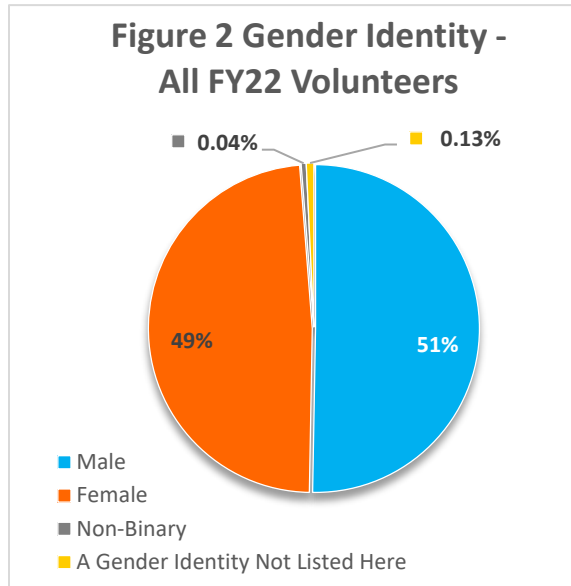
regular volunteers. Ages 76 to 99 also comprise 10% of regular volunteers.

The general volunteers found in Figure 1.2 demonstrate a similar representation of involvement to our overall FY22 volunteer cohort in Figure 1. Observing higher percentages in the age groups of 18 to 25, 26 to 40, and 41 to 65 amongst our general volunteers align with where we see volunteers in a more episodic-based or one-time opportunities in a group or event setting. While we have seen an increase in these age ranges in FY22, some past groups and individuals continued to take a step back or limited their involvement. We did start to see that shift as we moved towards the beginning of FY23.

In looking for areas to grow in the coming years, we have room to increase our recruitment strategies in the younger demographics, especially prevalent in the Under 18 and 18 to 25 age categories. One strategic goal of Habitat MidOhio is to increase the involvement of younger generations, especially within the construction trades. In late FY22, Habitat began engaging several workforce and trade development groups on site and are working to strengthen these and other partnerships in the years to come. Other volunteer activities that could appeal to this age demographics include: The Playhouse Project, ReStore operations, and Rock the Block volunteer activities.



## GENDER IDENTITY

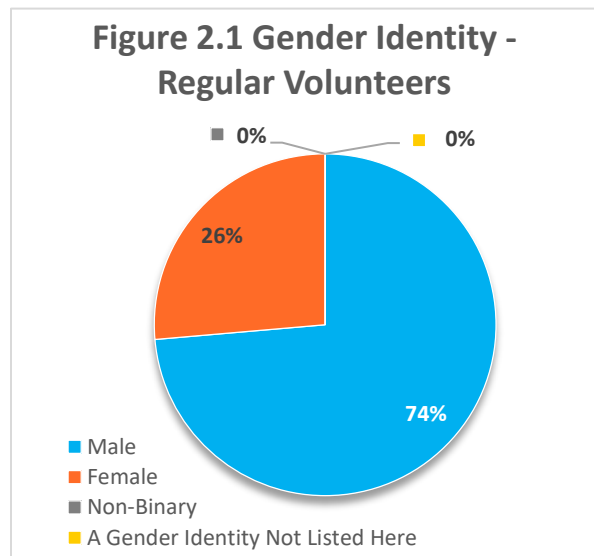


The following options were given to volunteers for gender identity: Male, Female, Non-Binary, and A Gender Identity Not Listed Here.

Primarily, as seen in Figure 2, FY22 volunteers were almost evenly split between Male and Female identity, representing 49% Female and 51% Male. Since Habitat is typically associated with construction focused volunteer opportunities, having a fairly balanced gender identity breakdown is ideal. FY22 volunteers also included 0.04% volunteers who selected Non-Binary and 0.13% volunteers who selected A Gender Identity Not Listed Here. As HFHMO strives to

provide a more inclusive environment where all gender identities feel welcome, we look for these percentages to increase with time.

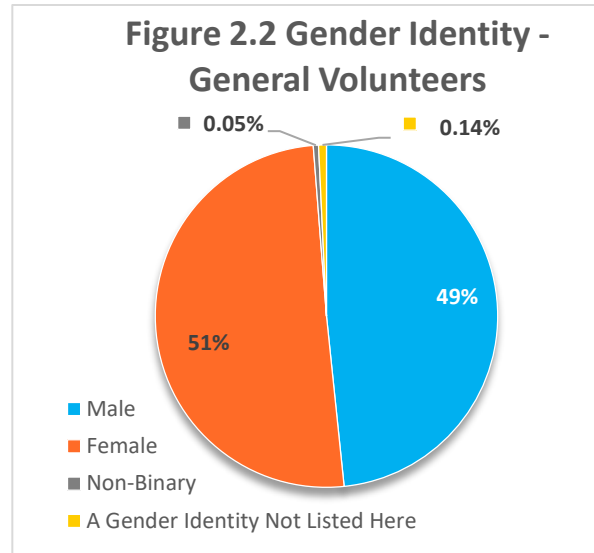
Figure 2.1 demonstrates a varied breakdown as we look at the gender identity of our regular volunteers. Three-quarters of regular volunteers identify as Male; while Female identities represent the other quarter. This is an increase from last fiscal year where two-thirds of regular volunteers identified as Male. As we continue to augment regular volunteers participating in the Women Build program and strategically recruit and retain Female identifying volunteers in ReStore, The Playhouse Program, and non-construction related opportunities, Habitat has the chance to build up and balance out the breakdown between Male and Female gender identities in the coming years amongst regular volunteers.



Habitat also has a similar opportunity to expand the percentage of regular and general volunteers who do not identify as male or female. With less than 1% selecting either Non-Binary or A Gender Not Listed Here category, HFHMO should continue to create

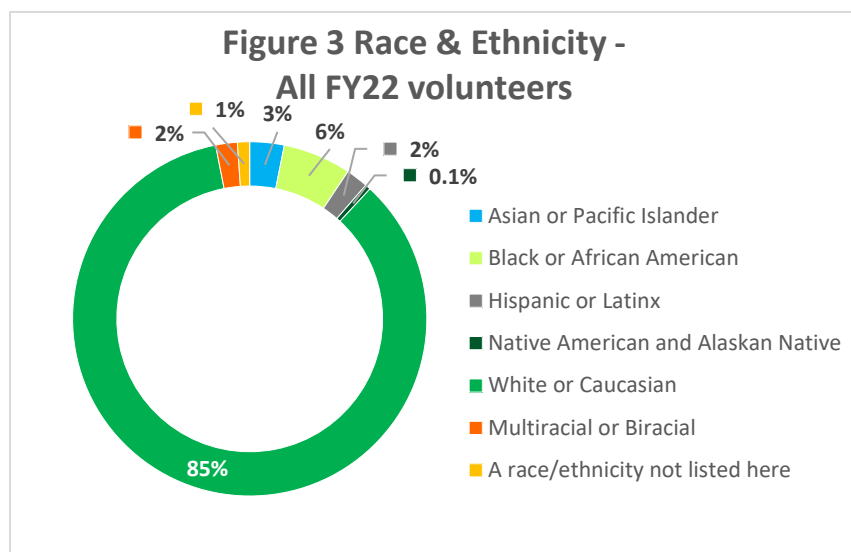
an inclusive environment both on and off site where volunteers who do not identify as male or female, feel like Habitat is a place where they can share in the mission of increasing affordable housing. Growth can also happen through targeted outreach, relationship building, and creating appealing opportunities.

General volunteers follow a similar pattern to the overall FY22 volunteers breakdown as shown in Figure 2.2 with a more evenly split amongst Male and Female, and alike percentages amongst Non-Binary and A Gender Not Listed Here categories.



### RACE & ETHNICITY

As we consider the race and ethnicity demographics of FY22 volunteers in Figure 3, a majority of volunteers self-identified as White or Caucasian as indicated as 85%; however, this is a decrease from FY21 where White or Caucasian volunteers were just under 90%, and also indicates a rise in race and ethnicity diversity amongst FY22 volunteers.





