



VOLUNTEER IMPACT REPORT

Fiscal Year 21

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Letter from the Director of Volunteer Services

Dear Habitat for Humanity-MidOhio supporters,

What a year FY21 has been! We each had to put portions of our lives on hold and continue to take pause this year. We persevered through many challenges, limitations, and setbacks created by COVID-19 to come together and continue to serve the mission of Habitat in Central Ohio. Even with a third of the volunteers Habitat MidOhio typically engages each year, FY21 volunteers donned masks, limited numbers and social interactions, and partook additional safety precautions. While some of our volunteer groups and individuals had to step back from their typical Habitat involvement this year, many volunteers contributed extra time to counterbalance that loss. For this, we are so very grateful for the sacrifices and special accommodations volunteers made to serve 84 families!

Highlights of the FY21 volunteer impact will be found in the pages to follow. I hope that you take some time learn more about the FY21 volunteer demographics, celebrate the snapshot of their impact, and recognize identified areas of potential growth for the affiliate as we continue to engage volunteers in Habitat's mission and within the neighborhoods we serve.

FY21 brought innovative ways to stay connected, creative ways to serve the mission, and inspired ways to celebrate our accomplishments, including serving our 1,000th family, locally and globally, in early 2021!

FY21 also brought patience, determination, and grace as we all pressed on. I admire the resiliency and commitment our volunteers make each and every day to serve Habitat MidOhio on our build and repair sites, in our ReStores, in our office, within our Playhouse Project program, at special events, and out in the community.

While FY21 was not the easiest of years to navigate, we hope that each year forward will move us towards a more semblance of normalcy, and that Habitat volunteerism will bounce back to pre-COVID levels, so that we can continue to move the needle forward addressing the affordable housing need in our communities.

In Community Partnership,



Deb Light
Director, Volunteer Services

Introduction

Although 2020 and 2021 were years like no other, and we all had to make multiple precursory adjustments to stave off COVID-19 health and safety concerns and to protect our volunteers, families, and staff, Habitat MidOhio has much to celebrate!

In FY21 (July 1, 2021 through June 30, 2022), Habitat for Humanity – MidOhio (HFHMO) was able to serve 84 families, including 90 children and 9 veterans with the help of volunteers, partners, and donors. Twelve new homes were built, and eight homes were rehabbed. Sixty-four home repair projects were completed. The MidOhio ReStores grossed \$2.3 million in sales and diverted 1,725 tons of materials from landfills. The Playhouse Project program was able to gift 37 playhouses to 66 children. Habitat MidOhio also was able to support its sister affiliate in Côte d’Ivoire, Africa with \$42,500 through the Habitat International Tithe Program. 1,540 volunteers participated in 6,530 volunteer experiences and donated 41,750 hours.



In FY21, HFHMO served 84 families, including 90 children and 9 veterans.

12 new homes, 8 rehabbed homes, and 64 repair projects were completed.



MidOhio ReStores grossed \$2.3 million in sales and diverted 1,725 tons of materials from landfills.

The Playhouse Project gifted 37 playhouses to 66 children.



Habitat MidOhio supported sister affiliate in Côte d’Ivoire, Africa with \$42,500 through the Habitat International Tithe Program.

A portion of this report is based off of data collected from the Annual Volunteer Survey for FY21 for Habitat for Humanity – MidOhio (HFHMO). The survey consisted of two parts; one for regular and consistent volunteers and another for general volunteers. There were 61 responses from regular volunteers and 52 from general volunteers for a total of 113.¹ The other portion is based off of data collected from the affiliate volunteer database.

¹ Of the 1,540 individuals volunteering with HFHMO in FY21, surveys were emailed out to 1,364 recipients for whom we had email addresses, and our response rate was 8.3%.

Demographics

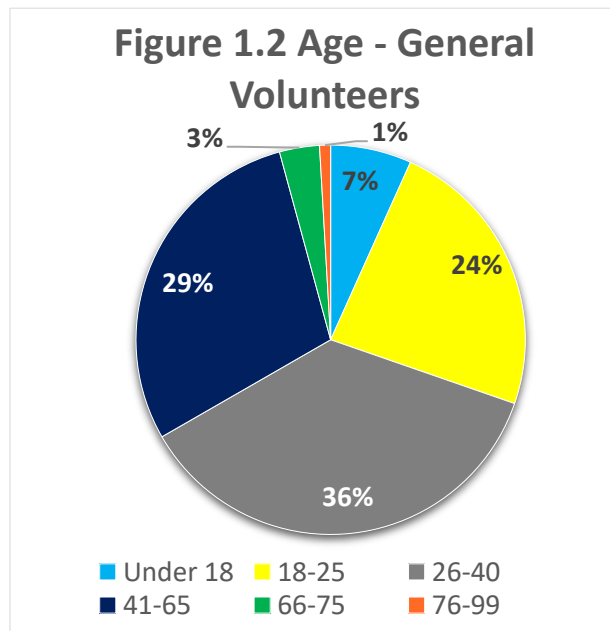
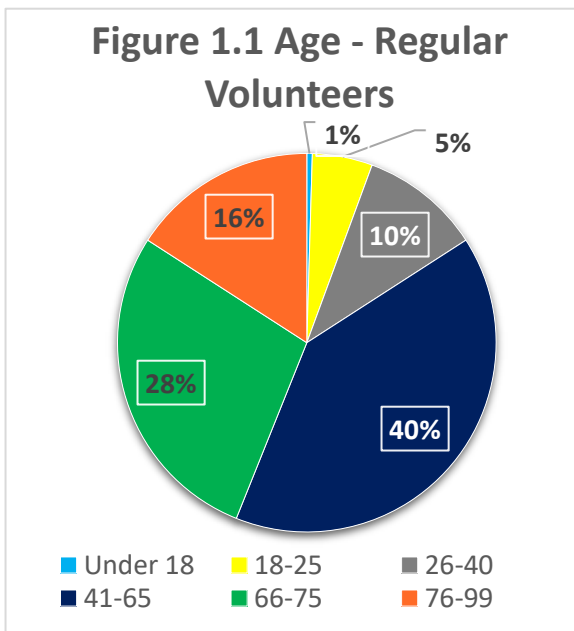
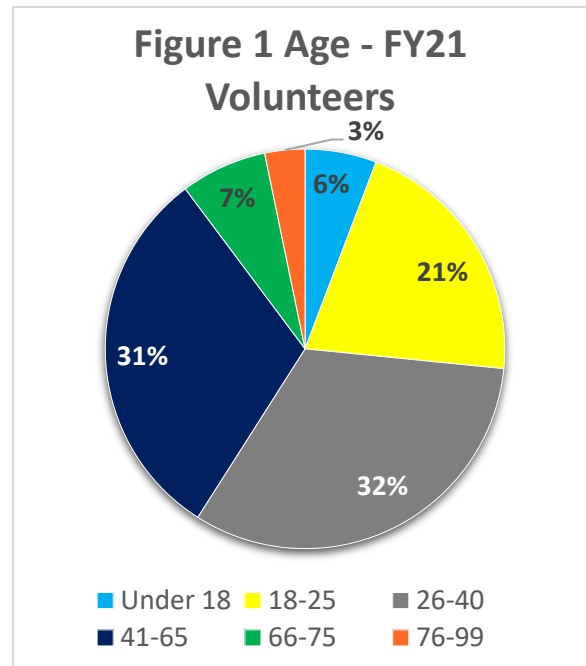
The following demographics are based on a combination of FY21 volunteer data collected from our volunteer database and the HFHMO Annual Volunteer Survey.

Age

FY21 is the first year the affiliate can provide a more comprehensive breakdown of volunteer age categories as shown in Figure 1. HFHMO will be able to use this data collection baseline to gauge shifts in future involvement and areas to focus outreach.

When looking at the ages of the FY21 volunteers in Figure 1, ages 26 to 40 and 41 to 65 each make up a third of the overall volunteer cohort, with ages 18 to 25 following closely behind with a fifth. Ages above 65 and below 26 only make up 15%, which involvement or limited involvement may have been due to COVID-19 precautions.

