



 **Habitat for Humanity**
MidOhio

volunteer impact report



fiscal year 2023

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A message from the director of volunteer services

Dear Habitat for Humanity-MidOhio Supporters,

What I've learned from my tenure at Habitat MidOhio is that Habitat builds community. Habitat brings people from all walks of life together. We build and repair homes, address the need for affordable housing, raise funds, divert usable materials out of our landfills, and help others, but these are just the by-products of the most important component of Habitat's mission-- connecting with others and building community.

Habitat physically builds communities, but Habitat also builds a sense of community among those who come together under a common goal to address the need for affordable housing. Community within Habitat fosters an environment where a symbiosis of experience and expertise is shared and learned; commonalities and uniquenesses are identified; friendships are formed; and support and a sense of belonging are prevalent. When you are in a community, a community shows up when there is a need, and Habitat MidOhio's community is no different!

We truly could not have accomplished all that we set out to do in FY23 without the assistance of our community--volunteers, partners, and donors! Within the following pages, we will share the impact our community has made in central Ohio during FY23 and the demographics of our volunteer community. We have a lot to celebrate, so I hope you join us in recognizing the significant contributions of our volunteers and in learning more about how Habitat can expand its volunteer reach in the coming years.

I cannot wait to discover what the Habitat MidOhio community will be able to accomplish in the years to come.

In Community Partnership,



Deb Light
Director, Volunteer Services

introduction

“Community is much more than belonging to something; it’s about doing something together that makes belonging matter.”

—Brian Solis, anthropologist and futurist

In FY23 (July 1, 2022 through June 30, 2023), Habitat for Humanity–MidOhio (HFHMO) served 102 families, including nine veterans, with the help of volunteers, partners, and donors. Twelve new homes were built, and two homes were rehabbed. Eighty-eight home repair projects were completed. The Newark ReStore and Family Program Center opened in early 2023 with the assistance of the Licking County Habitat Initiative. The MidOhio ReStores grossed \$3.17 million in sales and diverted 2,061 tons of materials from landfills. The Playhouse Project program was able to gift 68 playhouses to 147 children and raised nearly \$200,000. Habitat MidOhio also supported its sister affiliate in Côte d’Ivoire, Africa with \$50,000 through the Habitat International Tithe Program. 3,429 volunteers participated in 8,300 volunteer experiences and donated 51,051 hours to Habitat’s mission.

A portion of this report was calculated from data collected from the HFHMO Annual Volunteer Survey, sent to all volunteers who served between July 1, 2022 and June 30, 2023. The survey consisted of two parts; one for regular and consistent volunteers and another for general volunteers. There were 49 responses from regular volunteers and 75 from general volunteers for a total of 124*. The other portion is based on data collected from the affiliate volunteer database.

*Of the 3,429 individuals who volunteered with HFHMO in FY23, surveys were emailed out to 2,937 recipients for whom we had email addresses, and our response rate was 4.2%.



IMPACT SNAPSHOT

102

Families served, including 9 veterans

12

New homes built, 2 rehabs completed, and 88 homes repaired

68

Playhouses built, blessing 147 children

2,061

Tons of materials diverted from area landfills through the ReStore



VOLUNTEER IMPACT

affiliate impact

The goal for FY23 was to return to our pre-COVID level of serving 100+ families per year. Despite major construction delays from factors outside of Habitat’s control, we met our goal, serving 102 families!

In FY23, the volunteer base continued to rebound, adding 750 to the FY22 volunteer counts. While the volunteer numbers have not fully recovered to pre-COVID statistics, they continue to trend upward. To celebrate our FY22 volunteers, HFHMO returned to hosting a volunteer recognition dinner, which also coincided with the affiliate’s 35th anniversary. During this event, we had the honor of presenting 41 volunteers with the President’s Lifetime Achievement Award (see page 18 for more details). This year, HFHMO also built its 16th Women Build house, had another successful Playhouse Project Blitz at Huntington Park, took to the ice for another 24 Hours of Hockey fundraising event for our Veterans Build program, and increased the ReStore’s sales significantly over FY22.



Volunteers’ commitment to their community and Habitat MidOhio allows the affiliate to focus financial contributions on the mission and to extend its efforts beyond what the staff alone could accomplish. As seen here, the number of volunteer hours donated to the affiliate is the equivalent number of work hours for 23 full-time employees. Volunteers make it possible for Habitat MidOhio to expand its impact in the community and serve more families each year.



community impact

★ 102

Families served, including
9 veterans

★ 2,061

Tons of materials diverted
from area landfills through
the ReStore




★ 68

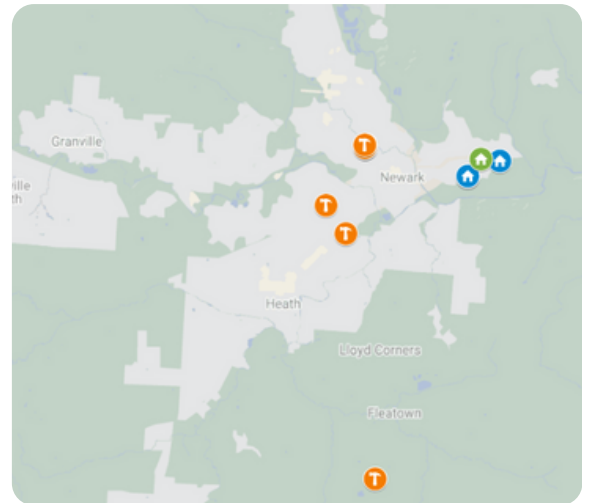
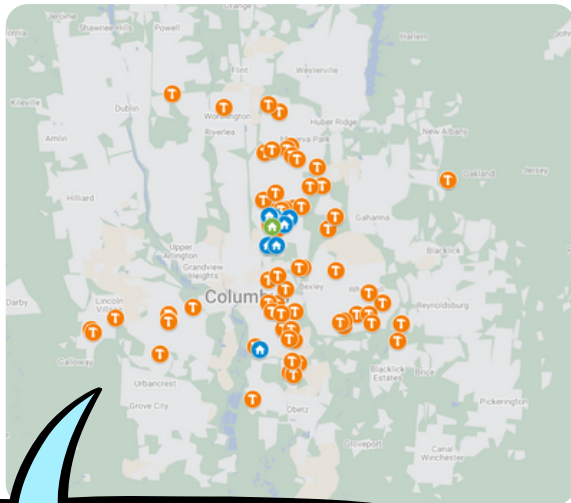
Playhouses built, blessing
147 children

Habitat MidOhio serves Franklin, Madison, and Licking Counties. Within that large service area, HFHMO completed projects in 19 different neighborhoods during FY23. That included 14 new homeownership projects: nine in the Linden area of Columbus, one on the South Side of Columbus, and four in Newark. Additionally, 88 repair projects were completed in 19 different neighborhoods. Maps of our projects in Franklin and Licking County can be seen below.

Figure 1.1 - Franklin County Projects **Figure 1.2 - Licking County Projects**

Map Legend

-  New Build
-  Rehab
-  Home Repair



“THE GRATITUDE FROM MANY OF THE HOMEOWNERS FOR WHOM WE’VE DONE REPAIRS THIS YEAR HAS BEEN VERY REWARDING.”
- REGULAR REPAIR VOLUNTEER



In FY23, Habitat MidOhio opened a new ReStore in Newark to expand services in Licking County!



14 families became first time homeowners through the 12 new homes built and 2 rehabs completed in FY23--an increase by four families from FY22!

volunteer stories

While this report is full of data and statistics that attempt to quantify the impact of volunteers at Habitat MidOhio, we know that many of the most important impacts of volunteering are intangible. The relationships built at Habitat--between volunteers, staff, partner families, and the community--are what keeps people coming back year after year.

We cannot possibly tell the story of every Habitat volunteer--but here are a just a few!

To access the full Volunteer Spotlight write-ups, please visit our [website](#). Know someone you'd like to nominate for the Volunteer Spotlight? Email volunteers@habitatmidohio.org!



Eugene, Homeowner Selection Committee Volunteer

As a Habitat homeowner, Eugene has a unique perspective on his experience as a volunteer: “Being able to help families that are in need touches my heart because I’ve been there and I understand the need for help.”