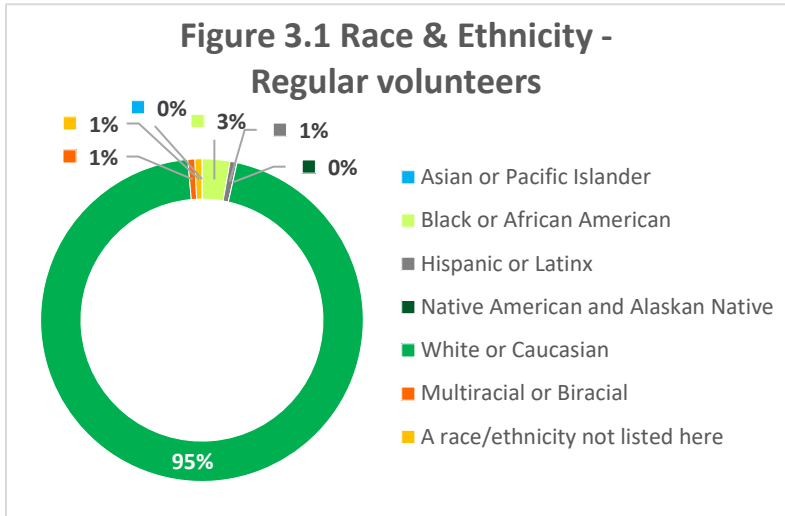
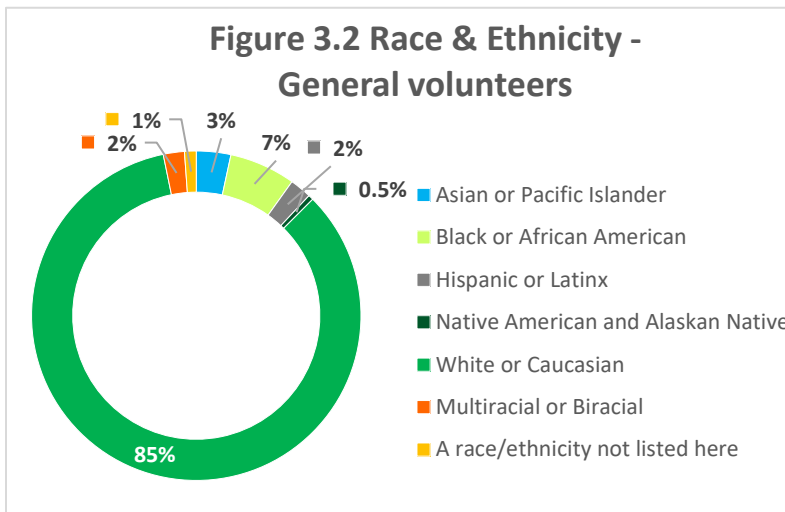


Figure 3.1 illustrates that 95% of regular volunteers identified as White or Caucasian which is a slight increase from last fiscal year. The second most common race and ethnicity in both regular and general volunteers is Black or African American: 3% of regular volunteers and 7% of general volunteers; however, both percentages are somewhat down from last year.



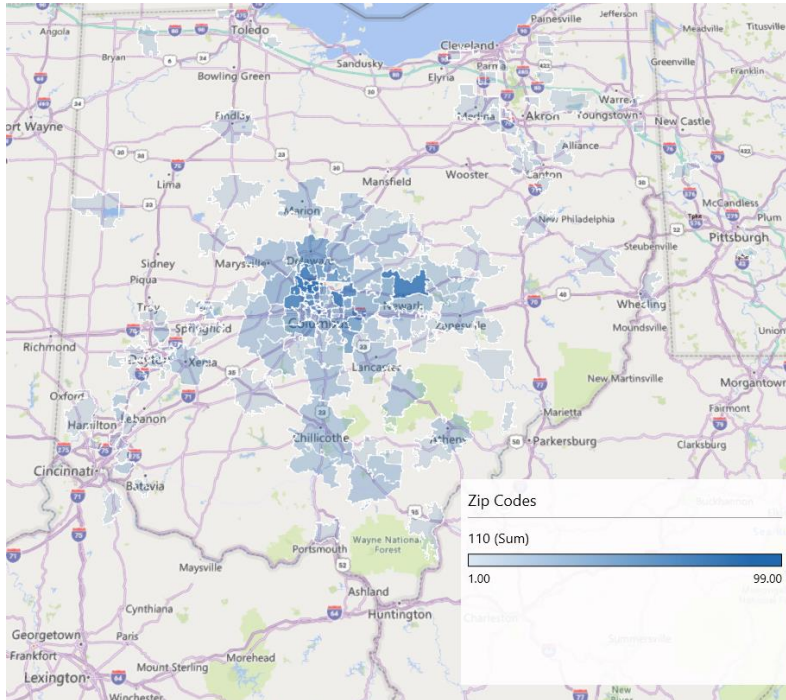
In Figure 3.2, we see a similar breakdown as demonstrated in Figure 3. An increase of additional race and ethnicity categories are present in FY22 volunteers which represents a slight boost in race and ethnicity diversity over FY21. While this is a step in the right direction, there is a considerable opportunity to further grow in the area of race and ethnicity diversity amongst our volunteers.

Every volunteer is important to Habitat MidOhio’s work in central Ohio; however, it is vital that Habitat continues to make strides in advancing the race and ethnicity diversity of our volunteer pool to better match the community in which we live and serve. In FY22, we built our first Beloved Community House, a build steeped in Dr. Martin Luther King, Jr.’s vision of a community that includes diversity and allows for tension undergirded by love and leads to transformation. Habitat seeks to be a space where people of all races, all faiths, and all backgrounds come together for a common cause. As we move forward in this vision, HFHMO has a substantial opportunity to reach out to more cultural groups and individuals, build relationships to broaden the volunteer base as well as create an inclusive environment where all feel welcome and invited to assist in Habitat’s mission. Another necessary step HFHMO can take to create a more inclusive environment is to further develop and offer educational activities and action steps volunteers and community members can participate in.

## RESIDENCE

While Habitat MidOhio serves Franklin, Licking, and Madison Counties, volunteers come from all over central Ohio. All volunteers, shown in Figure 4.1, represent a large variety of zip codes in the central Ohio area, including all three service counties and Marion, Delaware, and Knox Counties as well as pockets throughout the state of Ohio. These three nearby non-service area counties each have its own affiliate where the volunteers could choose to volunteer; yet, they choose to volunteer with HFHMO.

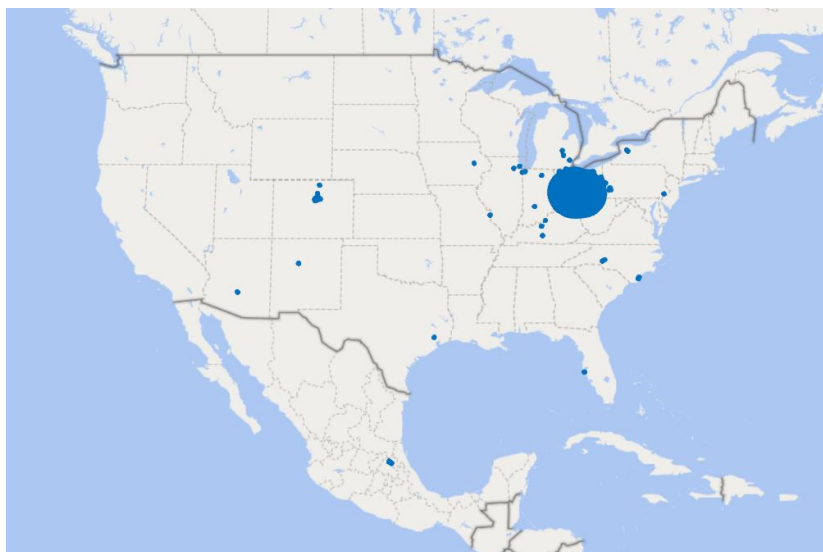
**Figure 4.1 – Ohio Zip Codes (Based on Volunteer Database)**



When analyzing the over 2,600 FY22 volunteers in the affiliate database, 214 unique zip codes from across Ohio, the United States, and Mexico were represented as shown in Figure 4.2. The zip codes with the highest frequencies include 43081 (the Westerville area) with 110 occurrences, 43085 (the Worthington area) with 99 occurrences, and 43235 (the Northwest Columbus area) with 98 occurrences.