When looking at the age of regular volunteers, ages 41 to 65 make up nearly half as shown in Figure 1.1. Ages 66 to 75 represent a quarter of volunteers and ages 76 to 99 contribute an additional 16%. More consistent involvement is represented as our volunteers reach 41 and older when many volunteers are at a different life stage that may be more amenable to steadier involvement. The general volunteers make up a contrasting snapshot of involvement as shown in Figure 1.2. FY21 general volunteers are fairly evenly split amongst age groups: 18 to 25, 26 to 40, and 41 to 65, where volunteer participation could be more episodic-based or a one-time opportunity in a group or event setting. Due to the nature



of FY21 and COVID-19 precautions and safety measures, many past groups and individuals temporarily stepped back from volunteering in FY21. In a typical year, these groups and individuals would have been represented mainly in the general volunteer statistics categories; and therefore, have resulted in somewhat skewed statistics this fiscal year.

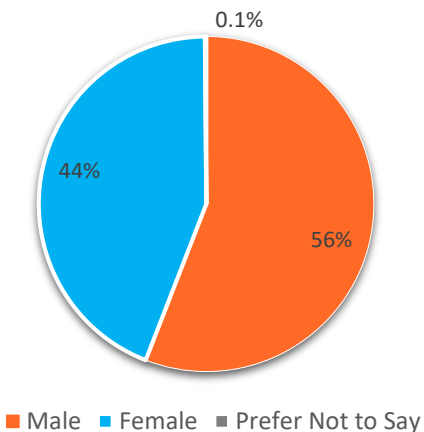
One area of growth for both regular and general involvement is increasing younger generation participation in future volunteer activities. This is especially prevalent in the age categories of Under 18 and 18 to 25. While Habitat activity for youth can be limited due to the nature and type of the volunteer activity available, opportunities to engage high school and collegiate-aged community members is a strategic goal of HFHMO. The affiliate plans to accomplish this through partnering with workforce and trade development groups, faith youth groups, collegiate programs, and internship opportunities. Volunteer activities related to construction, The Playhouse Project Program, and ReStore operations will be key entry points for younger engagement.

While the consistency of older volunteers is appreciated, the affiliate also needs to increase focused retention efforts on younger generations of volunteers to continue to improve future growth and sustainability.



Gender Identity

Figure 2 Gender Identity - FY21 Volunteers



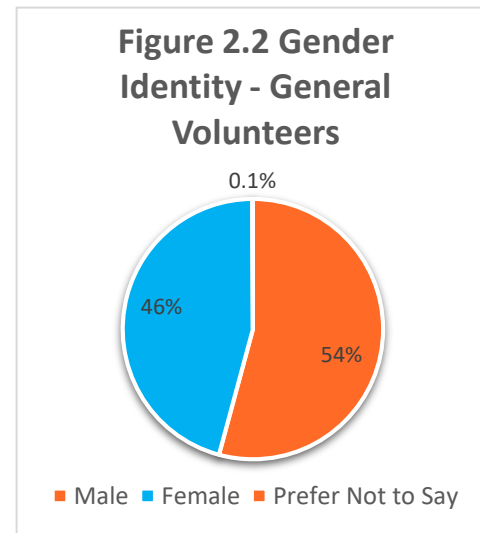
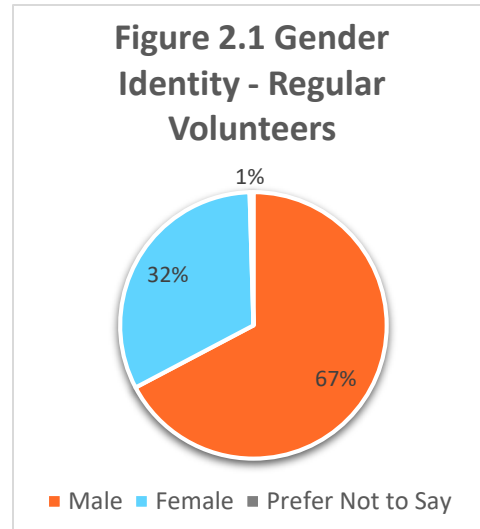
FY21 also marks the first year the affiliate was able to capture a more comprehensive snapshot of the gender identity of its volunteers. The following options were given to volunteers for gender identity: Male, Female, Prefer Not to Say, and Not Listed.

Overall, FY21 volunteers were almost evenly split between Male and Female identity, representing 44% Female and 56% Male. This is an ideal breakdown of volunteers, especially with Habitat’s predominant focus on construction related opportunities. FY21 volunteers also included 0.1% volunteers who selected Prefer Not to Say.

In Figure 2.1, regular volunteers paint a stark difference from the other Gender Identity data, demonstrating a two-thirds male majority amongst volunteers. While this is quite a contrast, there has been an increase of female volunteers compared to related data collected the prior fiscal year. HFHMO has an opportunity to increase female volunteers with strategic outreach and programming, which can include the Women Build program, workforce development partnerships, targeted outreach, and more sustained involvement in ReStore and non-construction related activity.

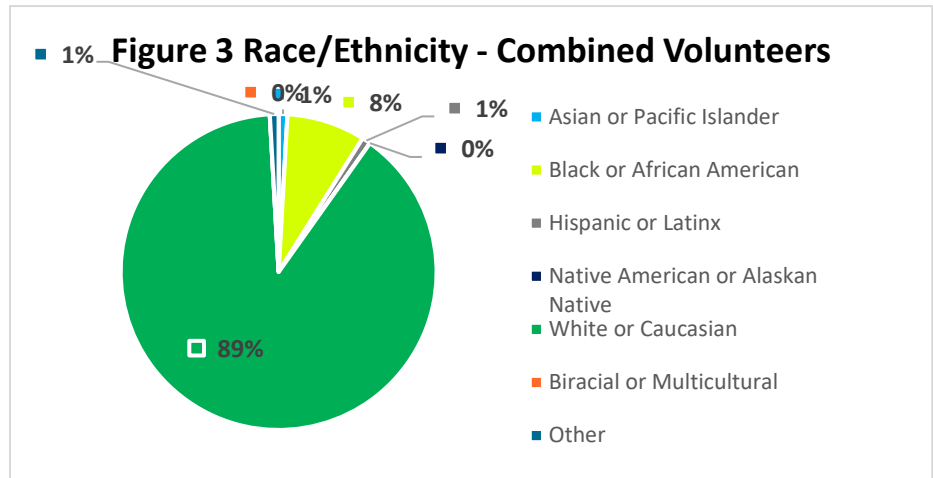
No volunteers, general or regular, selected Not Listed and less than 1%, general or regular, selected Prefer Not to Say showing there is room for growth with recruiting volunteers with gender identities outside of male and female. Through strategic outreach, relationship building, and creating environments and opportunities that would attract gender identities outside of male and female, HFHMO has an opportunity to increase involvement in the coming years.

General volunteers follow a similar pattern to the FY21 volunteers breakdown as shown in Figure 2.2 with a more evenly split amongst Male and Female, as shown in Figure 2.1.

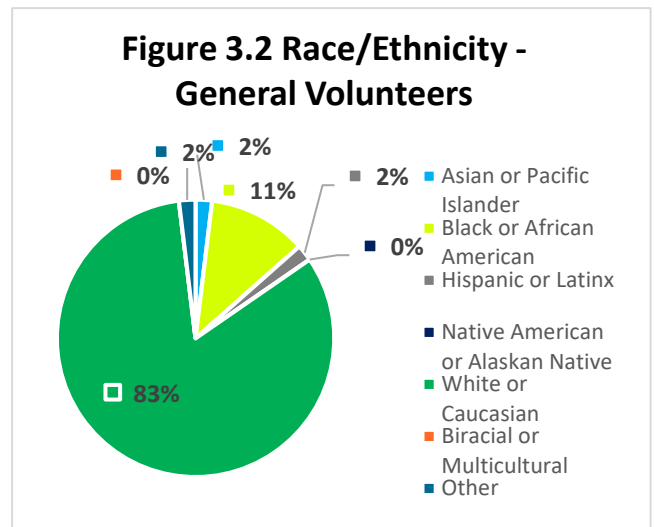
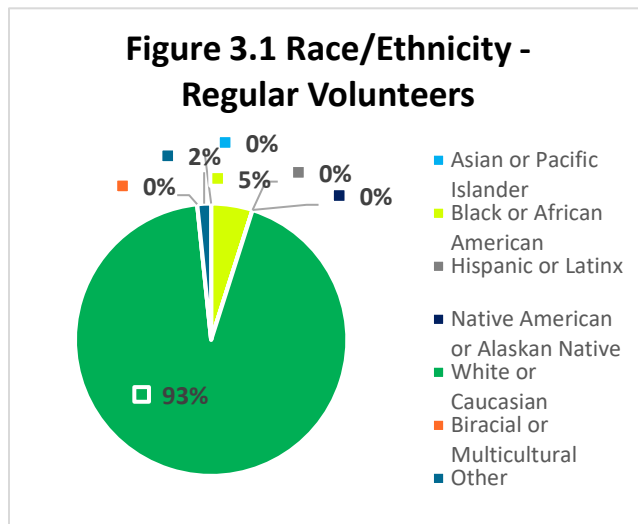


Race/Ethnicity

When looking at the race/ethnicity of HFHMO volunteers through the Annual Volunteer Survey sample, most of the regular and general volunteers are overwhelming White or Caucasian, just under 90%, as seen in Figure 3.