Catherine, Regular Volunteer

With seven years of Habitat experience under her belt, Catherine describes the impact that Habitat has had on her life as tremendous, noting, “Habitat creates an atmosphere where someone like me can come do things that I never thought I could do and meet people that come from walks of life very different from mine.”



Bruce, Construction Regular

Although relatively new to volunteering with Habitat, Bruce is confident in the knowledge that his fellow crew members and site leads have to share: “If there are construction skills you lack, the volunteers and site leads are very patient and willing to transfer their knowledge. It’s a great working environment!”

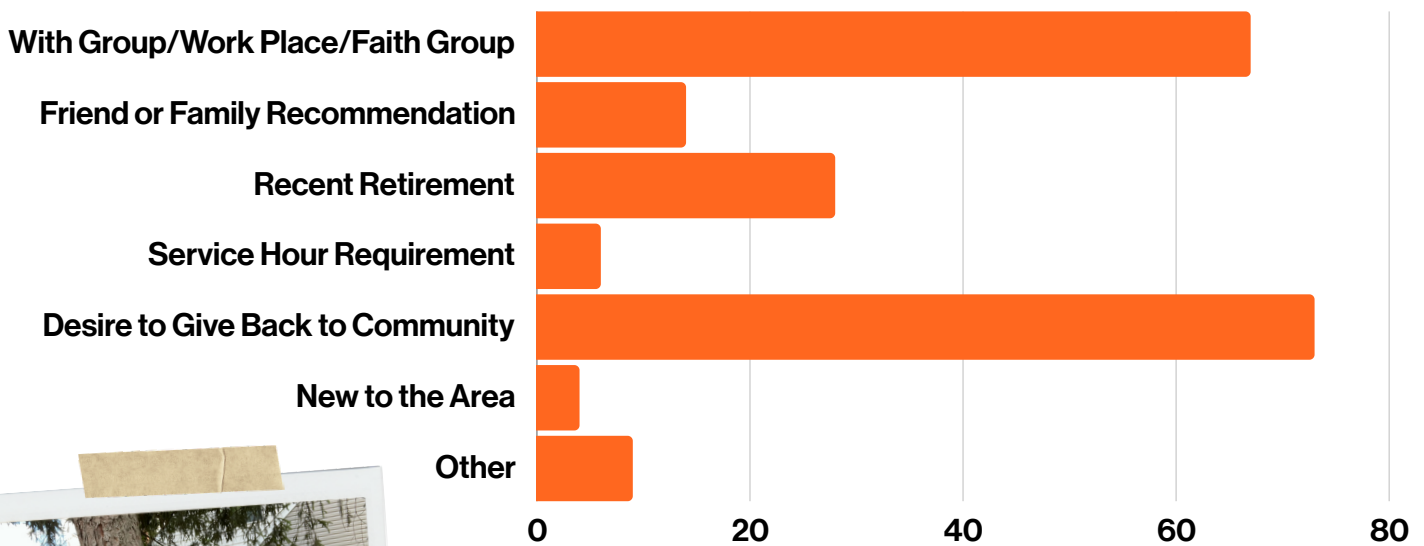


REASONS FOR VOLUNTEERING

Choosing to volunteer with Habitat MidOhio can come from many motivations. When looking at all volunteers, as shown in Figure 2, it is clear that HFHMO volunteers choose to volunteer primarily to give back to the community and to be with others through their work place, faith group, or community groups. This reflects the community Habitat has been able to build as groups of volunteers come out to work towards the affiliate’s mission.

Some other responses our volunteers gave include the following: “working toward the big goal of world peace and equity,” “wanting to gain additional skills,” and “reading a book about Habitat for Humanity.”

Figure 2 - Prompt to Volunteer



“WHAT I’VE LEARNED ABOUT PEOPLE FROM MY OWN COMMUNITY AND PEOPLE FROM OTHER AREAS OF THE WORLD HAS BEEN LIFE CHANGING.”



“VOLUNTEERING FOR HABITAT WAS HARD WORK, BUT IT WAS LOTS OF FUN. I ENJOYED MEETING NEW PEOPLE AND SHARING THE EXPERIENCE WITH OTHERS. IT MAKES ME FEEL GOOD TO KNOW THAT I HELPED A FAMILY IN MY COMMUNITY ON THEIR WAY TO HOMEOWNERSHIP.”

“VOLUNTEERING IS A GREAT WAY TO HAVE FUN, ENGAGE IN NEW EXPERIENCES, AND MEET MANY NEW FRIENDS OUTSIDE OF THE WORKPLACE YOU RETIRED FROM.”

VOLUNTEER LENGTH & RETENTION

Volunteer longevity is important to any nonprofit, along with continuing to expand its volunteer base to keep the organization growing.

In FY23, our volunteers were substantially newer than they have been in previous years. Around 72% of the survey respondents have volunteered from 0 to 5 years, with the remaining 28% volunteering for 6 years or longer, as shown in Figure 3. This is especially exemplified in the survey of our regular volunteers, with their largest category being the 1-5 year range. The general volunteer length has stayed fairly similar to previous years.

We are pleased to see the influx of newer “regulars,” as that was a goal in our volunteer recruitment efforts during FY23. With volunteer numbers among our regular crews waning after several years dominated by the pandemic, we were excited to add nearly 30 volunteers to our group of regulars!

Figure 3.1 - Combined Volunteer Length

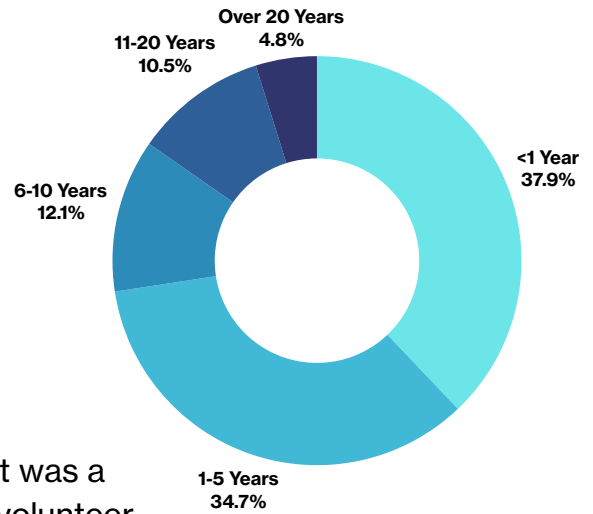


Figure 3.2 - Regular Volunteer Length

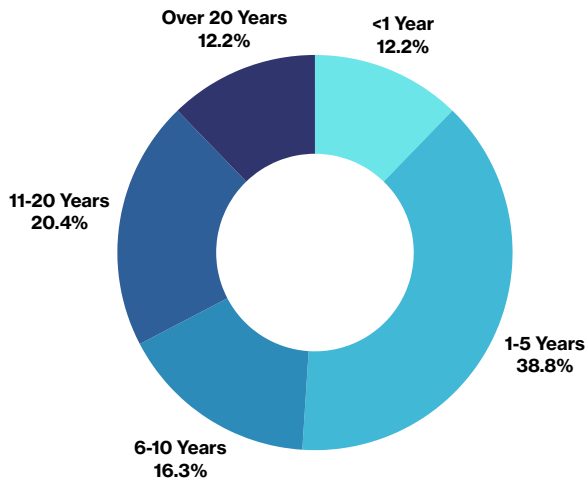
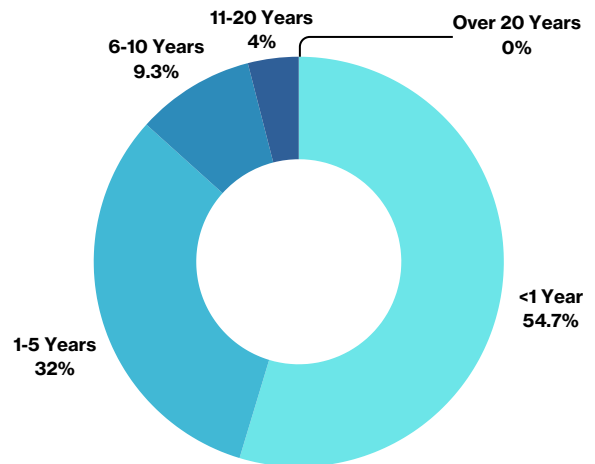