Other high frequency zip codes include the Dublin area, Newark area, and Gahanna area. Of particular note, there are FY22 volunteers who call states home as far east as North Carolina, as far south as Mexico, and as far west as Arizona.

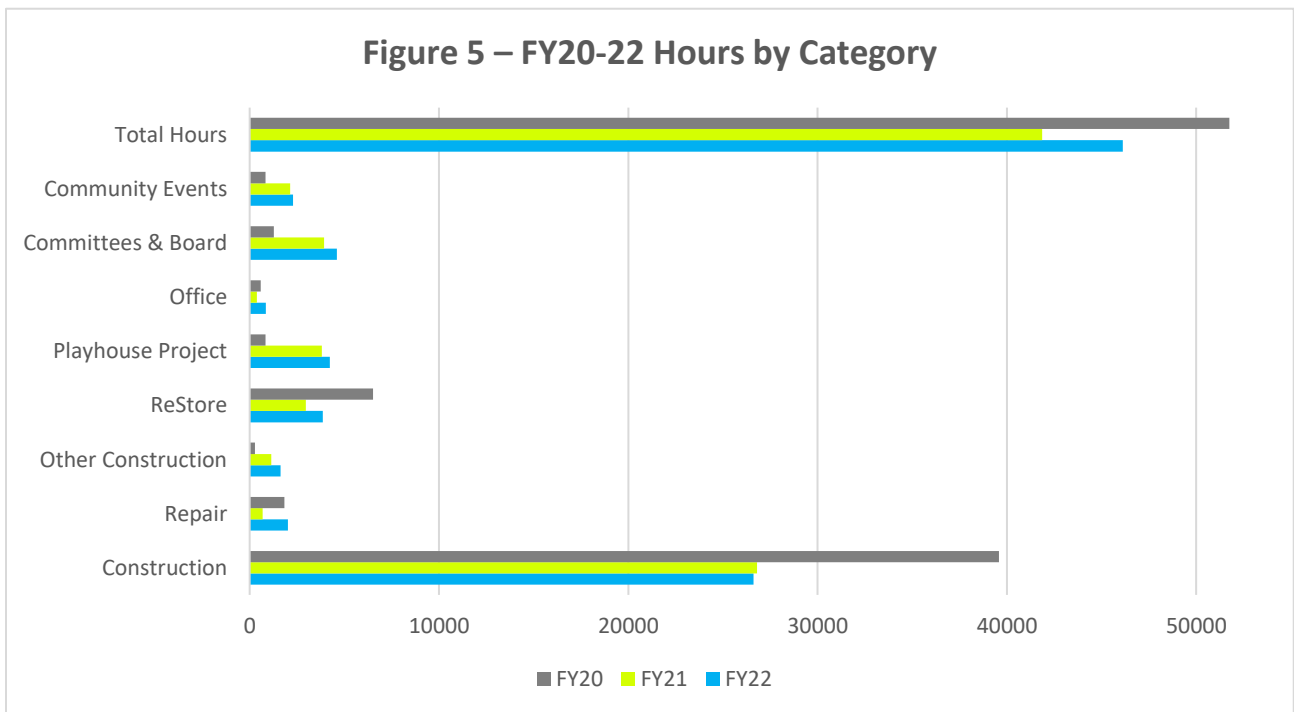
**Figure 4.2 – Continental United States Volunteer Zip Codes**



## VOLUNTEER ROLE

While working on a construction site is by far the most popular way to volunteer with Habitat, HFHMO has traditionally utilized volunteers in all aspects of the organization. In recent years, the start of new programs, as well as the impacts of COVID-19, have caused some fluctuations in the distribution of volunteer hours. Figure 5 below displays volunteer hour totals by category for the past three fiscal years, encompassing a total time range of July 1, 2019 through June 30, 2022.

As seen below, construction and ReStore hours, as well as total volunteer hours overall, were reduced significantly from FY20 to FY21, in large part due to COVID-19 restrictions.



## VOLUNTEER IMPACT

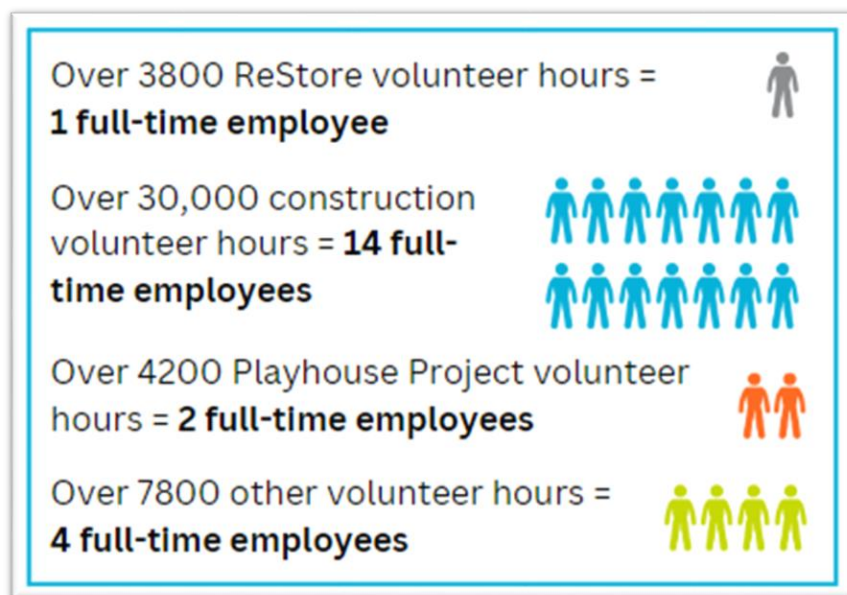
### AFFILIATE IMPACT

Moving into the second full year of COVID-19, the affiliate experienced a new round of further build delays, additional safety precautions, and the ebb and flow of company, school, and faith groups and individuals adjusting their volunteer involvement in the community as COVID-19 numbers rose and fell throughout the year. Even with these difficulties, Habitat MidOhio served 75 families. Habitat celebrates the 75 families who were able to achieve homeownership or maintain their home through the home repair program.

In FY22, the volunteer base began to rebound, adding over 1,100 to the FY21 volunteer counts. While the volunteer numbers have not fully recovered to pre-COVID statistics, they are trending upward. This year, HFHMO hosted an outdoor World Habitat Day and Volunteer Celebration to creatively bring volunteers, families, and community members together to recognize volunteers, celebrate diversity, and educate the community about Habitat’s worldwide mission. HFHMO built its 15<sup>th</sup> Women Build house and first Beloved Community House, sold out the Huntington Park Playhouse Project Blitz, took to the ice for another 24 Hours of Hockey fundraising event for our Veterans Build program, and increased the ReStore’s sales over FY21.

This fiscal year, Habitat also expanded The Playhouse Project, a unique opportunity that allows Habitat to partner with sponsors to build a playhouse for a local family. The ReStore operations and fundraising programs like The Playhouse Project and 24 Hours of Hockey create both volunteer opportunities and amplified revenue as well as community awareness and impact.

Volunteers’ commitment to their community and Habitat MidOhio allows the affiliate to focus financial contributions on the mission and to extend its efforts beyond the staff. The hours contributed to the ReStores in FY22 equate to one full-time employee. Construction volunteer hours



equate to 14 full-time employees, The Playhouse Project hours equated to two full-time employees, and other volunteer roles equate to four full-time employees. Volunteers make it possible for Habitat MidOhio to expand its impact in the community.

## COMMUNITY IMPACT

Habitat MidOhio serves Franklin, Madison, and Licking Counties. This can be broken down further to showcase the impact on neighborhoods within that service area. In FY22, HFHMO completed nine new builds and one recycle project: eight in the Linden area of Columbus and two in Newark. Sixty-five repair projects were completed in 20 different neighborhoods. These neighborhoods and the number of repair projects completed there are shown in Figure 6. Overall, Habitat MidOhio was able to impact 75 families in 20 different neighborhoods.