In Figure 3.1, you can see that 93% of regular volunteers self-identified as White or Caucasian. The second most common race/ethnicity in both general and regular volunteers is Black or African American. As you can see in Figure 3.2, 11% of general volunteers self-identified as Black or African American. This shows a significant need for growth in the diversity of races/ethnicities in both regular and general volunteers. As seen in Figure 3.2, only one general volunteer self-identified as Asian or Pacific Islander and only one general volunteer self-identified as Hispanic or Latinx.

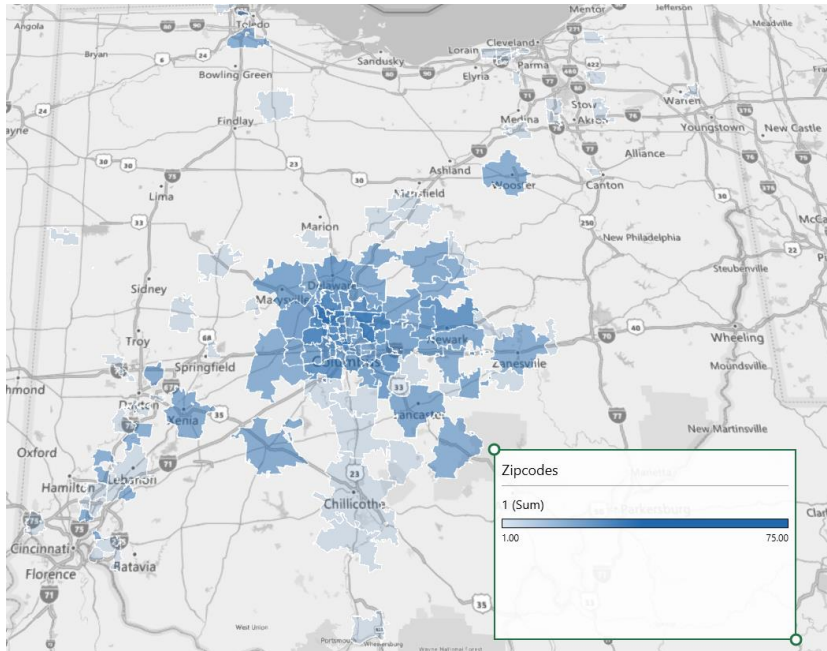


While every volunteer is essential to the mission of HFHMO, it is crucial to have much more diversity in the race/ethnicity of HFHMO volunteers. One potential for growth would be broadening where we are recruiting volunteer groups and individuals. Reaching out to cultural groups on campuses and in the community could be one way to reach more diverse volunteers. The affiliate has already taken steps to collect a broader sample of the race/ethnicity of HFHMO volunteers. In FY22's data collection, HFHMO will be able to gain a clearer picture of the race/ethnicity of its volunteers and understand the baseline to move forward in strategic outreach, including annual recruitment opportunities for the Beloved Community House and other volunteer activities.

Residence

While Habitat MidOhio serves Franklin, Licking, and Madison Counties, volunteers come from all over Central Ohio. All volunteers, shown in Figure 4.1, represent a large variety of zip codes in the Central Ohio area, including all three service counties and Marion, Delaware, and Knox Counties as well as pockets throughout the state of Ohio. These three nearby non-service area counties each have its own affiliate where the volunteers could choose to volunteer; yet, they choose to volunteer with HFHMO.

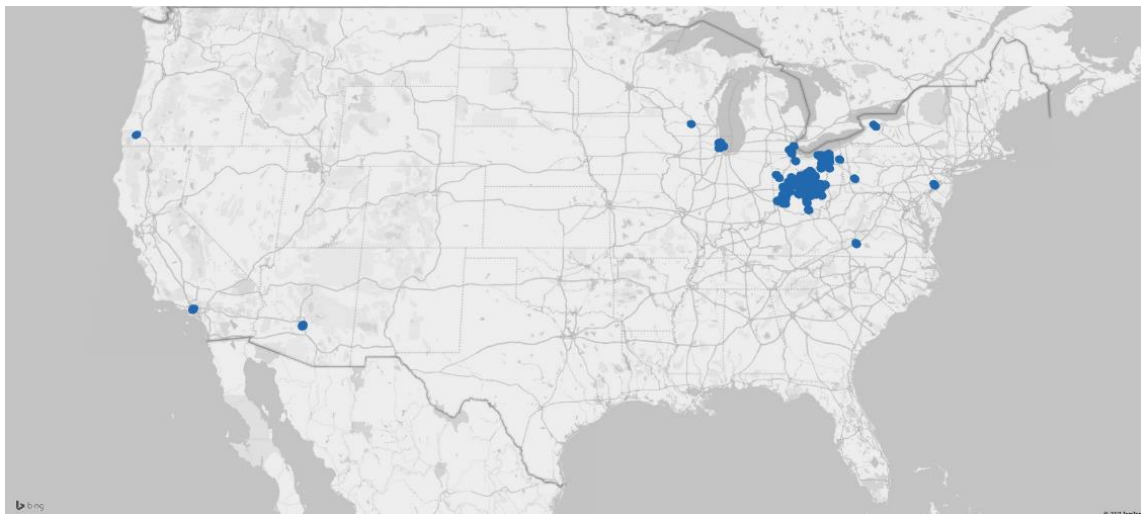
Figure 4.1 – Ohio Zip Codes (Based on Volunteer Database)



When analyzing the over 1,500 FY21 volunteers in the affiliate database, over 150 unique zip codes from across both Ohio and the United States were represented as shown in Figure 4.2. The zip codes with the highest frequencies include 43201, the University District and northern Short North with 75 occurrences; 43017, the Dublin area with 72 occurrences; and 43081, the Westerville area with 67 occurrences.

Other high frequency zip codes include the Northwest Columbus area, Hilliard area, and Gahanna area. Of particular note, there are FY21 volunteers who call states home as far east as New Jersey and New York and west as California and Oregon.

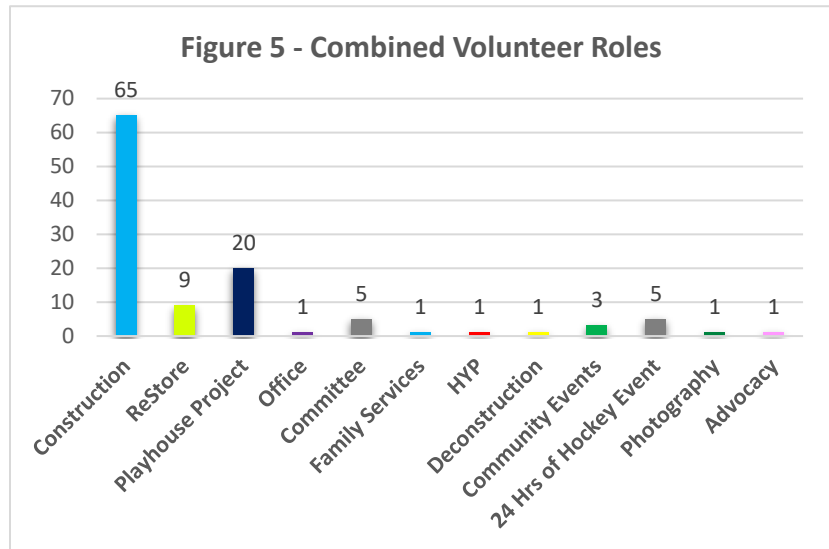
Figure 4.2 – Continental United States Volunteer Zip Codes