Figure 3.3 - General Volunteer Length



1 in 6

returned to volunteer during FY23

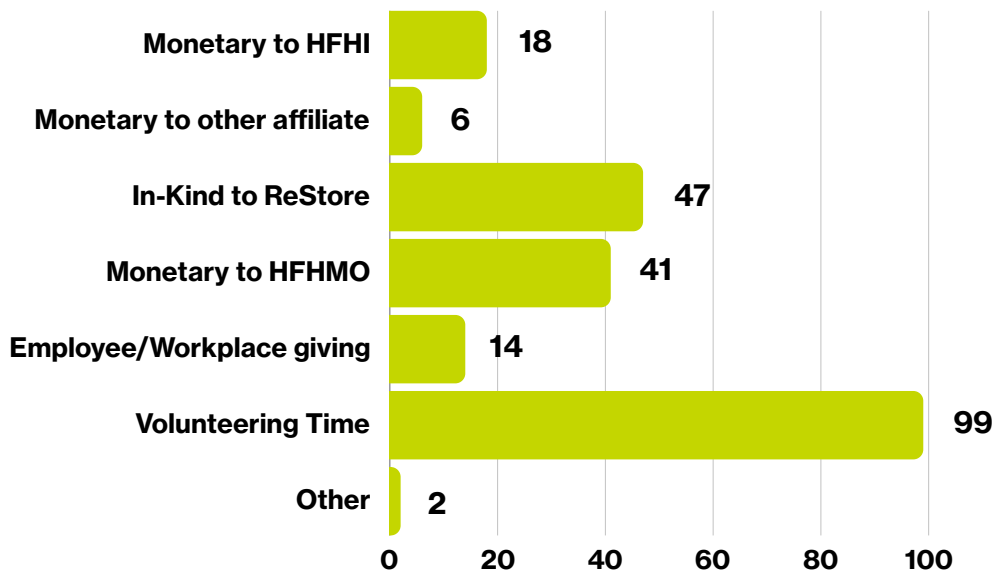


Of the 3,429 volunteers in FY23, 216 of them were considered “regular” volunteers, which equates to either serving 50 or more volunteer hours or serving on a committee. 398 of the volunteers were considered “episodic” volunteers. This equates to serving more than one shift, but fewer than 50 hours. 2,803 were considered “one-time” volunteers.

VOLUNTEERS AND DONATING

Both volunteers and financial contributions are necessary for the success of the affiliate. To gather data on volunteers who also donate, volunteers were asked to select all that apply to them from a list of donation possibilities. The responses for all volunteers can be seen in Figure 4.

Figure 4 - Volunteers and Donating



Workplaces often encourage their employees to get involved in the community by volunteering at causes they care about. Some even offer rewards or grant incentives that go directly to the nonprofit, amplifying the good work employees are already providing through their volunteer efforts. Last year, we received \$1,100 in donations through this unique way.

In addition to volunteering, in FY23, 114 volunteers contributed to the mission through a financial donation, further expanding their impact.



\$3.17M
in gross ReStore sales



\$62.7K
in gross donations for the Hockey for Habitat event

return on volunteer investment

Total Volunteer Hours	Value per Volunteer Hour in Ohio*	Volunteer Wage Value	Volunteer Donations	Volunteer Program Investment	Comprehensive Return on Volunteer Investment
51,051	\$29.17	\$1,489,157.67	\$105,842.81	\$240,449.96	\$5.63 per dollar invested

*Independent Sector, 2022

FACT STATEMENTS

To assess the impacts that volunteering has on the volunteers themselves, survey respondents were asked to select the extent to which each statement applied to them as a Habitat MidOhio volunteer. Figure 5.1 shows a visual summary of the responses of regular volunteers, while Figure 5.2 shows a visual summary of general volunteer responses. From the data, we have learned the following statistics about the survey respondents:

91% of volunteers feel like they made a difference in their community.

95% of volunteers met new people.



Perhaps the most significant after-effect is on the Habitat volunteers who join us in building projects, who almost unanimously agree that the personal benefits to their lives always exceed their own financial contributions, time and effort — and that this incentive lasts for years in the future, or for a lifetime.

80% of volunteers worked alongside people of different backgrounds that they wouldn't have otherwise.

81% of volunteers felt more connected to the community.

Jimmy Carter



93% of volunteers have shared their volunteer experience at Habitat with others.



90% of volunteers want to continue volunteering with HFHMO.

95% of volunteers had fun while volunteering.

figure 5.1 - regular volunteers

● Strongly Agree ● Somewhat Agree ● Neutral ● Somewhat Disagree ● Strongly Disagree ● N/A