**Figure 6 – FY22 Repair Project Neighborhoods**

Neighborhood	Repair Projects Completed	Neighborhood	Repair Projects Completed
Eastmoor	1	North Central Columbus	2
Eastside	3	North Linden	12
Franklinton	2	Northeast Columbus	1
Galloway	1	Northland	2
Grove City	2	South Linden	3
Hilliard	2	South Side	18
Hilltop	3	Southwest Columbus	2
London	1	Utica	1
Milo-Grogan	1	Whitehall	2
Near East Side	3		
Newark	3	<b>TOTAL</b>	<b>65</b>

With three active ReStores in the Columbus area during FY22, Habitat MidOhio served a larger portion of the community, giving easier access for community members to donate and shop across the city. ReStores located on Westerville Road on the east side of Columbus, Wilson Road ReStore<sup>2</sup> on the west, and Bethel Road ReStore to the northwest provided an affordable and convenient way for the public to purchase new and donated building and home improvement materials. The ReStores also divert usable materials from landfills. In FY22, 1,700 tons of materials were diverted to the ReStores.

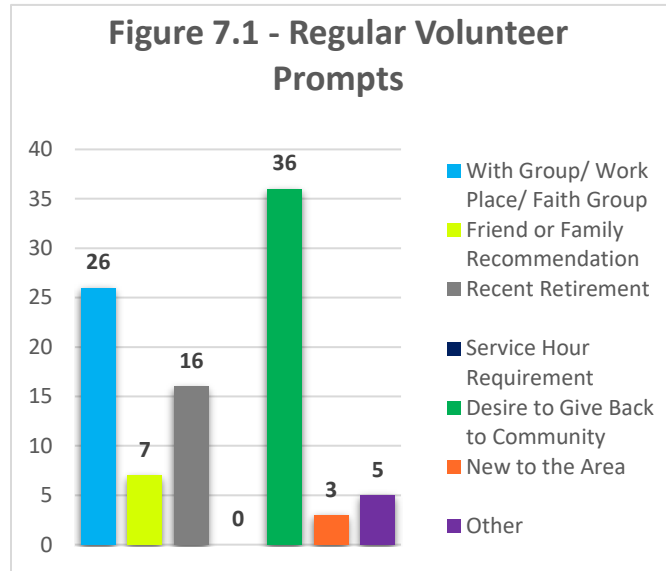
The Playhouse Project, in partnership with sponsoring organizations, was able to provide 143 children with a safe place to play and imagine what home means to them. The 64 playhouses created will impact these future generations. This amount is nearly double that of FY21.



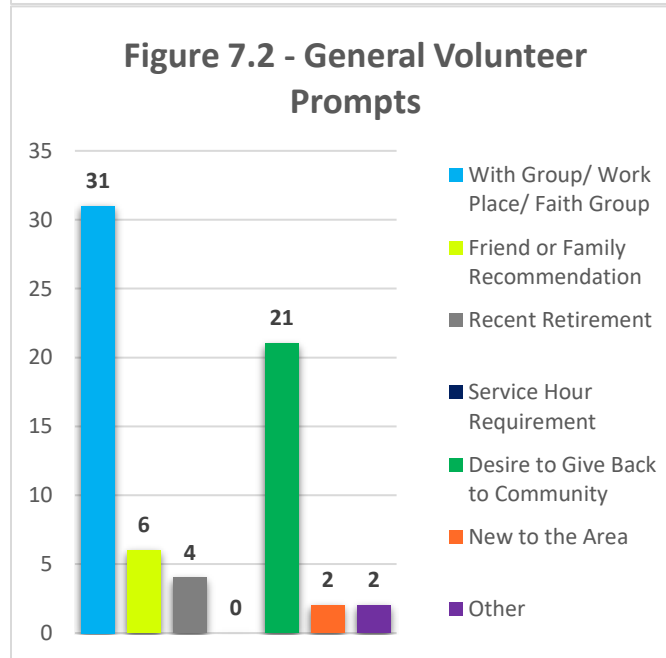
<sup>2</sup> Note, this ReStore closed in FY23.

## PROMPT TO VOLUNTEER

Choosing to volunteer with Habitat MidOhio can come from many motivations.

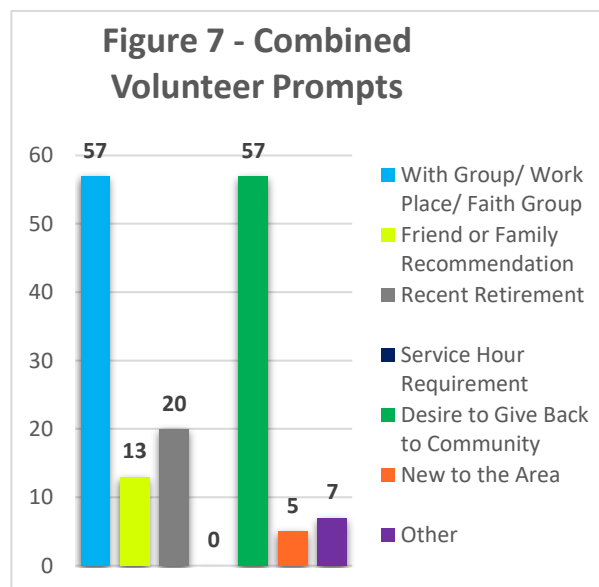


As shown in Figure 7.1, regular volunteers selected Desire to Give Back to the Community as the main prompt to volunteer. This is followed by volunteering With a Group, Work Place, or Faith Group. Recent Retirement is also a common response among regular volunteers. None of the surveyed regular volunteers marked a Service Hour Requirement as their prompt to volunteer.



For general volunteers, the most common motivation is to volunteer With a Group, Work Place, or Faith Group or by a Desire to Give Back to the Community, as shown in Figure 7.2. This year, there were also zero general volunteer respondents who chose to volunteer for a Service Hour Requirement. This fact is encouraging as it shows that volunteers are with Habitat because they want to be, not because they have to be.

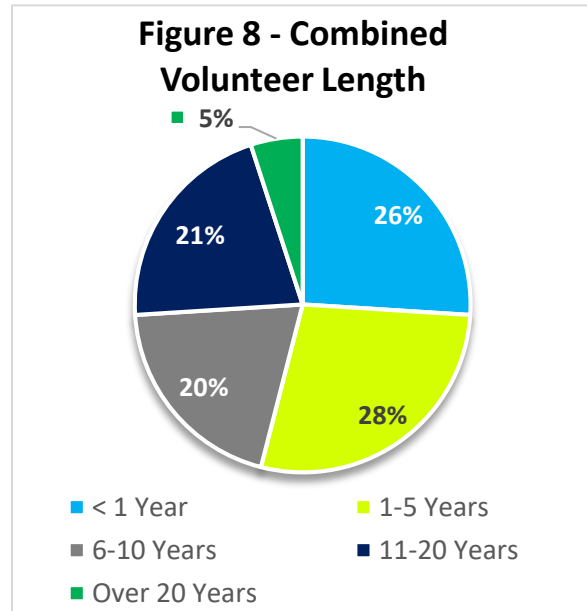
When looking at all volunteers, as shown in Figure 7, it is clear that HFHMO volunteers choose to volunteer to give back to the community and be with others through their work place, faith group, or general groups. This reflects the community Habitat has been able to build as groups of volunteers come out to work towards the affiliate’s mission.