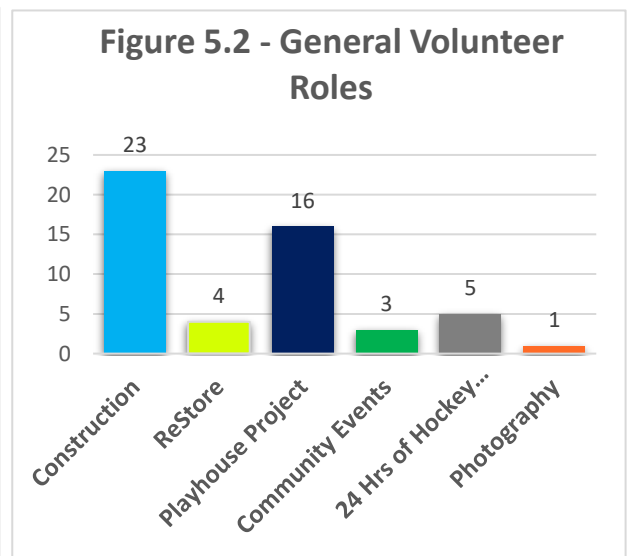
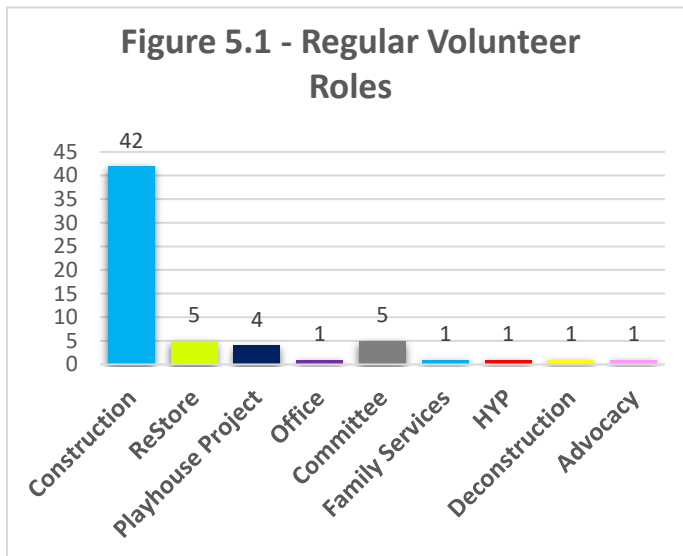
Volunteer Role

In FY21, volunteers gave nearly 3,000 hours in the ReStores, over 27,400 hours on construction sites, and over 11,320 hours to other volunteer opportunities.

Volunteer roles fall into several main categories: Construction, ReStore, The Playhouse Project, Office, Committees, or Other. An overwhelming majority of volunteers serve in the Construction area as shown in Figure 5. Other responses listed include Family Services, Habitat Young Professionals, Deconstruction, Community Events, 24 Hours of Hockey Event, Photography, and Advocacy.



The regular volunteer survey responses, although still over two-thirds focused in construction, demonstrate more of a variety of volunteer involvement by having at least a few volunteers in each main role, as shown in Figure 5.1.



General volunteers are also construction focused as shown in Figure 5.2. There was also a significant growth this year with general volunteers in The Playhouse Project. In FY20, only four volunteers selected The Playhouse Project compared with sixteen volunteers in FY21, as seen in Figure 5.2. This growth is exciting to see as this program grows to reach more families in the community.

Volunteer Impact

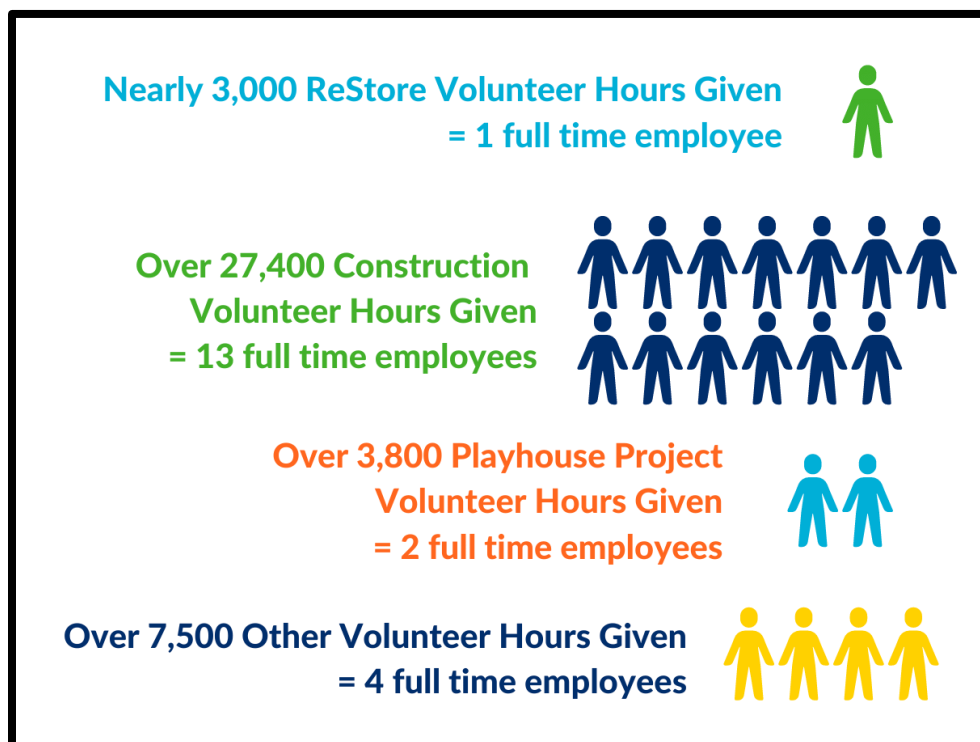
Affiliate Impact

COVID-19 heavily impacted FY21. Everyone continuing to make concessions and adjustments to stay safe and healthy. Some pulled back their involvement, while others stepped up theirs to fill the gap. Build delays, limited volunteer numbers, and extra safety precautions would become the temporary norm. Despite these setbacks, Habitat MidOhio served 84 families, increasing the FY20 number by two.

FY21 brought a third of the typical annual volunteer stream. Even with this decrease, HFHMO served its 1,000th family (locally and globally), held its first Huntington Park Playhouse Project Blitz, staffed several ReStore related outreach events, took to the ice for another 24 Hours of Hockey fundraising event for our Veterans Build program, and creatively recognized volunteers through a special drive-in recognition event.

Also, within FY21, Habitat was able to continue its program, The Playhouse Project, a unique opportunity that allows Habitat to partner with sponsors to build a playhouse for a local family in need. We also continued to have small groups of volunteers at our three Restore locations that allows donated home goods to be resold at discounted prices. Both The Playhouse Project and the ReStores are able to help set up the affiliate to increase revenue and, in turn, increase community impact.

Volunteers' commitment to their community and Habitat MidOhio allows the affiliate to focus financial contributions on the mission and magnify its efforts beyond the staff. The hours contributed to the ReStores in FY21 equate to one full time employee. Construction volunteer hours equate to thirteen full time employees, The Playhouse Project hours equated to two full time employees, and other volunteer roles equate to four full time employees. Volunteers make it possible for Habitat MidOhio to expand its impact in the community.



Community Impact

Habitat MidOhio serves Franklin, Madison, and Licking Counties. This can be broken down further to showcase the impact on neighborhoods within that service area. In FY21, HFHMO completed twenty new builds and recycles: twelve in the Linden area of Columbus, one in the Southside area of Columbus, one in the Far East Columbus area, and four in Newark. 64 repair projects were completed in nineteen different neighborhoods. These neighborhoods and the number of repair projects completed there are shown in Figure 6. Overall, Habitat MidOhio was able to impact 84 families in nineteen different neighborhoods.