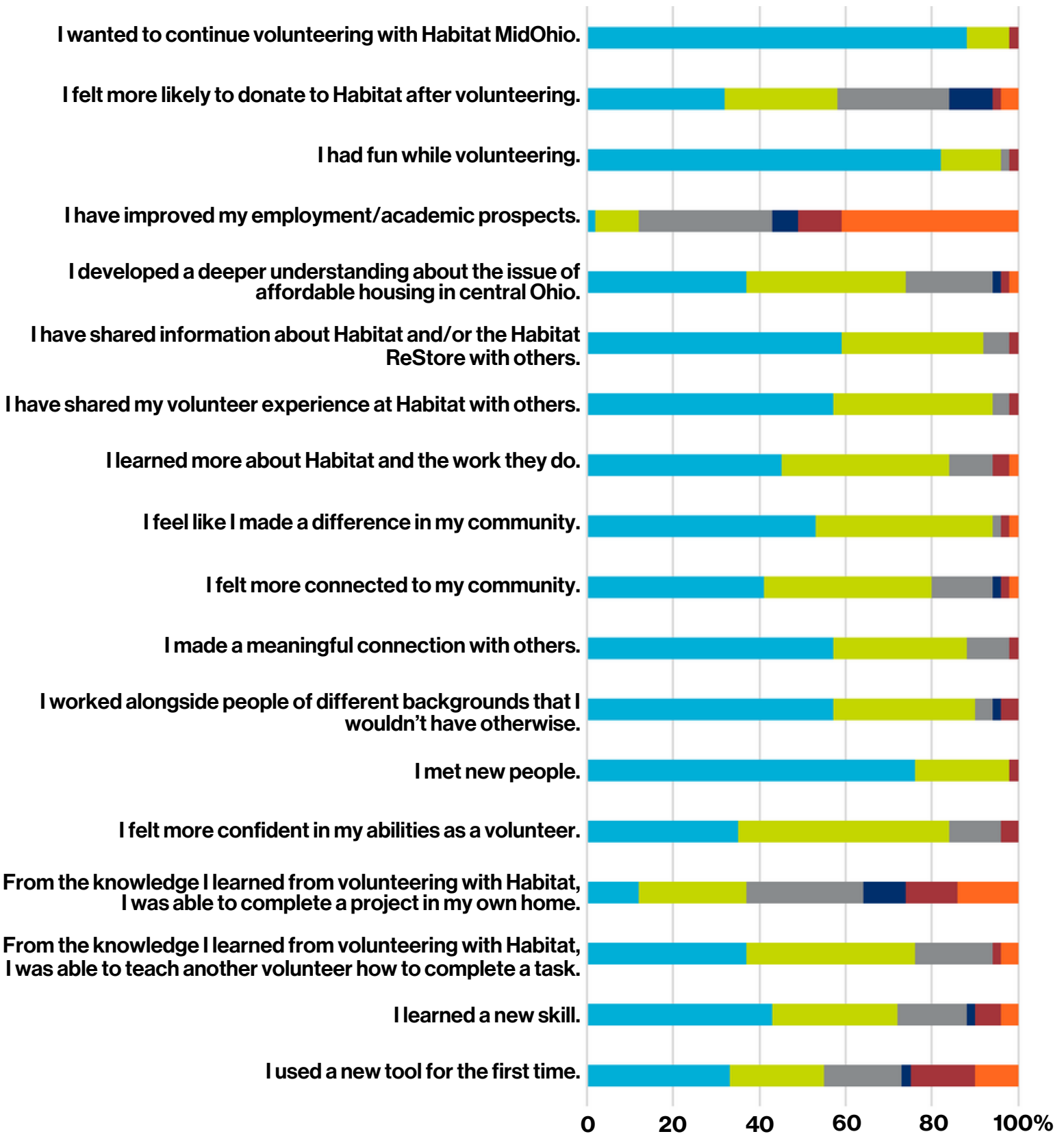
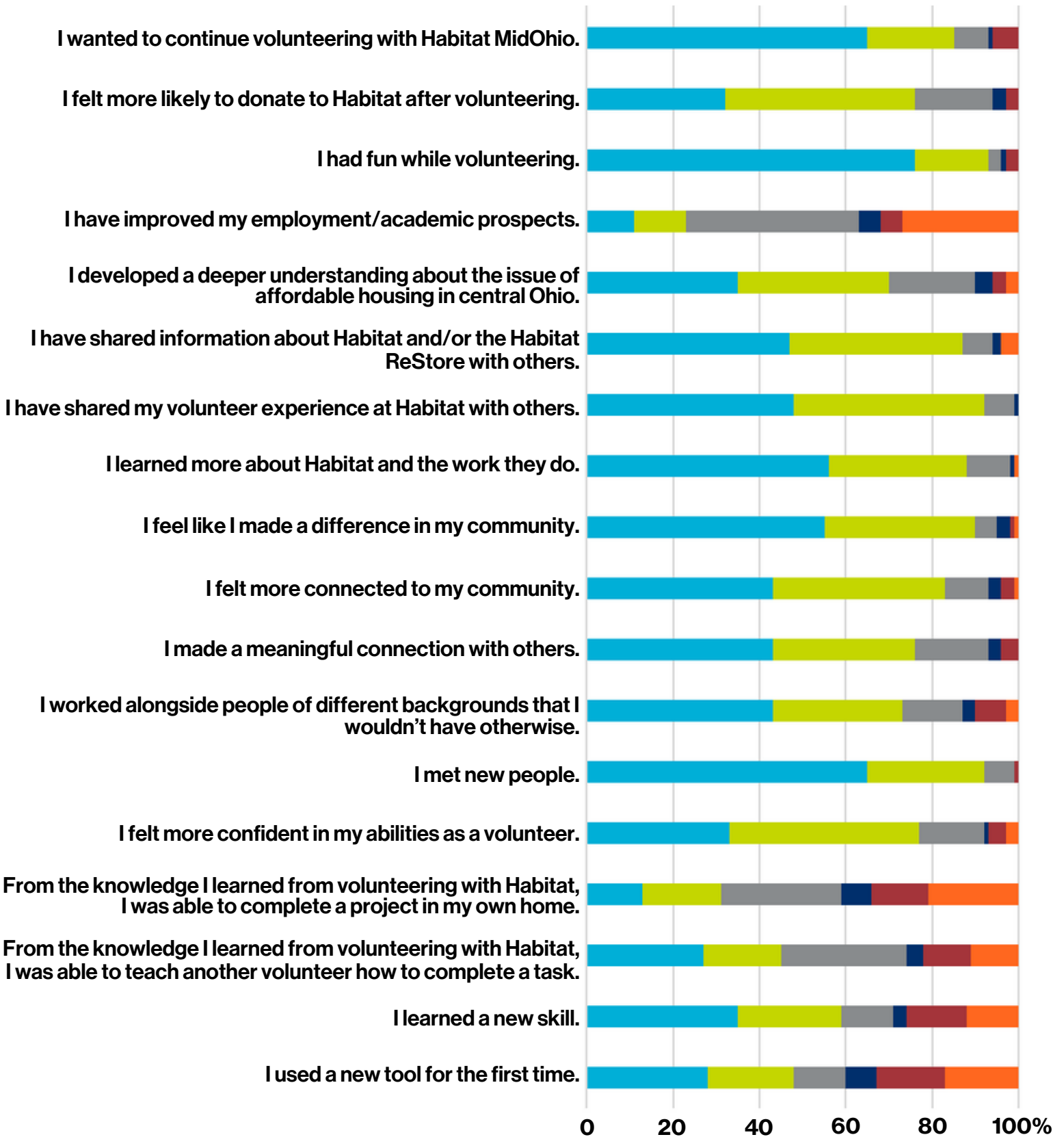


figure 5.2 - general volunteers

● Strongly Agree ● Somewhat Agree ● Neutral ● Somewhat Disagree ● Strongly Disagree ● N/A



WHAT VOLUNTEERS HOPE TO GAIN

As an organization supported by volunteers, it's important to understand what volunteers are hoping to gain as part of their volunteer experience. To that end, survey respondents were asked to select all that applied to them regarding things they were hoping to gain from volunteering with HFHMO. The overwhelming majority, 116 respondents out of 124, selected "To feel like I'm making a difference in my community." However, the second highest response was "to learn new skills," which is a unique benefit that Habitat is able to offer its volunteers, due to the nature of the work Habitat does in the community.

Top Reasons for Volunteering with Habitat MidOhio



1. To make a difference in the community



2. To learn new skills



3. To keep physically active



4. To meet new people



5. To utilize previous skills and experience



"MEETING AND WORKING ALONGSIDE THE HOMEOWNER IS VERY REWARDING. MEETING THEIR FAMILY AND CHILDREN AND SEEING THEIR JOY IS MOST REWARDING."
-REGULAR VOLUNTEER



"WHILE GIVING TO THE COMMUNITY, I WAS BEING REWARDED WITH KNOWLEDGE AND EXPERIENCE I WOULD HAVE OTHERWISE NEVER GOTTEN...IF MANY PEOPLE CAN GIVE JUST A FEW HOURS OF THEIR TIME, THE COMMUNITY WILL BE THAT MUCH BETTER OFF FOR IT."
-ANONYMOUS VOLUNTEER

DEMOGRAPHICS

age

FY23 marks the third year Habitat was able to capture age demographics of its volunteers. When looking at the overall ages of FY23 volunteers in Figure 6.1, ages 41 to 65 saw a slight increase from FY22, from 38% to 40%. Ages 18 to 25 also saw an increase of 2%, while 26-40 saw a 2% decrease. Ages below 18 and above 65 make up 13% of volunteers.

As seen in Figures 6.2 and 6.3 below, there is a stark contrast between the age breakdown between regular and general volunteers. Volunteers over 65 make up over half (53%) of the regular volunteer pool, while that same age range only accounts for 7% of general volunteers.

While this makes sense due to the nature of volunteer work-- many volunteers over 65 are retired and have more time available to volunteer with Habitat--it does pose a challenge as many of Habitat's long-time volunteers begin to "age out" of on-site construction work. An opportunity for growth in the coming years will be to further engage younger, one-time volunteers so that they begin volunteering regularly. Another opportunity would be to create more volunteer opportunities outside of the build site, such as Habitat Ambassadors or warehouse work, that would allow volunteers to continue volunteering with Habitat even if they no longer are able to work on site.