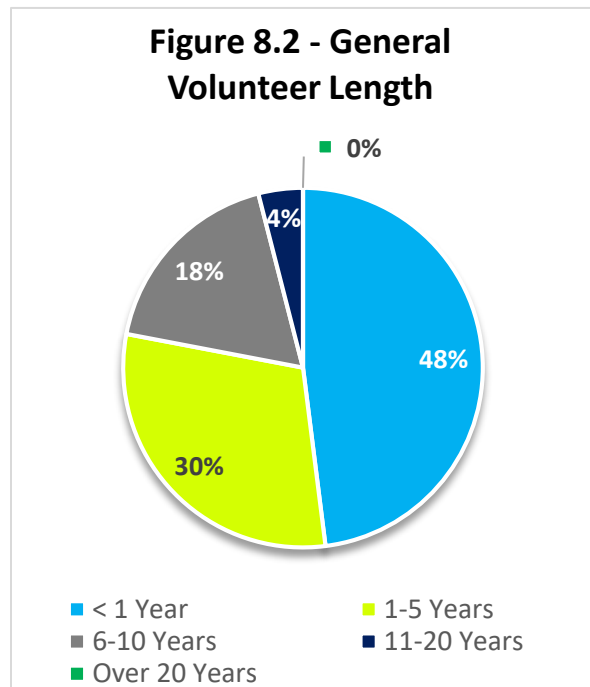
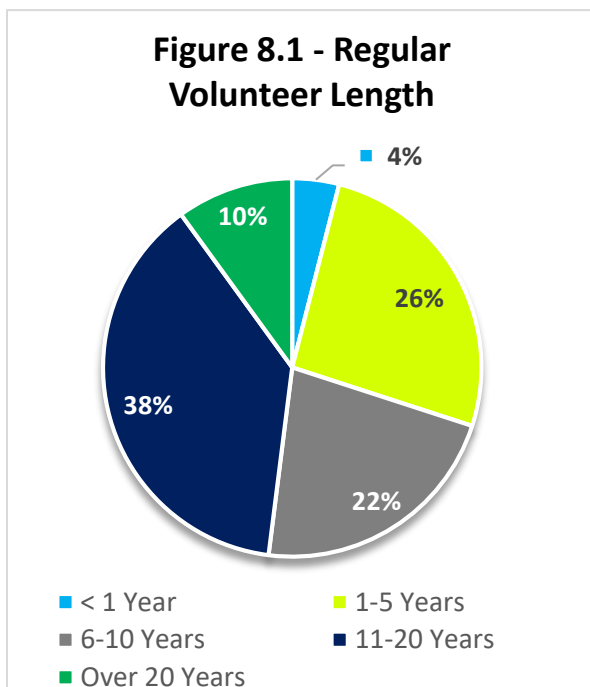
## VOLUNTEER LENGTH & RETENTION

Volunteer longevity is important to any nonprofit, along with continuing to expand and grow its volunteer base to keep the organization growing.

HFHMO volunteers surveyed are reasonably balanced in terms of the number of years they have been volunteering, with the exception of those in the 20+ years category. A little over half of survey respondents have volunteered from 0 to 5 years, with the remaining 46% volunteering for 6 years or longer, as shown in Figure 8. These figures demonstrate that HFHMO has good retention with its volunteers as they tend to continue volunteering with us over time.



Regular volunteers have a substantially lower percentage of newer volunteers than general volunteers. As seen in Figures 8.1 and Figure 8.2 respectively, 4% of regular volunteers have begun in the past year versus 48% of general volunteers. Likewise, 70% of general volunteer respondents have been volunteering for at least 5 years, compared to 22% of general volunteers. The influx of new volunteers in the past year presents an opportunity for HFHMO to further engage those volunteers and transition them into regulars. This will be especially important in the coming years as many long-time volunteers step back from volunteering as they age.



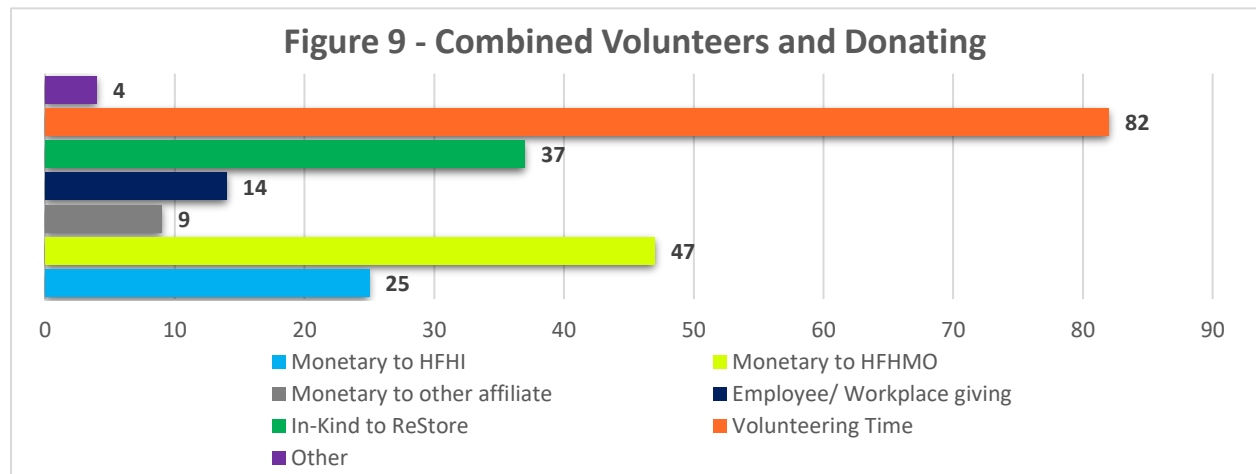
Of the 2,679 volunteers in FY22, 201 of them were considered “regular” volunteers, which equates to either serving 50 or more volunteer hours or serving on a committee. 391 of the volunteers were considered “episodic” volunteers. This equates to serving more than one shift, but fewer than 50 hours. 2,087 volunteers are considered “one-time” volunteers.



## VOLUNTEERS AND DONATING

Both volunteers and financial contributions are necessary for the success of the affiliate.

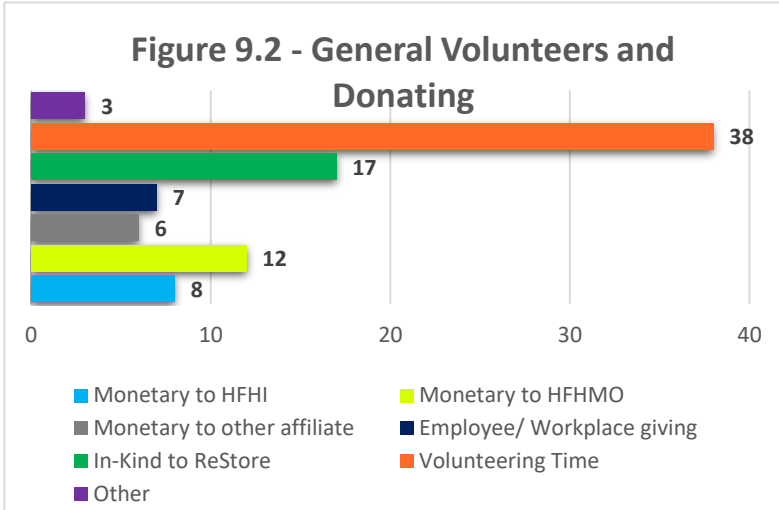
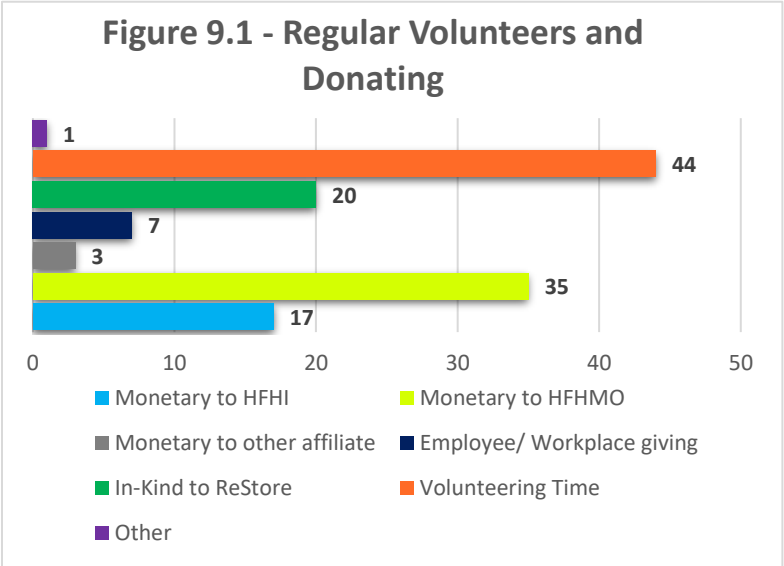
To gather data on volunteers who also donate, volunteers were asked to select all that apply from the following list: Monetary Donation to Habitat for Humanity International (HFHI), Monetary Donation to HFHMO, Monetary Donation to Another Affiliate, Employee/Workplace Giving, In-Kind Donations to the ReStores, Volunteering Time, and Other. Across all volunteers surveyed, many selected multiple options ranging across all options including the following responses for Other: Amazon Smile and company in-kind donations. The responses for all volunteers can be seen in Figure 9.