Figure 6 – FY21 Repair Project Neighborhoods

Neighborhood	Repair Projects Completed	Neighborhood	Repair Projects Completed
Beechwold	1	Mount Vernon	1
Clintonville	1	Newark	2
East Columbus	4	North Linden	8
East Linden	2	Northland	2
Far East Columbus	3	Reynoldsburg	1
Franklin Park	1	Southside	23
Grandview	1	Strawberry Farms	1
Hilltop	4	Westerville	1
King-Lincoln Bronzeville	3	Whitehall	2
Lincoln Village	3	TOTAL	64

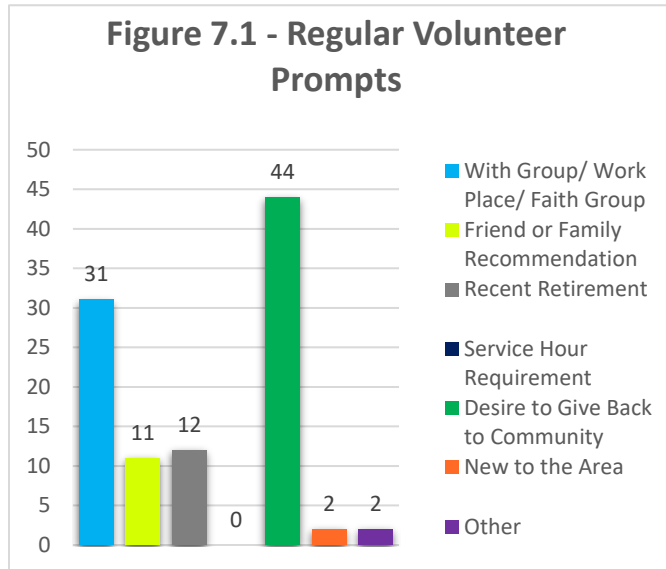
With three active ReStores in the Columbus area, Habitat MidOhio serves a larger portion of the community, giving easier access for community members to donate and shop across the city. ReStores located on Westerville Road on the east side of Columbus, Wilson Road ReStore on the west, and Bethel Road ReStore to the northwest provide an affordable and convenient way for the public to purchase new and donated building and home improvement materials. The ReStores are also able to divert usable materials from landfills. In FY21, 1,725 tons of materials were diverted to the ReStores.

The Playhouse Project, in partnership with sponsoring organizations, was able to provide 66 children with a safe place to play and imagine what home means to them. The 37 playhouses created will impact these future generations. This amount is an increase from FY20.

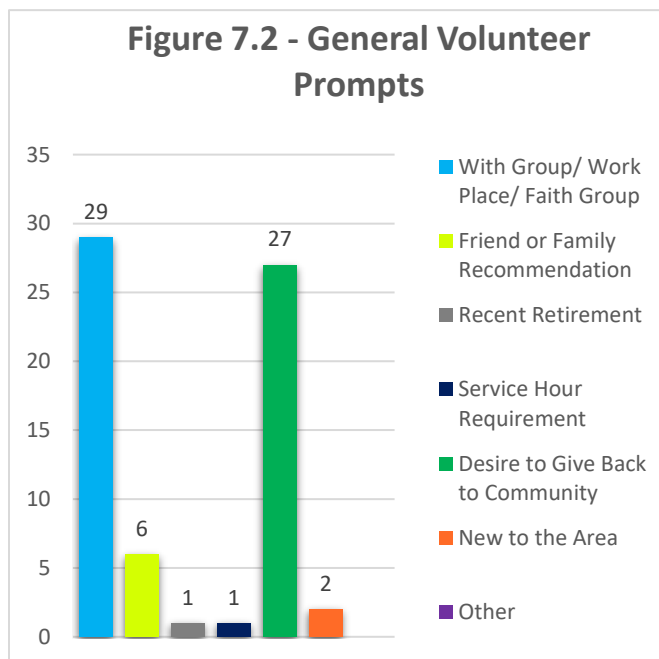


Prompt to Volunteer

Choosing to volunteer with Habitat MidOhio can come from many motivations.

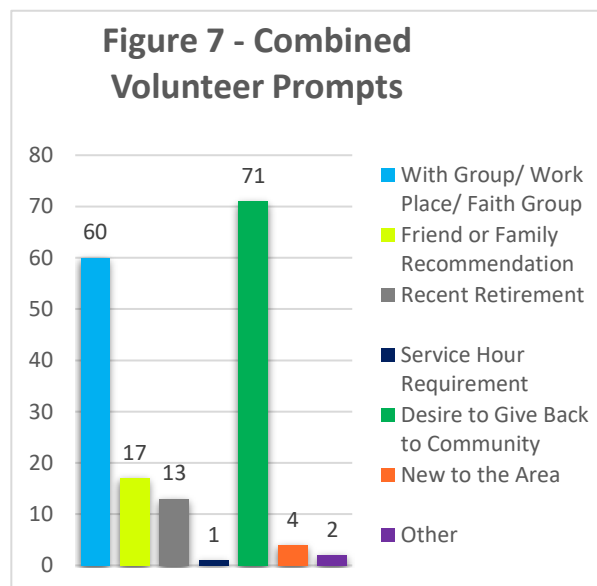


As shown in Figure 7.1, regular volunteers show the Desire to Give Back to the Community in a larger frequency as the main prompt to volunteer. This is followed by volunteering With a Group, Work Place, or Faith Group. Other responses listed include: “Having a heart to serve and a hand to lend.” None of the surveyed regular volunteers marked a Service Hour Requirement as their prompt to volunteer.



For our general volunteers, the most common motivation is to volunteer With a Group, Work Place, or Faith Group or by a Desire to Give Back to the Community, as shown in Figure 7.2. Other responses listed include: “I like Habitat and Hockey.” General volunteers have a very low number of people who chose to volunteer for a Service Hour Requirement, this fact is encouraging as it shows that volunteers are with Habitat because they want to be, not because they have to be.

When looking at all volunteers, as shown in Figure 7, it is clear the HFHMO volunteers choose to volunteer to give back to the community and be with others through their work place, faith group, or general groups. This reflects the community Habitat for Humanity has been able to build as groups of volunteers come out to work towards the affiliate’s mission.

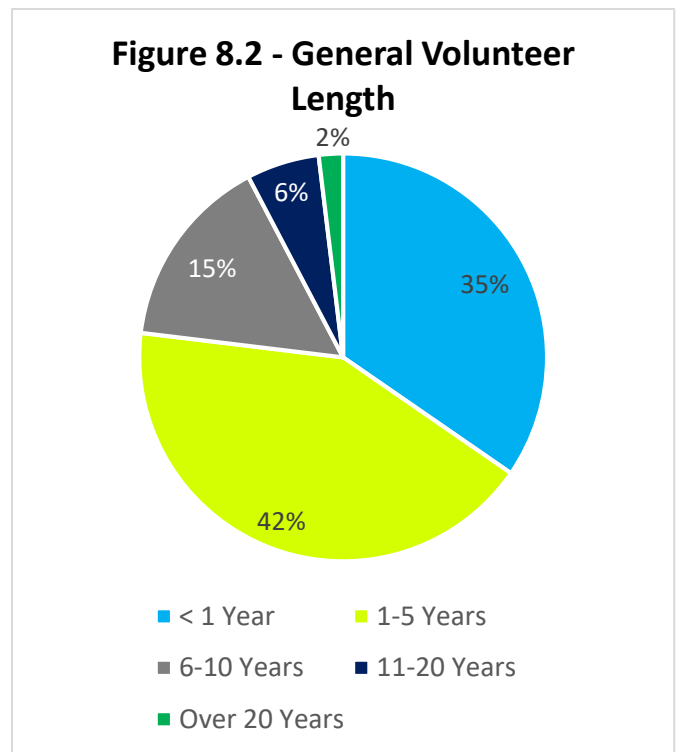
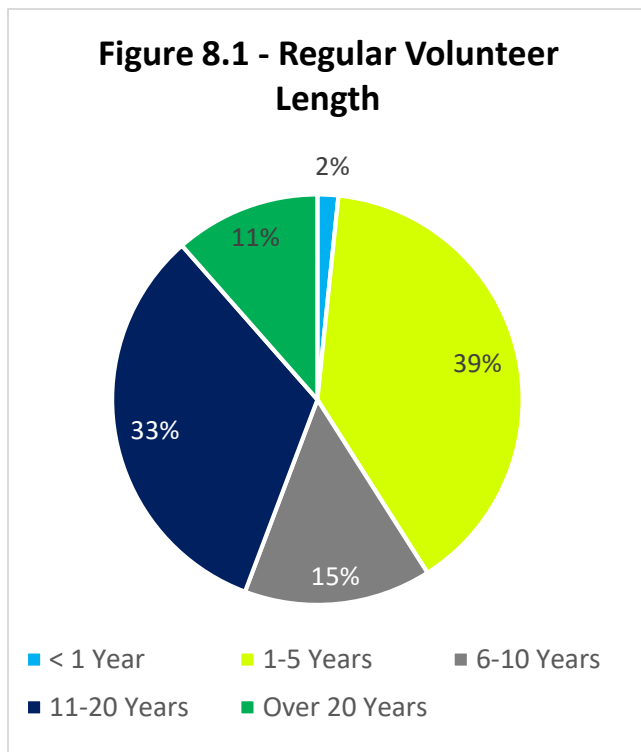
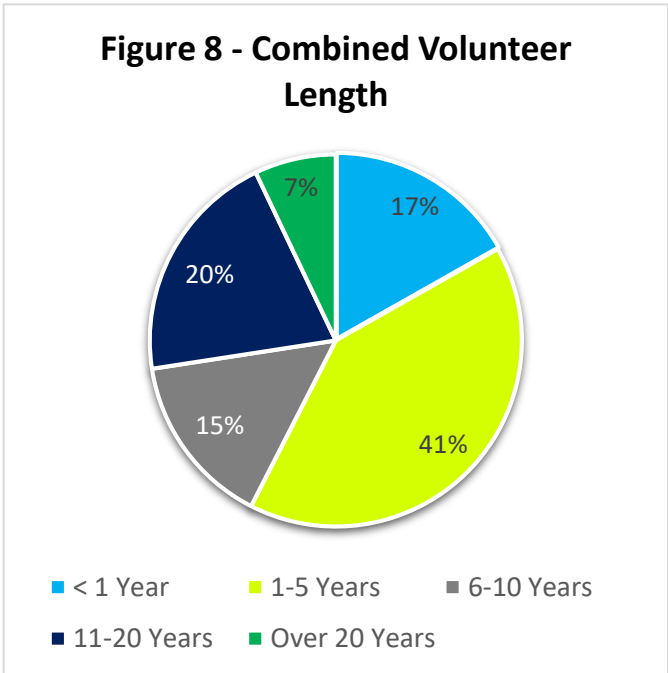