Figure 6 - All FY23 Volunteers

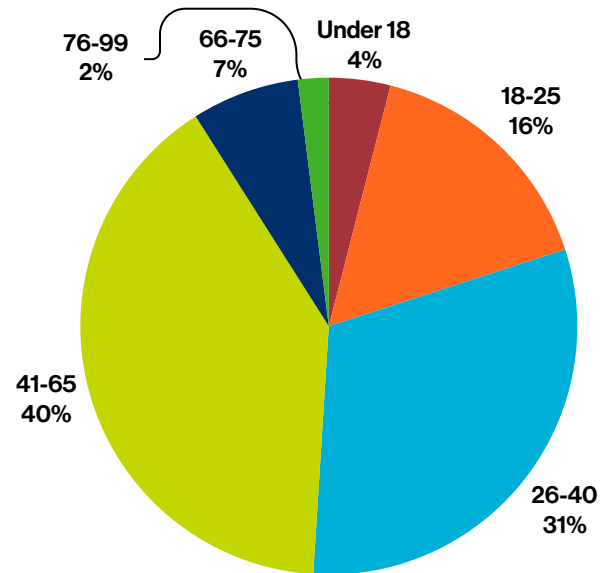


Figure 6.1 - Regular Volunteers

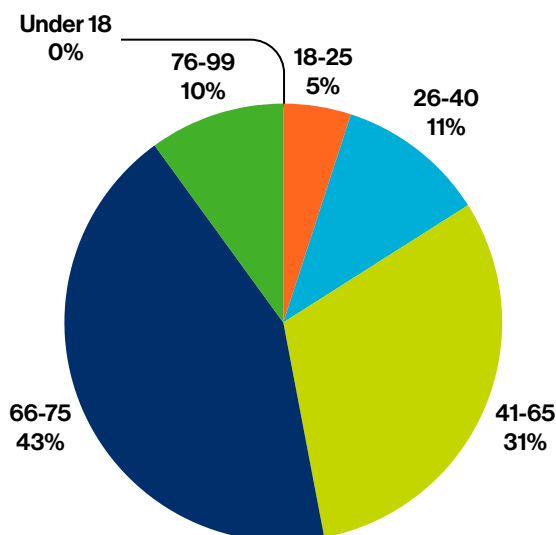
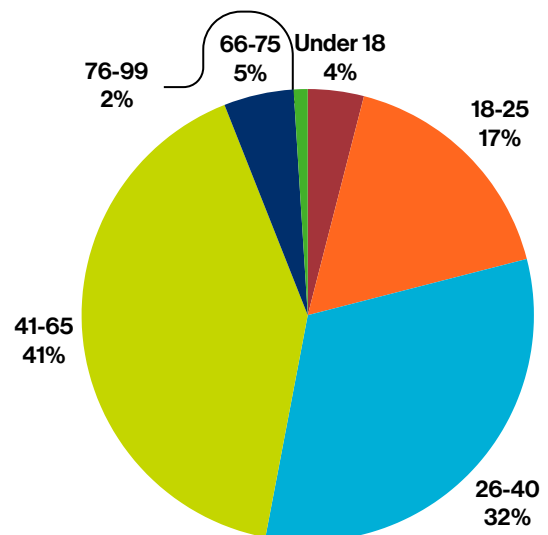


Figure 6.2 - General Volunteers



gender identity

The following options were given to volunteers for gender identity: Male, Female, Non-Binary, and A Gender Identity Not Listed Here. Of the 3,894 individual volunteers we had in FY23, only 1,886 volunteers opted to provide their gender identity, or about 48%. This percentage was used for Figure 7.

Primarily, as seen in Figure 7, FY23 volunteers were almost evenly split between Male and Female, representing 46.1% Female and 53.6% Male. Since Habitat is typically associated with construction (a traditionally male-dominated sector) volunteer opportunities, having a fairly balanced gender identity breakdown is good to see. FY23 volunteers also included 0.2% volunteers who selected Non-Binary and 0.05% volunteers who selected A Gender Identity Not Listed Here. As HFHMO strives to provide a more inclusive environment where all gender identities feel welcome, we look for these percentages to increase with time.

Figure 7 - All FY23 Volunteers

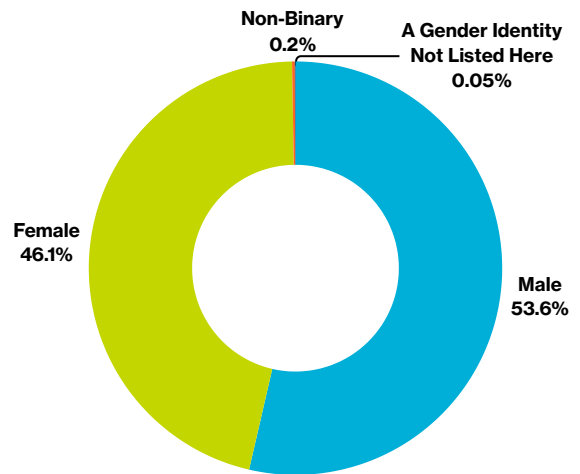
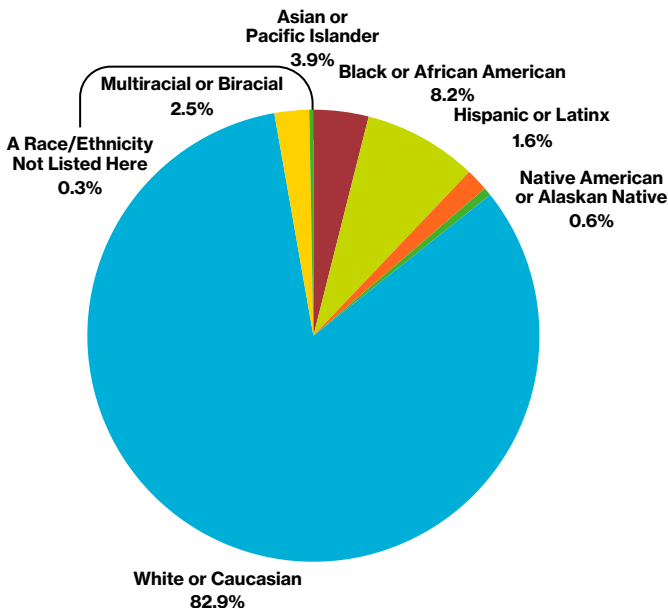


Figure 8 - All FY23 Volunteers



race & ethnicity

Of the 3,894 individual volunteers we had in FY23, only 686 opted to provide their race and ethnicity, or about 18%. This percentage was used for Figure 8.

As we consider the race and ethnicity demographics of FY23 volunteers in Figure 8, a majority (82.9%) of volunteers self-identified as White or Caucasian; however, this is a decrease from FY22 where White or Caucasian volunteers were made up 85% of the volunteer pool, and also indicates a rise in race and ethnicity diversity amongst FY23 volunteers. While this is a step in the right direction, there is a considerable opportunity to further grow.

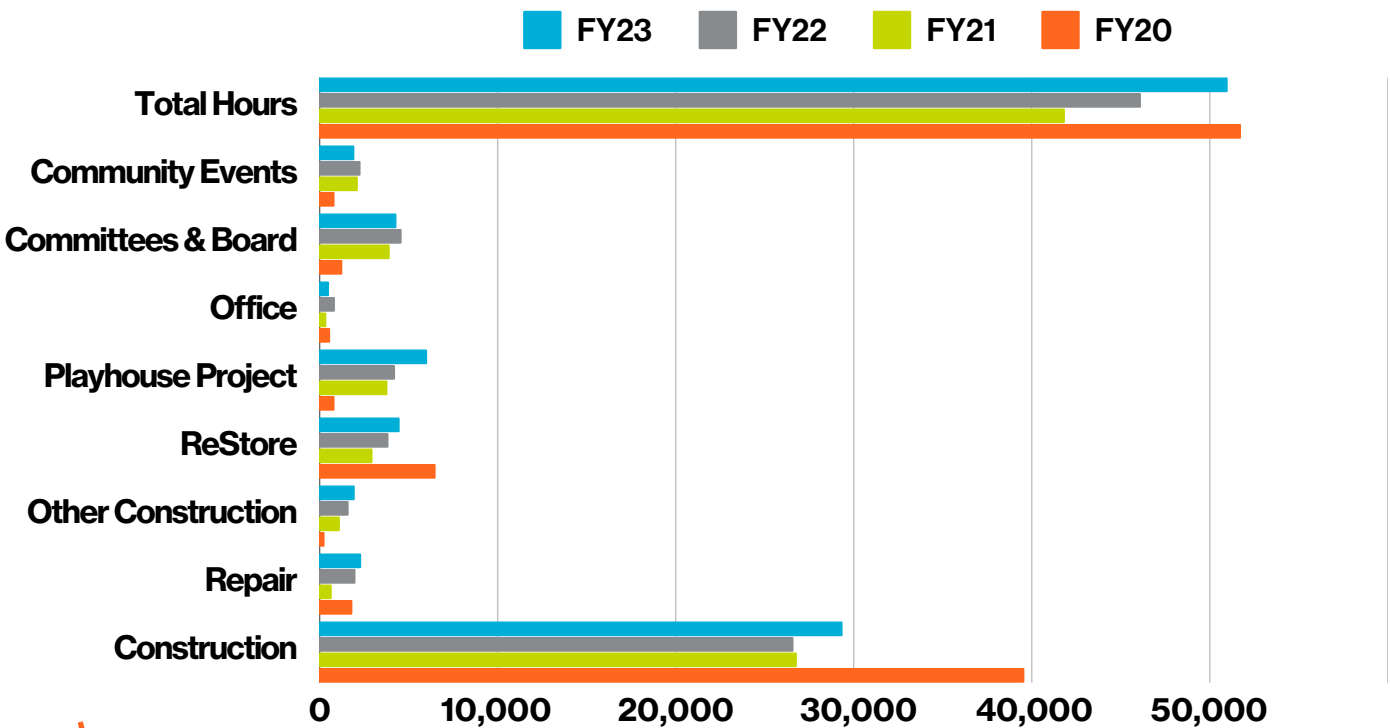
Every volunteer is important to Habitat MidOhio’s work in central Ohio; however, it is vital that Habitat continues to make strides in advancing the race and ethnicity diversity of our volunteer pool to better match the community in which we live and serve. In FY23, post-COVID outreach opportunities began to rise, which gives HFHMO the space to make concerted efforts to seek out new outlets to share its mission. Habitat can also examine current volunteer

opportunities to make adjustments that may attract a wider volunteer base. Another necessary step HFHMO can take to create a more inclusive environment is to further develop and offer educational activities and action steps volunteers and community members can participate in.