Regular volunteers tend to donate more often. Seventeen respondents choose to donate to HFHI, and 35 choose to donate to HFHMO, as shown in Figure 9.1. These volunteers are also more commonly giving In-Kind Donations to the ReStores.

General volunteers surveyed also donated to both HFHI and HFHMO as well as to the ReStores but not as consistently as regular volunteers. General volunteers are most likely to volunteer their time. General volunteers and their donation habits are shown in Figure 9.2.



### FACT STATEMENTS

Volunteers were asked to select the extent to which each statement applied to them as a Habitat MidOhio volunteer. Figure 10.1 shows a visual summary of the responses of regular volunteers, while Figure 10.2 shows a visual summary of general volunteer responses. From this data, we have learned the following statistics:

95% of all volunteers feel like they made a difference in their community.

91% of all volunteers met new people.

80% of all volunteers worked alongside people of different backgrounds that they wouldn't have otherwise worked alongside.

82% of all volunteers made a meaningful connection with others.

81% of all volunteers felt more connected to the community.

93% of all volunteers want to continue volunteering with HFHMO.



**Figure 10.1 - Regular Volunteers**

■ Strongly Agree ■ Somewhat Agree ■ Neutral ■ Somewhat Disagree ■ Strongly Disagree ■ N/A

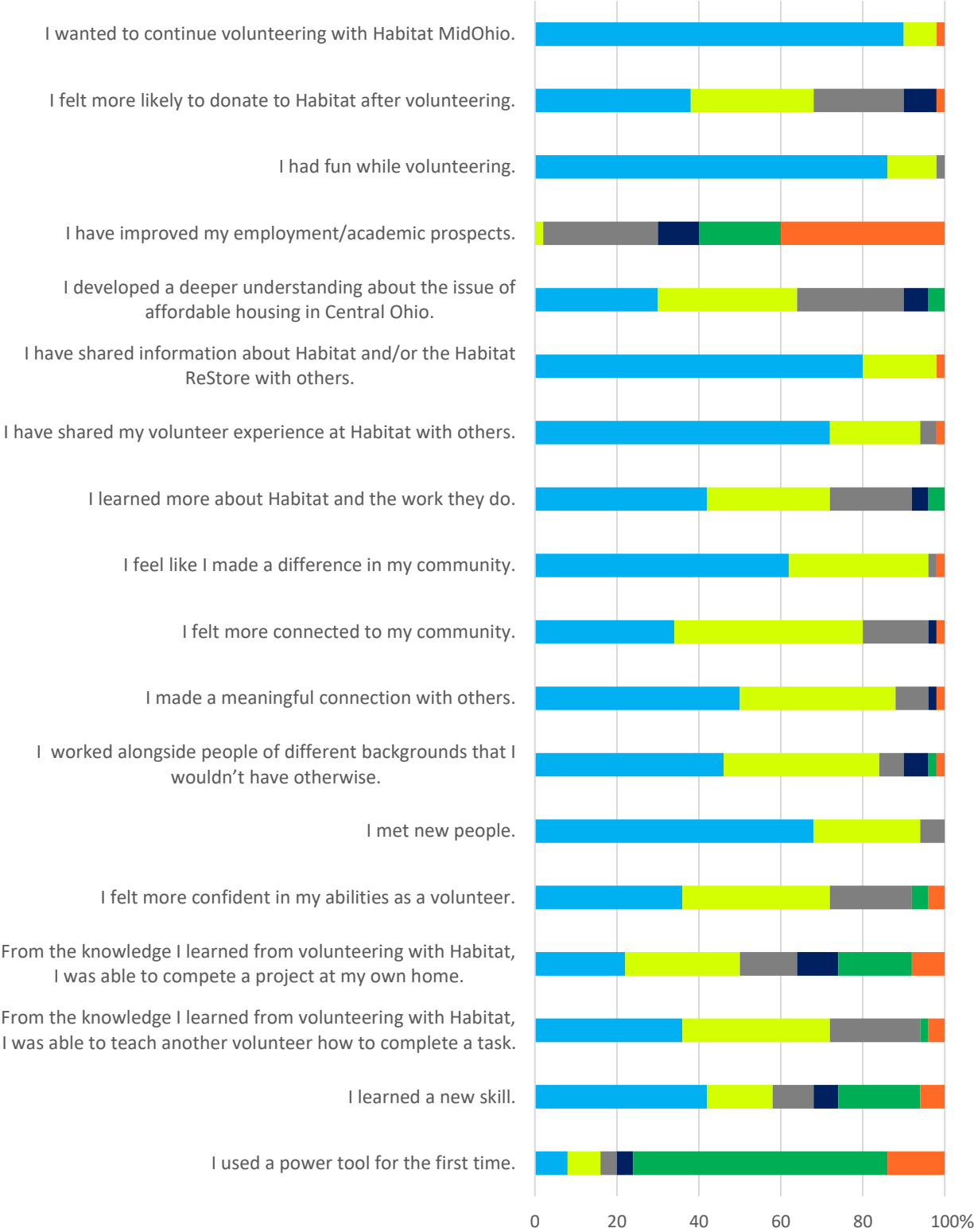
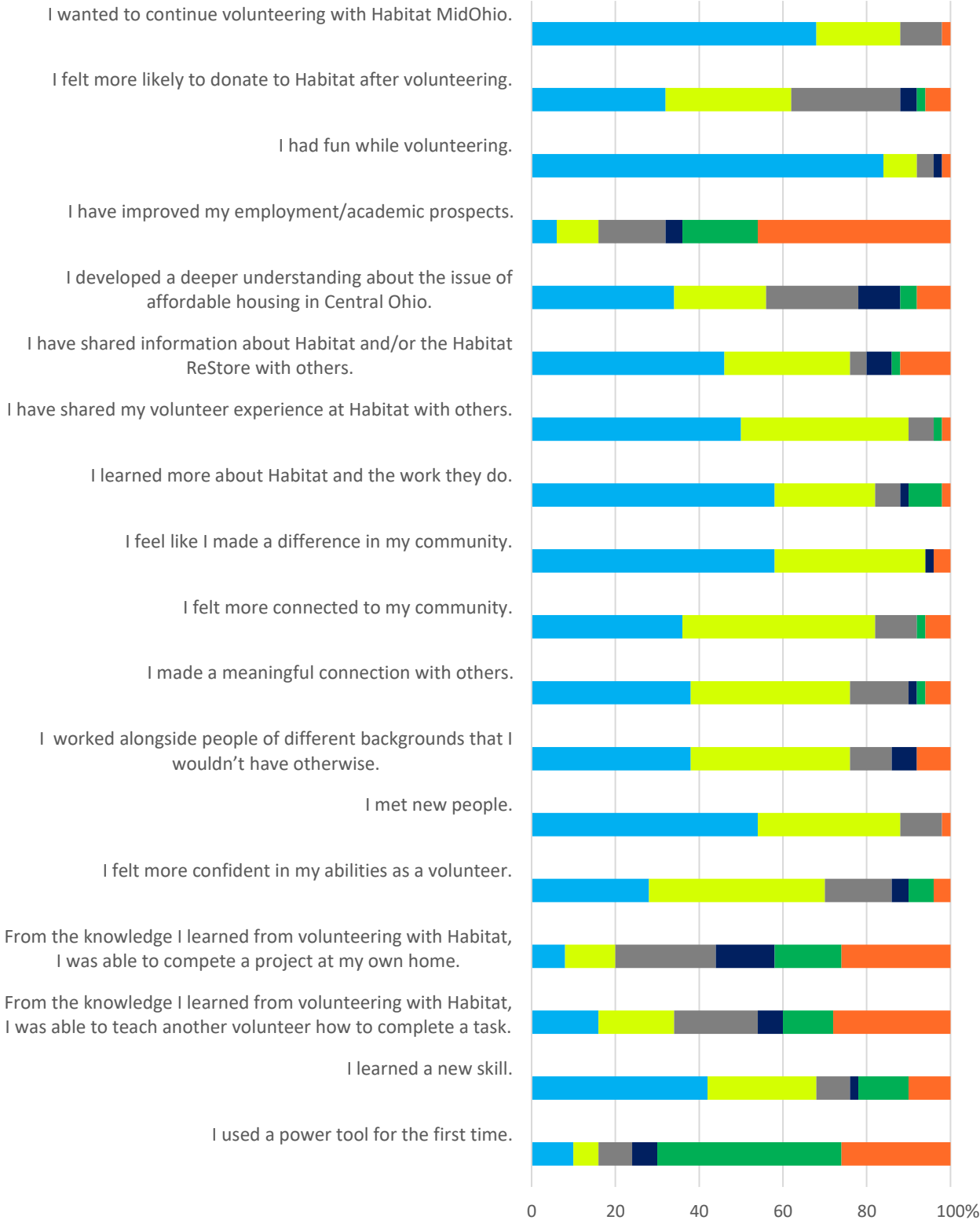