Volunteer Length & Retention

Volunteer longevity is important to any nonprofit, as is continuing to expand and grow its volunteer base to keep the organization growing.

HFHMO volunteers surveyed are reasonably balanced in terms of the number of years they have been volunteering. There is a majority that falls within 1 to 5 Years and a smaller amount in the Over 20 Years category, but all other ranges are fairly even, as shown in Figure 8. These figures demonstrate that HFHMO has good retention with its volunteers as they tend to continue volunteering with us over time.

Regular volunteers have a substantially lower amount of newer volunteers than general volunteers. As seen in Figures 8.1 and Figure 8.2 respectively, 2% of regular volunteers have begun in the past year versus 35% of general volunteers. Regular volunteers signal longevity while general volunteers indicate the engagement of fresh and new volunteers. However, both groups show that more than half their volunteers have volunteered over 1-5 years and beyond demonstrating longevity with our volunteer base.



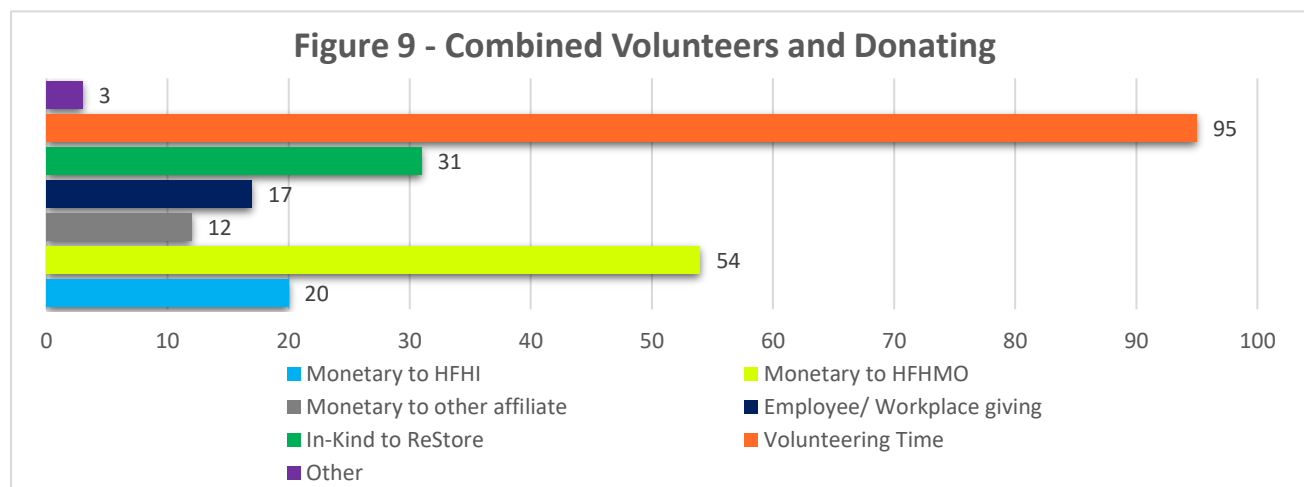
Of the 1,540 volunteers in FY21, 217 of them were considered “regular” volunteers, which equates to either serving more than 50 hours or serving on a committee. 313 of the volunteers are considered “episodic” volunteers. This equates to serving more than one shift, but less than 50 hours. 1,010 volunteers are considered “one-time” volunteers.



Volunteers and Donating

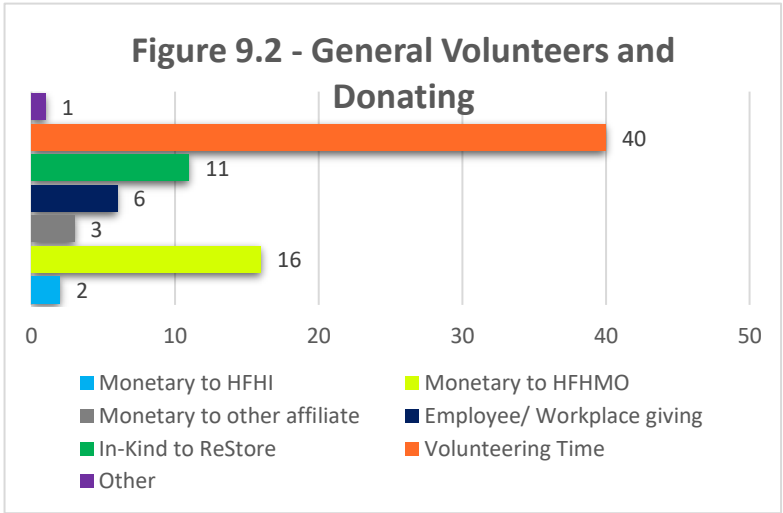
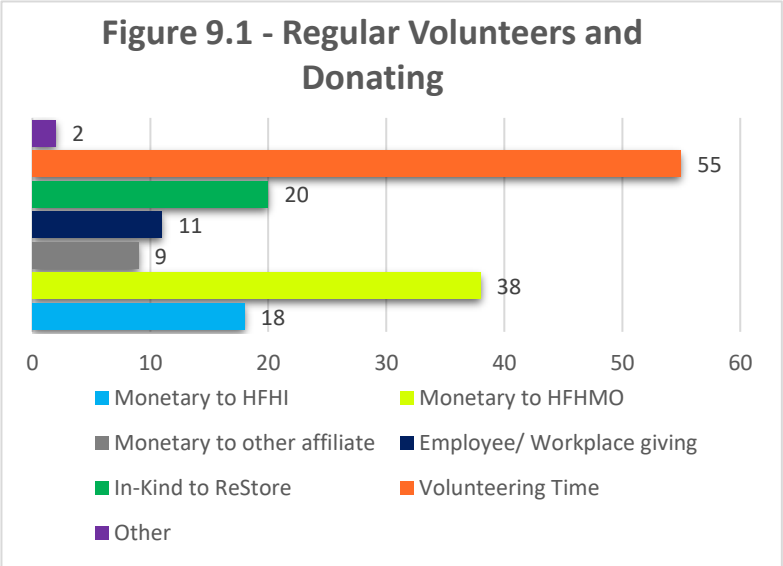
Both volunteers and financial contributions are necessary for the success of the affiliate.

To gather data on volunteers who also donate, volunteers were asked to select all that apply from the following list: Monetary Donation to Habitat for Humanity International (HFHI), Monetary Donation to HFMMO, Monetary Donation to Another Affiliate, Employee/Workplace Giving, In-Kind Donations to the ReStores, Volunteering Time, and Other. Across all volunteers surveyed, many selected multiple options ranging across all options including the following responses for Other: Amazon Smile and HYP dues. The responses for all volunteers can be seen in Figure 9.



Regular volunteers tend to donate more often. Eighteen respondents choose to donate to HFHI, and 38 choose to donate to HFHMO, as shown in Figure 9.1. These volunteers are also more commonly giving In-Kind Donations to the ReStores and participating in Employee/Workplace giving programs.