volunteer role

While working on a construction site is by far the most popular way to volunteer with Habitat, HFHMO has traditionally utilized volunteers in all aspects of the organization. In recent years, the start of new programs, as well as the influx of new volunteers and the waning of our regulars, have caused some fluctuations in the distribution of volunteer hours. Figure 9 below displays volunteer hour totals by category for the past four fiscal years, encompassing a total time range of July 1, 2019 through June 30, 2023.

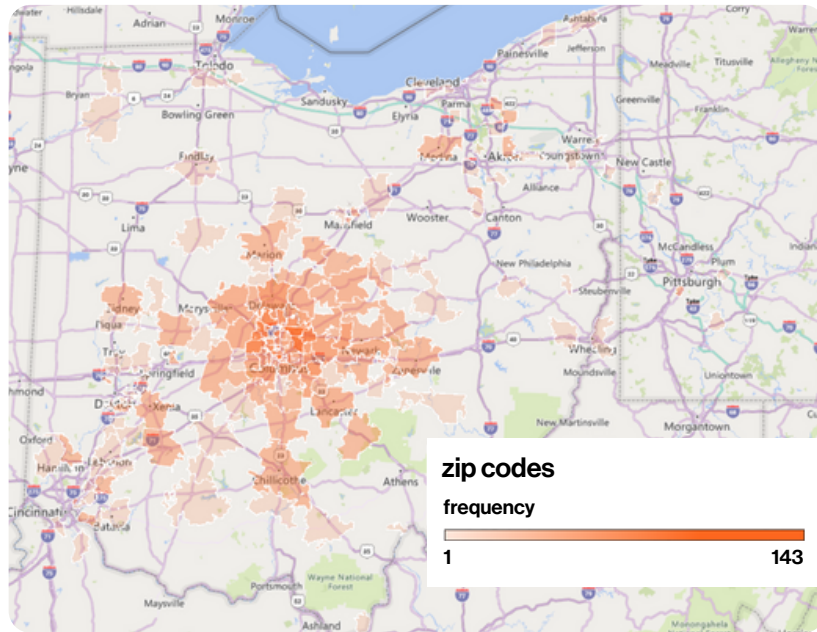
Figure 9 - FY20-23 Hours by Category



residence

While Habitat MidOhio serves Franklin, Licking, and Madison Counties, volunteers come from all over central Ohio. All volunteers, shown in Figure 9, represent a large variety of zip codes in the central Ohio area, including all three service counties. There are also quite a few volunteers living in nearby Delaware and Fairfield Counties. These two nearby non-service area counties each have their own Habitat affiliate where the volunteers could choose to volunteer, so we are grateful that they choose to volunteer with HFHMO!

Figure 9 - Ohio Volunteer Zip Codes



75%

of our volunteers reside in Habitat MidOhio's service area of Franklin, Licking, and Madison Counties

The zip codes with the highest frequencies include 43081 (the Westerville area) with 143 occurrences, 43230 (the Gahanna area) with 134 occurrences, and 43017 (the Dublin area) and 43235 (the Northwest Columbus area), both with 107 occurrences.

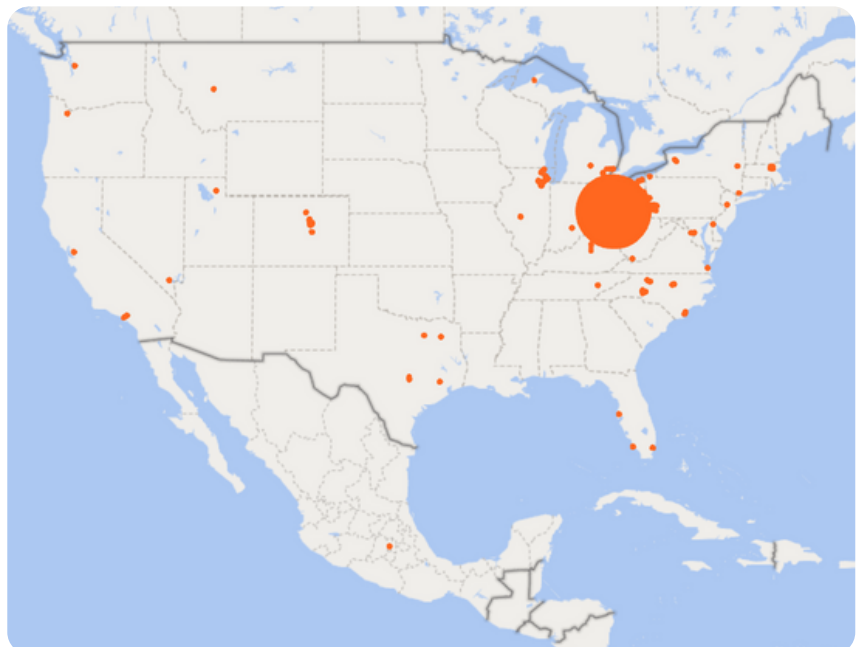
Volunteers reside in

270

unique zip codes

When analyzing the over 3,400 volunteers in the affiliate database, 270 unique zip codes from across Ohio, the United States, and Mexico were represented, as shown in Figure 9.1. Of particular note, there are FY23 volunteers who live as far north as Canada, as far east as North Carolina, as far south as Mexico, and as far west as California.

Figure 9.1 - Continental U.S. Volunteer Zip Codes



FY22 LIFETIME AWARDS



To qualify for The President’s Lifetime Achievement Award, volunteers must contribute at least 4,000 hours of service during their lifetime. An astonishing 41 Habitat MidOhio volunteers have received this honor to date! We are humbled and incredibly grateful for their contributions in helping shape the affiliate to where it is today!

Listed below are the 41 volunteers that received this award at our FY2022 Volunteer Recognition Dinner & 35th Anniversary Celebration.



President’s Lifetime Achievement Awards

- Terry Baughman
- Howard Baulch
- Vince Bednar
- Dave Bezaire
- Mike Bloomfield
- Rea Buchanan
- Allan Burkman
- Ken Crawford
- Sue Crawford
- Bill Darlage
- Jim Dupriest
- John Fisher
- Joe Foley
- Ben Freudenreich
- Steve Gutgusell
- Larry Hutchison
- Tim Koloziej
- Dale Krummen
- Bob Lentz
- Dick Litfin
- Evvy Locklin



- George Lybarger
- Jim Meeth
- Barb Metz
- Jerry Minturn
- Greg Myers
- Dave Norman
- Tom Oswald
- Helen Pestel
- Tim Richardson
- Jim Rosing
- Greg Schmidt
- Dave Seifert
- Greg Smith
- Don Spoelker
- Terry Stohr
- Doug Teske
- Dick Troendly
- Craig Vette
- Jim Whitmer
- Dave Zuehlke



WE APPRECIATE THE FEEDBACK!

Feedback is important to us. We send out regular post opportunity surveys as well as an annual volunteer survey at the end of the fiscal year to gain feedback, learn more about our volunteers, and to help direct our program. This feedback ranges from learning about what attracts volunteers to get involved, how their experiences were, the demographics of who are volunteers are, to what we can do to improve the volunteer experience moving forward.