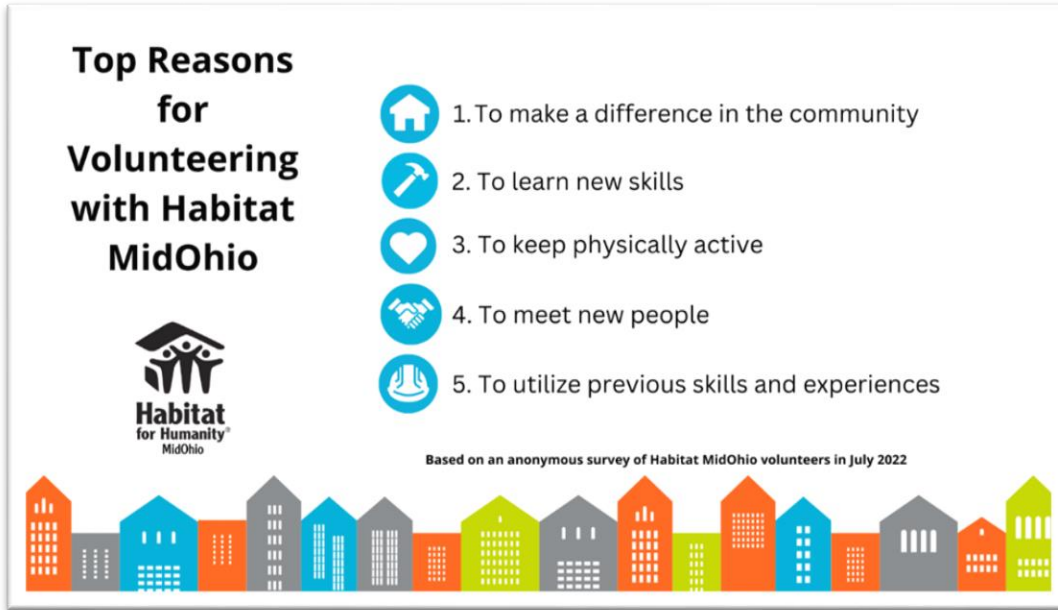
Figure 10.2 - General Volunteers

Strongly Agree   Somewhat Agree   Neutral   Somewhat Disagree   Strongly Disagree   N/A



## WHAT VOLUNTEERS HOPE TO GAIN

Survey respondents were asked to select all that applied to them regarding things they were hoping to gain from volunteering with Habitat MidOhio. The overwhelming majority, 90 respondents out of 100, selected “To Feel Like I’m Making a Difference.” This makes it clear that Habitat MidOhio volunteers want to make a difference in both their lives and others.



## RETURN ON VOLUNTEER INVESTMENT

In FY22, 2,679 unique individuals participated in 7,535 volunteer experiences and donated 46,099 hours to the mission of Habitat. The Independent Sector estimates that for Ohio in 2021, the value of each volunteer hour is \$27.07. Given that, Volunteer Wage Value can be totaled to \$1,247,899.93. Volunteer gifts to the affiliate total to \$59,067.02. Volunteer program investment, which includes all volunteer staff, outreach, training, recognition and program administrative costs, in FY22 totaled to \$173,579.75. From here, a Comprehensive Return on Volunteer Investment can be calculated to \$6.53. For every dollar invested, \$6.53 goes back into the community through both volunteer time and donations.

Total Volunteer Hours	Value per Volunteer Hour in Ohio <sup>3</sup>	Volunteer Wage Value	Volunteer Gifts	Volunteer Program Investment	Comprehensive Return on Volunteer Investment
46,099	\$27.07	\$1,247,899.93	\$59,067.02	\$173,579.75	\$6.53 per dollar invested

<sup>3</sup> Independent Sector, 2021

## WE APPRECIATE THE FEEDBACK!



Through both the FY22 Annual Volunteer Survey as well as ongoing post-volunteer activity surveys we send out throughout the year, volunteers have the opportunity to provide feedback on their experiences and provide insight from “the field” that can help reinforce how we are doing as well as shape the future of our program. The feedback ranges from the experience, how things are organized and running, ways to be recognized and appreciated, as well as so many other facets of our volunteer program and affiliate.



We wanted to address a sample of the feedback we received on the Annual Volunteer Survey. Many volunteers appreciated the level of skill, organization, and patience our staff provide to accommodate volunteers of all skills levels and backgrounds; however, one noted we need to make new volunteers feel comfortable by introducing them to the volunteers who regularly assist in the same activities. We strive to provide a positive experience for volunteers of all backgrounds and levels of involvement. This is a good reminder for affiliate staff to make sure everyone feels welcome and included no matter how often they volunteer, which may even result in retaining more episodic volunteers.



Other feedback included seeking out training opportunities for volunteers, especially in the area of construction, for exposure to new build concepts and best practices. We can work with our Construction staff and Habitat International to look into opportunities and resources that we can share with volunteers. In the next fiscal year, we will work towards this as well as look for other educational



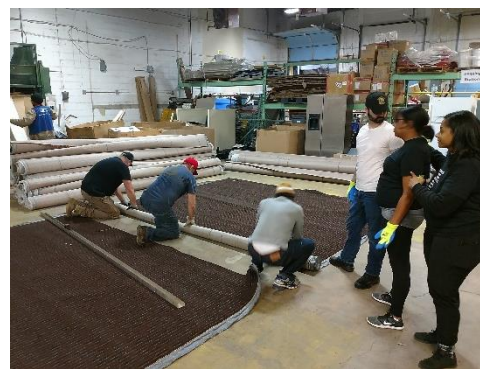
resources and activities volunteers can participate in to learn more about Habitat’s work and the critical need for affordable housing. One activity we have been piloting in FY23 is an interactive poverty simulation workshop which will be a valuable educational tool for all ages and groups that we are also excited to launch in FY24.

We heard from a number of construction volunteers that having the proper tools and equipment especially as it relates to efficiently digging trenches for conductor lines, fence post holes, and other grading tasks on our projects. Thanks to the Terry Baughman Memorial Tool Fund, created in memory of long-time volunteer, Terry, and the generous financial contributions of our volunteers, Habitat was able to purchase an All-In-One Compact Utility Loader that already has been extremely helpful in FY23.

Suggestions for improving the volunteer website and offering better descriptions of the volunteer work have been addressed by the launch of a new volunteer website in FY23 to make it easier for volunteers to sign up, while providing a better layout to communicate the necessary information needed prior to a volunteer opportunity.

Feedback regarding bringing back a ReStore Volunteer Coordinator has been heard. While it may not resemble the same type of role and responsibilities as before, the ReStore has hired a Donations and Volunteer Coordinator in FY23. This staff member will begin arranging not only incoming donations, but also coordinating volunteers moving forward. In addition, as the ReStore operations look to the future of opening more ReStores across our 3-county service area, a dedicated ReStore Volunteer Coordinator could result from the growth. Stay tuned!