General volunteers surveyed also donate to both HFHI and HFHMO as well as to the ReStores but not as consistently as regular volunteers. General volunteers are most likely to volunteer their time. General volunteers and their donation habits are shown in Figure 9.2.



Fact Statements

Volunteers were asked to select the extent to which each statement applied to them as a Habitat MidOhio volunteer. Figure 10.1 shows a visual summary of the responses of regular volunteers, while Figure 10.2 shows a visual summary of general volunteer responses. From this data, we have learned the following statistics:

Nearly 92% of all volunteers feel like they made a difference in their community.

Nearly 91% of all volunteers met new people.

Over 79% of all volunteers worked alongside people of different backgrounds that they wouldn't have otherwise.

Over 75% of all volunteers made a meaningful connection with others.

Over 80% of all volunteers felt more connected to the community.

Over 92% of all volunteers want to continue volunteering with HFHMO.



Figure 10.1 - Regular Volunteers

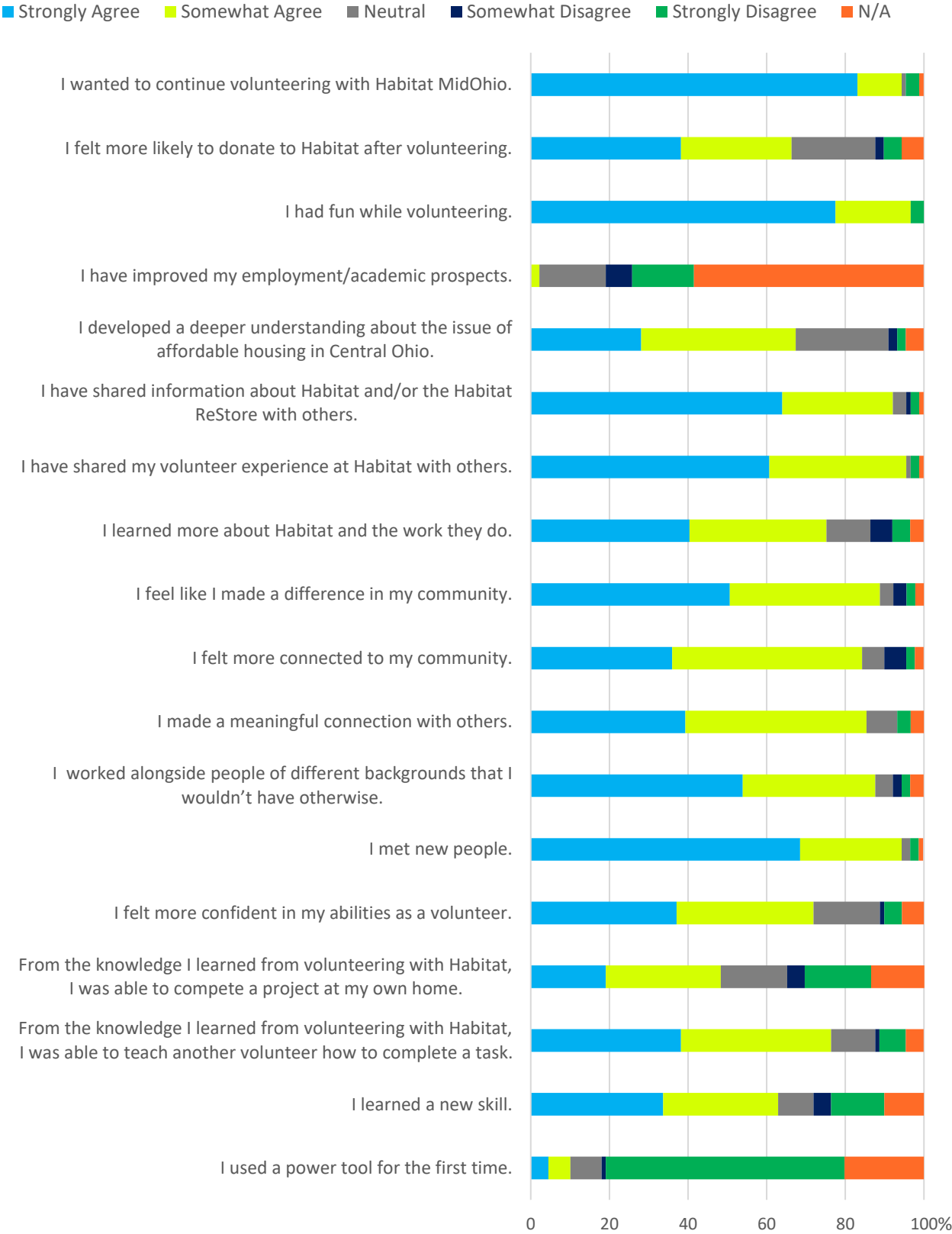
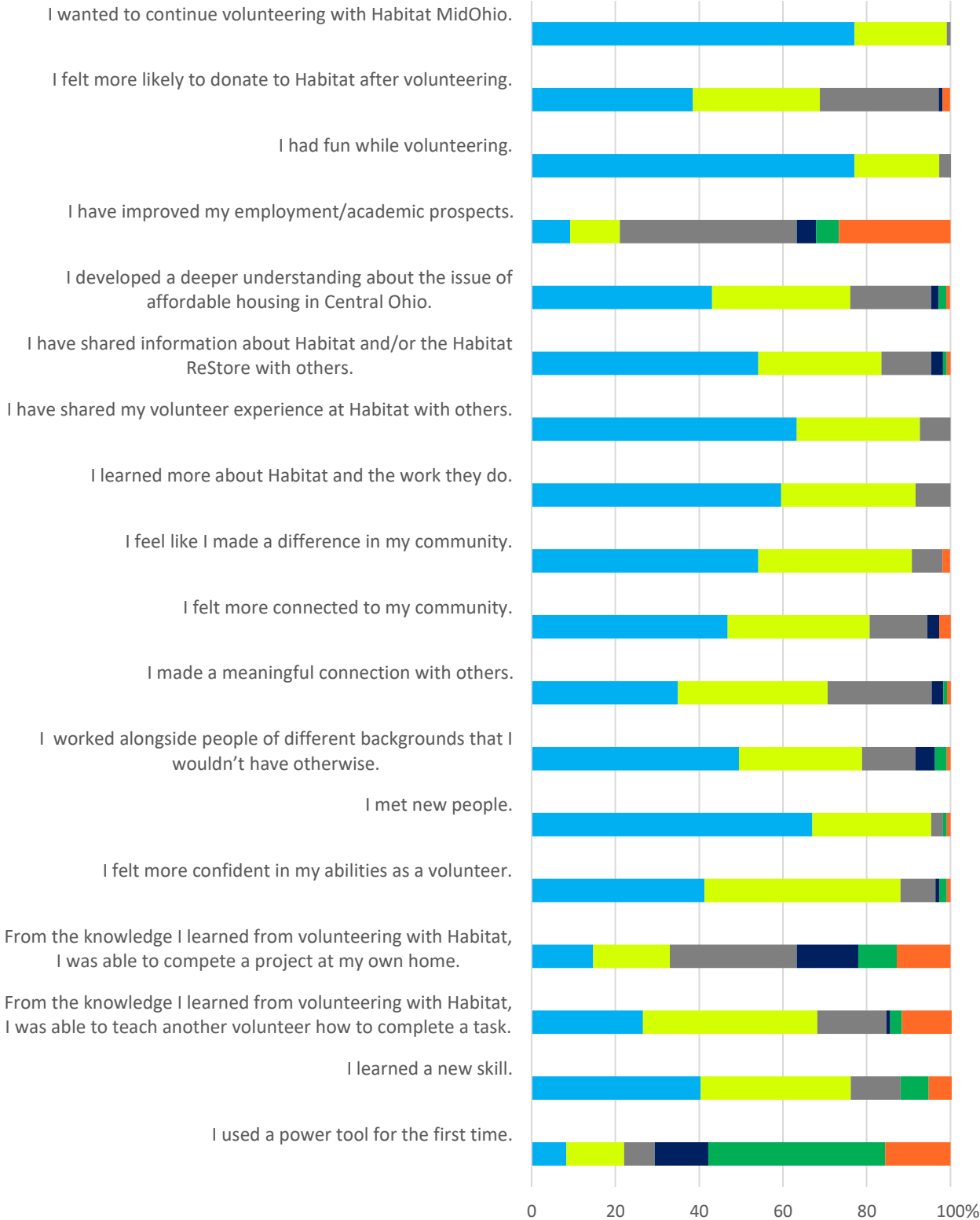


Figure 10.2 - General Volunteers

Strongly Agree Somewhat Agree Neutral Somewhat Disagree Strongly Disagree N/A



Volunteers Hope to Gain

Survey respondents were asked to select all that applied to them regarding things they were hoping to gain from volunteering with Habitat MidOhio. The overwhelming majority, 102 respondents out of 113, selected “To Feel like I’m Making a Difference.” This makes it clear that Habitat MidOhio volunteers want to make a difference in both their lives and others.