We wanted to address a sampling of the feedback we received from the FY23 Annual Volunteer Survey. Many of our volunteers appreciate the level of organization, preparation, instruction, and interactions from the Habitat staff. Several volunteers enjoy the learning opportunities on site, on the homeowner selection committee, and at community events.



Limited opportunities for individuals on site was a concern that was raised, and we hear you. We have been working to maintain a balance of individual shifts and have strived to introduce more volunteers to our regular crews which can provide a more consistent opportunity to assist wherever the greatest needs are each week. We will continue to consider alternative engagement options to get volunteers connected to our site work and other areas of service.

In FY23, HFHMO implemented a volunteer background check policy to align with Habitat International's volunteer policies and under their guidance and directive. Volunteers in key roles and who volunteer with us regularly are now required to complete a background check. While we understand this change has raised concern and frustration to some volunteers, Habitat is committed to supporting a safe, ethical environment to help ensure volunteer safety and the safety of everyone on Habitat MidOhio build sites and facilities. One way to help ensure this is by implementing the background check policy. We appreciate those who have embraced the change with grace and understanding to continue to help us in the vital work of Habitat's mission.

One thing we learned from the surveys and general feedback is that our volunteers love getting Habitat swag. One exciting program that we launched at the start of FY24 is a new online volunteer branding store. This online store includes a variety of items in stock that volunteers can either earn or purchase. Volunteers earn store credits by volunteering. This allows our volunteers to find Habitat items that they want and in the style and color they prefer. We appreciate continued feedback as to what our volunteers would like to see in the store and will work with the company to make periodic additions.



While we addressed only a few items here, we are grateful for the feedback and hope our volunteers will continue to fill out the post activity and annual surveys. Feedback assists Habitat in making both large and small improvements as well as validates the areas where we are doing well. Keep it coming!



conclusion

In conclusion, the Habitat MidOhio community has much to celebrate as we serve families, address the vital need for affordable housing, share the Habitat mission, and expand our ReStores' impact. We also have a great deal of opportunity to increase our community base in the coming years which can have a vast impact in central Ohio.

We could not have achieved as much as we have in FY23 without the commitment of our Habitat MidOhio community. Thanks for showing up!



The following pages list key volunteers who demonstrated a deep commitment to fulfilling Habitat MidOhio's FY23 goals and impact in central Ohio.

FY23 VOLUNTEERS*

900+ hours

Robert Lentz Sr.

500+ hours

Howard Baulch
 Mark Cohen
 Larry Hutchison
 Dale Krummen
 Donald Spoelker
 Steve Weygandt

400+ hours

Rea Buchanan
 Doyle Hartman
 Tim Kolodziej
 Daniel Moorhead
 Bruce Osani
 Thomas Oswald
 Phil Sawich
 Thomas Tugend
 Diana Welsh

300+ hours

Vincent Bednar
 Brady Burt
 Michael Copella
 Rae Ann Dankovic
 David Ditcher
 John Fisher
 Michael Fitzpatrick
 Alison Harris
 John Heppner
 Mitch Janklow
 Jerry Minturn
 Scott Moore
 Kyle Sharp
 Jim Siebert
 Michael Tanner



AEP REGULARS



HAAH



A-TEAM



WOMEN BUILD CREW



200+ hours

Jim Cogan
 William Darlage
 Howard Draves
 Brendan Foley
 Keith Gatewood
 Brad Heffelmire
 Suzanne Holderbaum
 Hugh Leslie
 Jon Linton
 James Meeth
 David Price
 Daniel Pugh
 Jim Rosing
 Ray Stankunas
 Barbara Stephens
 William Turns Jr.
 Diane Vaughn
 Jim Wendorff

100+ hours

Jon Adland
 Karim Ali
 Scott Baharis
 Mike Bloomfield
 Tony Bonarrigo
 Lori Bongiorno
 Mark Byram
 Mary Coridan
 Heather Feusner
 Ben Freudenreich
 Mike Fritz
 Bob Geoghegan
 Rachel Gratz
 Dale Heydlauff
 Catherine Irwin
 Katherine Jambor
 Fred Kierner
 Ralph King
 Brent Kinnan

100+ hours continued

- Rich Kipp
- Jason Lawler
- Thomas Lemberger
- Alan Lieberman
- Maryn Marshall
- Brad Martin
- Ron McCrea
- Angela Mingo
- Eric Mitiska
- Malcolm Mogren
- Kirk Nofzinger
- Ross Parkman
- Helen Pestel
- Jim Petrie
- Ed Pollock
- Tod Powers
- Brandon Reese
- Joe Reilly
- Charlie Reinhardt
- Constance Rivera
- Tom Robertson
- J. Patrick Schlareth
- Mark Senff
- Greg Skinner
- Cheryl Stauffer
- Doug Teske
- Kaz Unakan
- Bob Van Vliet
- Trish Van Zandt
- Craig Vette
- Jerry Walsh
- Mel Weinandt
- Dave Zuehlke



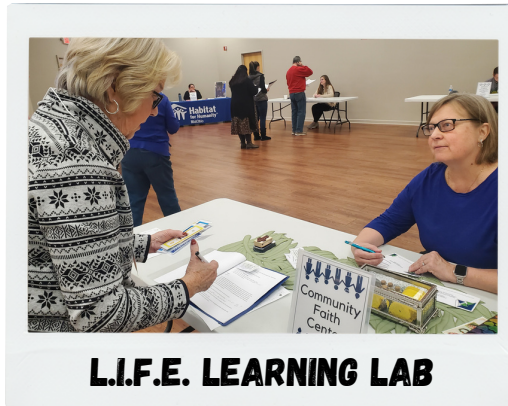
HABITAT AMBASSADORS



OFFICE VOLUNTEERS

50+ hours

- Andy Ahijevych
- David Altfater
- Greg Bauer
- Kevin Baxter
- Evan Beane
- June Bibler
- Dan Davis
- Felizardo Dela Cruz
- Kandie DeLaney
- Jim Galloway
- Aila Gomi
- Rachel Hardin
- Julie Hart
- Jerry Heddleson
- Kevin Henry
- Pam Higgins
- Earl Hippen
- Randy Howell
- Michael Jacobus
- Jack James
- Robert Kennedy
- David Krupar
- Kevin Lacey
- Nicholas Laudick
- Barb Loar
- Nancy Lyons
- Tommy Malone
- Joseph Moyer
- Vicki Nichols
- Glenn Ritchie
- Benson Ross
- Craig Skeel
- Beth Spears
- John Strand
- Steve Tippet
- Kayla Young
- Robert Youngs



L.I.F.E. LEARNING LAB



NEWARK RESTORE MURAL



LICKING COUNTY REGULARS



TUESDAY & THURSDAY CREW

**List as of June 30, 2023 represents volunteer hours reported and tracked*

leadership committees

Habitat MidOhio Board

- Karim Ali
- Tony Bonarrigo
- Lori Bongiorno
- Brady Burt
- Mike Copella
- Rae Ann Dankovic
- Mike Fitzpatrick
- Rachel Gratz
- Jason Lawler
- Angela Mingo
- Scott Moore
- Jim Petrie
- Joe Reilly
- Tom Robertson
- Kyle Sharp
- Greg Skinner
- Cheryl Stauffer
- E.J. Thomas
- Kaz Unalan



HABITAT MIDOHIO BOARD



Habitat Young Professionals Board

- Cecelia Glackin-Hunt
- Aila Gomi
- Rachel Gratz
- Cameron Guthrie
- Rachel Hardin
- Alex Powers
- Brandon Reese
- Andrew Terhaar
- Alexandra Untied
- Seth Willis



HYP BOARD

Ohio State Habitat Chapter Executive Board

- Makayla Chandler
- Charlie McEwen
- Alex Reed
- Olivia Repasky
- Tavi Robinson
- Ciara Taylor
- Brian Wilkerson