Another recommendation would be to look for ways to bring volunteers together socially in more informal settings throughout the year, not just for the annual



Volunteer Recognition Event. As COVID-19 subsides and gatherings become more prevalent, we will continue to weave this recommendation into our volunteer programmatic planning especially as we move into FY24.

We received several comments for Habitat branded apparel and opportunities to showcase their affiliation with Habitat MidOhio out in their community. In FY23, we incorporated a Volunteer Habitat Branded Apparel Program into National Volunteer Week, where volunteers can provide an article of clothing to be embroidered with the Habitat logo, so volunteers can wear their own gear with pride and it be an item of their choice. In FY24, we hope to expand this program.



We are grateful for the feedback. While we may not be able to address every item and sometimes there may be circumstances outside our control that direct the program and Habitat's ability to change certain systems in place or the timing of the change, we still hear you and take your feedback to heart! Keep it coming!





**CONCLUSION**

Through the analysis of the Annual Volunteer Survey for FY22 and data collected from the affiliate volunteer database, many assets and opportunities have been identified. The information gathered can be used to assess a snapshot of Habitat MidOhio’s current volunteer demographics and impact as well as present strategies for future growth and program development. Volunteers are undoubtedly an intrinsic role in Habitat’s mission. The following pages list key volunteers who demonstrated a deep commitment to fulfilling Habitat MidOhio’s FY22 goals and impact in central Ohio.



## FY22 VOLUNTEERS<sup>4</sup>

### **900+ hours**

Robert Lentz

### **500+ hours**

William Darlage  
Tim Kolodziej  
Donald Spoelker  
Thomas Tugend  
Steve Weygandt

### **400+ hours**

Rea Buchanan  
Mark Cohen  
John Fisher  
Dale Krummen  
James Meeth  
Daniel Moorhead  
James Siebert

### **300+ hours**

Vincent Bednar  
Michael Bloomfield  
Brendan Foley  
Alison Harris  
Doyle Hartman  
Larry Hutchison  
Hugh Leslie  
Jerry Minturn  
Thomas Oswald  
Terry Stohr Sr.  
Craig Vette

### **200+ hours**

Charles Bergmann  
James Byers  
Jim Cogan  
Mary Coridan  
Dave Ditcher  
Keith Gatewood  
Bob Geoghegan  
Rachel Gratz  
Rachel Hardin  
John Heppner  
Mitch Janklow  
Brent Kinnan  
Richard Kipp  
David Price  
Daniel Pugh

### **(200+ hours continued)**

Constance Rivera  
James Rosing  
Philip Sawich  
J. Patrick Schlaerth  
Ray Stankunas  
Barbara Stephens  
Mike Tanner  
Douglas Teske  
William Turns Jr.  
Jim Wendorff

### **100+ hours**

Howard Baulch  
Evan Beane  
James Buehler  
Mark Byram  
Howard Draves  
Keith Dufrane  
Ben Freudenreich  
Jim Galloway  
Cameron Guthrie  
Dale Heydlauff  
Suzanne Holderbaum  
Nayeon Kang  
Fred Kierner  
Ralph King  
Thomas Lemberger  
Jon Linton  
Barb Loar  
Brad Martin  
Eric Mitiska  
Kirk Nofzinger  
Ross Parkman  
Helen Pestel  
Brandon Reese  
Annie Richardson  
Glenn Ritchie  
Mark Senff  
Craig Skeel  
Nicholas Stover  
Brian Strothmann  
Dick Troendly  
Trish Van Zandt

### **50+ hours**

David Altfater  
Douglas Arnold  
Scott Baharis  
Kevin Baxter  
John Beals  
Joy Culp  
Daniel Duellman  
Richard Ellinger  
Mike Fritz  
Loren Geistfeld  
Jennifer Green  
Andrew Gregory  
Victor Guerrero  
Deeqo Harun  
Megan Hatta  
Pam Higgins  
Randall Howell  
Catherine Irwin  
Katherine Jambor  
Robert Kennedy  
Deborah Matthaes  
Jeff Matthaes  
Ronald McCrea  
Vicki Nichols  
Adam Noel  
Steven Peishel  
John Pollock  
David Prem  
Benson Ross  
Bob Schiffbauer  
Steve Stadler  
Diane Vaughn  
Diana Welsh  
Pat Welsh  
Robert Youngs  
Dave Zuehlke

<sup>4</sup> List as of June 30, 2022 represents volunteer hours reported and tracked

**Leadership  
Committees**

**Habitat MidOhio  
Board**

Tony Bonarrigo  
Lori Bongiorno  
Brady Burt  
Mike Copella  
Rae Ann Dankovic  
Mike Fitzpatrick  
Jason Lawler  
Angela Mingo  
Scott Moore  
Jim Petrie  
Joe Reilly  
Tom Robertson  
Kyle Sharp  
Greg Skinner  
Cheryl Stauffer  
Kaz Unalan

**Habitat Young  
Professionals  
Board**

Aila Gomi  
Rachel Gratz  
Andrew Gregory  
Cameron Guthrie  
Jerad Kitzer  
Rachel Hardin  
Brandon Reese  
Annie Richardson  
Alex Powers

**Ohio State Habitat  
Chapter Executive  
Board**

Adam Childs  
Anna Gaughan  
Alex Reed  
Olivia Repasky  
Tavi Robinson  
Ciara Taylor  
Brian Wilkerson

**Faith Partners  
Hilliard Adopt-A-  
House**

Howard Baulch  
Trena Brown  
Howard Draves  
Grant Fish  
Mary Ann Fish  
Larry Hutchison  
Tod Powers  
Bonnie Roberts  
Paula Santa  
Mary Sims  
John Strand  
Larry Ziniel

**Northside  
Partnership**

Jane Albert  
Dave Altfater  
Jeff Bartula  
Byron Bossenbroek  
Joan Bossenbroek  
Jean Duncan  
Brenda Eddy  
Karen Freudenreich  
Bob Lentz  
Scott Nellis  
Tom Rice  
Doug Stuart  
Seth Trance  
Bob VanVliet  
Marjorie Ward  
Jim Whitmer

**Mifflin Presbyterian  
Habitat Build  
Coordinators**

Marquell Segelken  
Ned Segelken

**Newman Center  
Coordinator**

Pat Welsh

**Northwest Adopt-A-  
House**

John Beals  
Jane Belt  
Charles Bergmann  
John Fisher  
Marilynn Karl  
Evy Locklin  
Gwen McCartt  
Benson Ross  
Bill Ryan  
Betsy Sebastian  
Ned Timmons  
Brad West

**Church of the  
Resurrection  
Leadership Team**

John Auletto  
Marybeth Auletto  
Sue Larson  
Ellen Milnes  
Leon Milnes

**Construction  
House Leads**

Howard Baulch  
John Fisher  
Larry Hutchison  
Bob Lentz  
Kirk Nofzinger  
Jim Rosing

**DAKlectric Team**

Dale Duellman  
John Heppner  
Larry Hutchison  
Dale Krummen  
Tommy Malone  
Brad Martin  
Ernie Pfund  
Phil Sawich  
J. Patrick Schlaerth

**Homeowner  
Services**

Matthew Denton  
Sandy Freer  
Brandon Goldsmith  
Remington Lyman  
Kerry Mix  
Cathy Norton  
Linda Smith  
Kyle Tom  
Kellie Vaughn  
Bridgette Wellington

**Special Events  
The Playhouse  
Project Kit Creation  
Team & Captains**

J. Roger Allen  
Scott Baharis  
Keith Dufrane  
Joe Franchini  
Evan Heintz  
George Kalec  
Fred Kierner  
TJ Mossman  
Anurag Sahai  
Bryan Tamulonis  
Adam Thompson  
Steve Weygandt

**24 Hours of Hockey  
Planning  
Committee**

Elliot Cooke  
Kevin Henry  
Michael Jacobus  
TJ Nocar  
Kevin Runyon