Return on Volunteer Investment

In FY21, 1,540 unique individuals participated in 6,530 volunteer experiences and donated 41,750 hours to the mission of Habitat. The Independent Sector estimates that for Ohio in 2020 the value of each volunteer hour is \$25.47. Given that, Volunteer Wage Value can be totaled to \$1,063,372.50. Volunteer Gifts to the affiliate total to \$81,249.01. Volunteer Program Investment, which includes all volunteer staff, outreach, training, recognition and program administrative costs, in FY21 totaled to \$149,185.00. From here, a Comprehensive Return on Volunteer Investment can be calculated to \$6.67. For every dollar invested, \$6.67 goes back into the community through both volunteer time and donations.

Total Volunteer Hours	Value per Volunteer Hour in Ohio ²	Volunteer Wage Value	Volunteer Gifts	Volunteer Program Investment	Comprehensive Return on Volunteer Investment
41,750	\$25.47	\$1,063,372.50	\$81,249.01	\$149,185.00	\$6.67 per dollar invested

² Independent Sector, 2020

Conclusion

Through the analysis of the Annual Volunteer Survey for FY21 and data collected from the affiliate volunteer database, many strengths and opportunities are shown. This data can be used to help evaluate the past and shape the trajectory of the future. Volunteers are clearly an integral role in Habitat MidOhio's mission and should be viewed as such. The following pages list key volunteers who demonstrated a deep commitment to fulfilling Habitat MidOhio's FY21 goals and impact in Central Ohio.



FY21 Volunteers³

900+ hours

Howard Baulch
Larry Hutchison
Robert Lentz

700+ hours

Dale Krummen

600+ hours

Philip Sawich
Thomas Tugend

500+ hours

William Darlage
John Fisher
James Rosing

400+ hours

Rea Buchanan
Richard Kipp
Hugh Leslie
Thomas Oswald
James Siebert
Donald Spoelker
Jim Wendorff

300+ hours

Vincent Bednar
Charles Bergmann
June Bibler
Michael Bloomfield
Mark Byram
Mark Cohen
Pamela Higgins
Brent Kinnan
Tim Kolodziej
James Meeth
Ray Stankunas
Richard Troendly
Diane Vaughn
Craig Vette
Steve Weygandt
David Zuehlke

200+ hours

Jim Cogan
Dave Ditcher
Keith Dufrane
Bob Geoghegan
Rachel Gratz
Rachel Hardin
Thomas Lemberger
Jerry Minturn
Daniel Moorhead
Greg Myers
Kirk Nofzinger
J. Patrick Schlaerth
Mark Senff
Craig Skeel
Terry Stohr
Mike Tanner
Douglas Teske
William Turns

100+ hours

Andy Ahijevych
Douglas Arnold
Scott Baharis
Kevin Baxter
Byron Bossenbroek
James Buehler
Joy Culp
Howard Draves
Heather Feusner
Ben Freudenreich
Keith Gatewood
Cameron Guthrie
Cameron Guthrie
Dave Hanby
Doyle Hartman
John Heppner
Randall Howell
Mitch Janklow
Nayeon Kang
Fred Kierner
Jon Linton
Barb Loar
George Lybarger
Brad Martin

(100+ Continued)

Deborah Matthaes
Jeff Matthaes
Ronald McCrea
Eric Mitiska
Vicki Nichols Helen
Pestel
Tod Powers
David Price
Daniel Pugh
Glenn Ritchie
Bob Schiffbauer
Beth Spears
Barbara Stephens
John Strand
Trish Van Zandt
Diana Welsh

50+ hours

Roger Barnes
Catherine Briggs
Jane DeMuth
Brad Denzel
Dan Foley
Andrew Gregory
Alison Harris
Dale Heydlauff
Suzanne Holderbaum
Jordan Hunt
Tod Jervey
Ralph King
Jerad Kitzler
Tommy Malone
Mike Martin
Dianne Mawhirter
Patsy O'Dell
Mohan Pagadala
Constance Rivera
Bonnie Roberts
Jennifer Schmidt
Robert Shiock
Steve Stadler
Bob VanVliet
Jim Warburton
Robert Youngs

³ List as of June 30, 2021 represents volunteer hours reported and tracked

**Leadership
Committees
Habitat MidOhio
Board**

Tony Bonarrigo
Lori Bongiorno
Brady Burt
Mike Copella
Rae Ann Dankovic
Mike Fitzpatrick
Jason Lawler
Angela Mingo
Scott Moore
Jim Petrie
Joe Reilly
Tom Robertson
Kyle Sharp
Greg Skinner
Greg Smith
Cheryl Stauffer
Kaz Unalan

**Licking County
Advisory
Committee**

Brady Burt
Kyle Simpson

**Habitat Young
Professionals
Board**

Brad Denzel
Rachel Gratz
Andrew Gregory
Cameron Guthrie
Jerad Kitzer
Jonathan Lelli
Rachel Hardin
Jordan Hunt

**Ohio State Habitat
Chapter Executive
Board**

Logan Anway
Sabrina Barghouty
Alice Cai
Grace Gothard
Matt Lehmann
Alex Reed
Vince Sabato
Galen Silver

**Faith Partners
Hilliard Adopt-A-
House**

Howard Baulch
Trena Brown
Howard Draves
Grant Fish
Mary Ann Fish
Larry Hutchison
Tod Powers
Bonnie Roberts
Paula Santa
Mary Sims
John Strand
Larry Ziniel

**Northside
Partnership**

Jane Albert
Dave Altfater
Byron Bossenbroek
Joan Bossenbroek
Rea Buchanan
Jack Dicke
Brenda Eddy
John Fields
Ruth Ford
Karen Freudenreich
Rachel Gratz
Eve Herold
Bob Lentz
Robin Leslie
David Price
Tom Rice
Doug Stuart
Seth Trance
Bob VanVliet
Marjorie Ward
Jim Whitmer

**Mifflin Presbyterian
Habitat Build**

Coordinators
Marquell Segelken
Ned Segelken

**Northwest Adopt-A-
House**

John Beals
Charles Bergmann
John Fisher
Loren Geistfeld
Hugh Leslie
Evy Locklin
Barbara McSheffery
Benson Ross
Bill Ryan
Betsy Sebastian
Ned Timmons
Brad West

**Church of the
Resurrection
Leadership Team**

John Auletto
Marybeth Auletto
Jay Bohman
Megan Bohman
Pat Heinzman
Theresa Heinzman
Bill Holehouse
Elaine Holehouse
Sue Larson
Mario Macioce
Ann Mecklenborg
Mark Mecklenborg
Ellen Milnes
Leon Milnes
Linda Taylor
Scott Taylor

**Construction
House Leads**

John Fisher
Larry Hutchison
Bob Lentz
Kirk Nofzinger
Jim Rosing

DAKlectric Team

Dale Duellman
Larry Hutchison
Dale Krummen
Tommy Malone
Mike Martin
Ernie Pfund
Phil Sawich
Patrick Schlaerth

**Homeowner
Services**

Cindy Badano
Joann Barnak
Matthew Denton
Sandy Freer
Anthony Gentile
Brandon Goldsmith
Mandi Lemke
Remington Lyman
Kerry Mix
Cathy Norton
Jasia Rivers
Linda Smith
Kirsten Spriggs
Keyona Sykes
Kyle Tom
Kellie Vaughn
Bridgette Wellington
Natasha Wright

**Special Events
The Playhouse
Project Kit Creation
Team**

Scott Baharis
Keith Dufrane
Joe Franchini
Matt Hayes
Bryan Tamulonis
Adam Thompson

**24 Hours of Hockey
Planning
Committee**

Elliot Cooke
TJ Nocar
Kevin Runyon
Dave Genet