OSU HABITAT CHAPTER

homeowner services

- Shelba Bradley
- Matthew Denton
- Julie Donovan
- Bill Graham
- Eugene Johnson
- Karen McCleary
- Tammy Miller
- Kerry Mix
- Karen Povone
- Jessica Romer
- John Turvy
- Kellie Vaughn
- Bridgette Wellington
- Desiree Whitney

construction

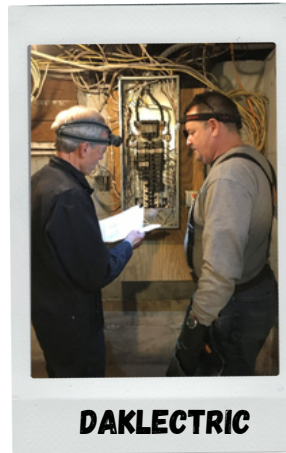
House Leads

- Howard Baulch
- John Fisher
- Bob Lentz
- Kirk Nofzinger
- Tod Powers
- Jim Rosing



DAKlectric Team

- Mark Cohen
- Dan Duellman
- John Heppner
- Larry Hutchison
- Dale Krummen
- Tommy Malone
- Ernie Pfund
- Phil Sawich
- J. Patrick Schlaerth
- Bill Turns
- John van Kan



DAKLECTRIC



faith partners

Northwest Adopt-A-House

Greg Bauer
 John Beals
 Charlie Bergmann
 John Fisher
 Marilynn Karl
 Mary Ludlum
 Gwen McCartt
 Benson Ross
 Betsy Sebastian
 John Swartz
 Ned Timmons
 Brad West

Mifflin Presbyterian Habitat Build Coordinators

Marquell Segelken
 Ned Segelken

Church of the Resurrection Leadership Team

Sue Larson
 Ellen Milnes
 Leon Milnes



HAAH COMMITTEE



NORTHWEST ADOPT-A-HOUSE



NORTHSIDE PARTNERSHIP



CHURCH OF THE RESURRECTION



MIFFLIN PRESBYTERIAN

faith partners

Hilliard Adopt-A-House

Howard Baulch
 Trena Brown
 Howard Draves
 Grant Fish
 Mary Ann Fish
 Larry Hutchison
 Tod Powers
 Bonnie Roberts
 Paula Santa
 Mary Sims
 John Strand
 Larry Ziniel

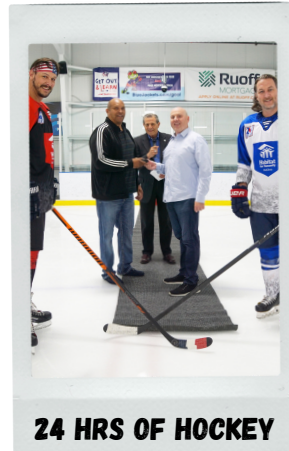
Northside Partnership

Jane Albert
 Dave Altfater
 Jeff Bartula
 Byron Bossenbroek
 Joan Bossenbroek
 Jean Duncan
 Brenda Eddy
 Karen Freudenreich
 Mitch Janklow
 Bob Lentz
 Jon Linton
 Scott Nellis
 Tom Rice
 Doug Stuart
 Seth Trance
 Bob VanVliet
 Marge Ward
 Jim Whitmer

special events

The Playhouse Project Kit Creation Team

- Roger Allen
- Scott Baharis
- Mary Coridan
- Keith Dufrane
- Alison Harris
- Suzanne Holderbaum
- George Kalec
- Brent Kinnan
- Maryn Marshall
- Dan Moorhead
- Bruce Osani
- Ross Parkman
- Constance Rivera
- Anurag Sahai
- Don Spoelker
- Bryan Tamulonis
- Adam Thompson
- Steve Weygandt



The Playhouse Project Captains

- Scott Baharis
- Ryan Elsey
- Joe Franchini
- Halle Gillespie
- Bill Graham
- Rachel Gratz
- Evan Heintz
- TJ Mossman
- Ernie Salisbury
- Pat Slattery
- Steve Weygandt



24 Hours of Hockey Planning Committee

- Jon Del'etoile
- Kevin Henry
- Mike Jacobus
- Kinsey Olson Sovern
- Kevin Runyon





Habitat for Humanity-MidOhio

Family & Program Center, powered by the AEP Foundation
6665 Busch Boulevard, Columbus, Ohio 43229

ReStore Bethel Rd

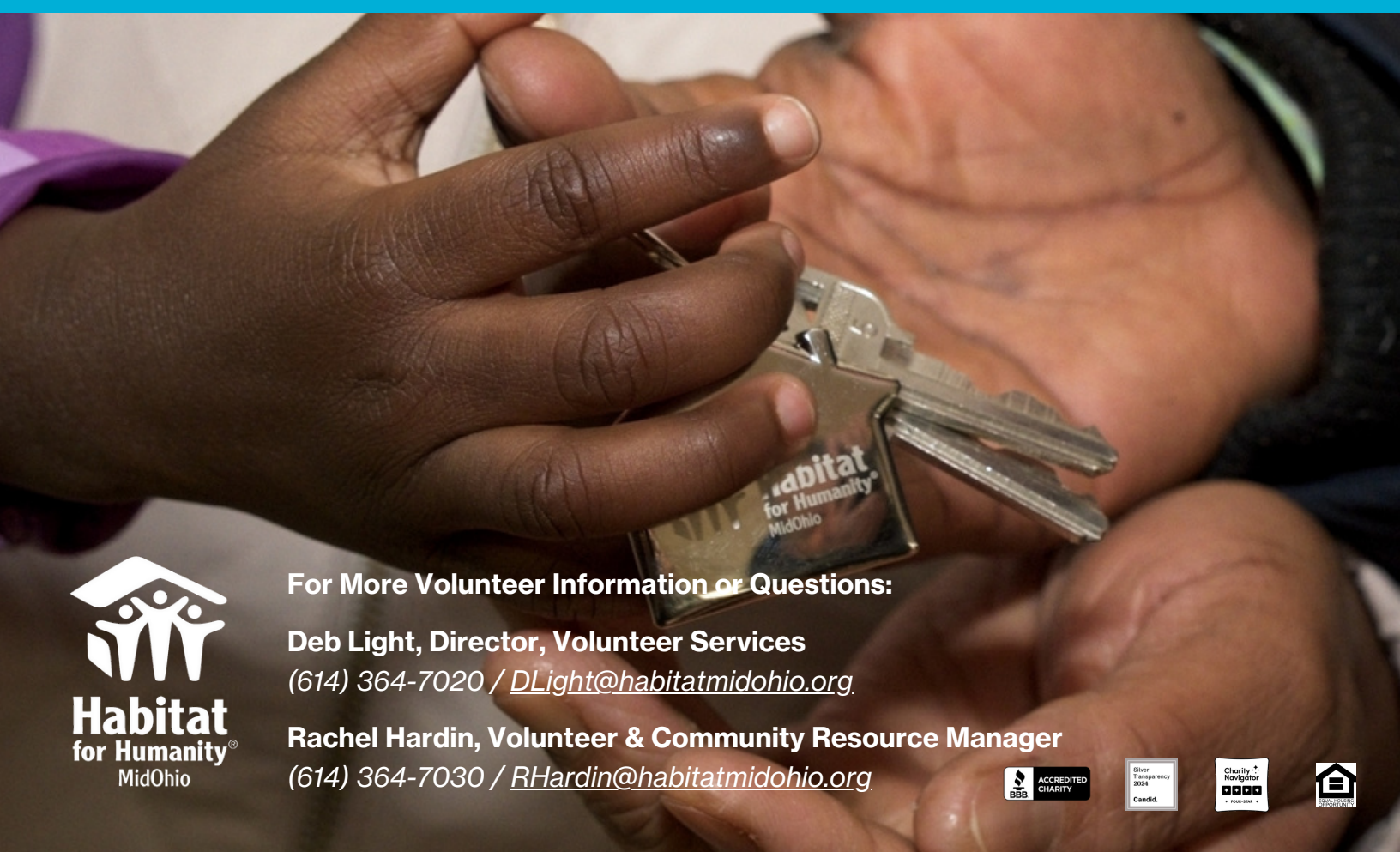
2555 Bethel Road
Columbus, Ohio 43220

ReStore Westerville Rd

3140 Westerville Road
Columbus, Ohio 43224

ReStore Newark

1660 N. 21st Street
Newark, OH 43055



For More Volunteer Information or Questions:

Deb Light, Director, Volunteer Services

(614) 364-7020 / DLight@habitatmidohio.org

Rachel Hardin, Volunteer & Community Resource Manager

(614) 364-7030 / RHardin@habitatmidohio.org

